Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APP	ROVAL							
OMB Number:	3235-0287							
Estimated average burden								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last)	(F MINO DE 00	LA REINA A	Middle) 22108 Zip)		2. Issuer Name and Ticker or Trading Symbol ENCORE CAPITAL GROUP INC [ECPG] 3. Date of Earliest Transaction (Month/Day/Year) 03/09/2023 4. If Amendment, Date of Original Filed (Month/Day/Year)								(Check X) 6. Ind Line)	S. Relationship of Reporting Person(s) to Issuer Check all applicable) Director 10% Owner X Officer (give title Other (specify below) EVP, CFO & Treasurer S. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day				Execution Date,			3. Transaction Code (Instr. 8) 4. Securities Ad Disposed Of (D 5)			s Acquired (A) or f (D) (Instr. 3, 4 and			5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) (D)	or Pr	ice		ed ction(s) 3 and 4)			(Instr. 4)		
Common Stock 03/09/2				03/09/2	023				A		10,986(1)	A	\ <u> </u>	\$0	14	149,273		D		
Common Stock 03/09/2				023				A		11,164(2)	A	1	\$0		160,437		D			
Common Stock 03/09/20				023			F	5,497(3)		Г	\$	50.06	5 154,940			D				
Common Stock 03/09/20				2023				F		5,252(3)	D \$50		50.06	149,688		D				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		if any	emed tion Date, n/Day/Year)		Transaction Code (Instr. 8) Berry Section (A) Display of (I (Instance)			6. Date Expirat (Month		7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		De Se (Intr.	Price of privative curity estr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		

Explanation of Responses:

- 1. Grant to the reporting person on March 9, 2023 of restricted stock units ("RSUs") under the Encore Capital Group, Inc. 2017 Incentive Award Plan. The RSUs are subject to vesting and vest in annual installments over a three-year period, with one-third vesting on March 9, 2024, one-third vesting on March 9, 2025, and the remaining one-third vesting on March 9, 2026.
- 2. Represents shares issued in connection with the vesting of performance stock units based upon the achievement of performance targets.
- 3. Disposal relates to the withholding of securities for the payment of the tax liability incident to the vesting of stock units.

Remarks:

/s/ Michael Chin, Attorney-in-03/1<u>3/2023</u> Fact for Jonathan Clark

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.