

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**Date of report (Date of earliest event reported): November 9, 2016**

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**ENCORE CAPITAL GROUP, INC.**

**(Exact Name of Registrant as Specified in Charter)**

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**Delaware  
(State or Other Jurisdiction of Incorporation)**

**000-26489  
(Commission  
File Number)**

**48-1090909  
(IRS Employer  
Identification No.)**

**3111 Camino Del Rio North, Suite 103, San Diego, California  
(Address of Principal Executive Offices)**

**92108  
(Zip Code)**

**(877) 445-4581  
(Registrant's telephone number, including area code)**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 2.02. Results of Operations and Financial Condition.**

On November 9, 2016, Encore Capital Group, Inc. posted a slide presentation on its website. A copy of the slide presentation is furnished as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated by reference herein.

The information in Item 2.02 of this Current Report on Form 8-K, including the information contained in Exhibit 99.1, is being furnished to the Securities and Exchange Commission pursuant to Item 2.02, and shall not be deemed to be “filed” for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that section, and shall not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by a specific reference in such filing.

**Item 9.01. Financial Statements and Exhibits.**

<u>Exhibit Number</u>	<u>Description</u>
99.1	Slide presentation of Encore Capital Group, Inc. dated November 9, 2016

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ENCORE CAPITAL GROUP, INC.

Date: November 9, 2016

/s/ Jonathan C. Clark

Jonathan C. Clark

Executive Vice President, Chief Financial Officer and Treasurer

**EXHIBIT INDEX**

**Exhibit Number**

**Description**

99.1 Slide presentation of Encore Capital Group, Inc. dated November 9, 2016.



# Encore Capital Group, Inc.

Q3 2016 EARNINGS CALL

## CAUTIONARY NOTE ABOUT FORWARD-LOOKING STATEMENTS

The statements in this presentation that are not historical facts, including, most importantly, those statements preceded by, or that include, the words “will,” “may,” “believe,” “projects,” “expects,” “anticipates” or the negation thereof, or similar expressions, constitute “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995 (the “Reform Act”). These statements may include, but are not limited to, statements regarding our future operating results, earnings per share, and growth. For all “forward-looking statements,” the Company claims the protection of the safe harbor for forward-looking statements contained in the Reform Act. Such forward-looking statements involve risks, uncertainties and other factors which may cause actual results, performance or

achievements of the Company and its subsidiaries to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. These risks, uncertainties and other factors are discussed in the reports filed by the Company with the Securities and Exchange Commission, including its most recent reports on Form 10-K and Form 10-Q, as they may be amended from time to time. The Company disclaims any intent or obligation to update these forward-looking statements.



# ENCORE UPDATE



## U.S. MARKET CONTINUES TO DEMONSTRATE PRICING DISCIPLINE WHILE SUPPLY BEGINS TO IMPROVE

- ▶ We continue to book business at higher returns than last year driven by improved supply and market pricing discipline
- ▶ Supply in the U.S. is on track to rise 15% in 2016
- ▶ Pricing has meaningfully declined from 2015
- ▶ Consumer-centric programs continue to improve both liquidations and consumer satisfaction
- ▶ We are purchasing newly committed 2017 forward flows at higher returns than for 2016, which in turn were purchased at higher returns than for 2015
- ▶ 89% of Encore shareholder capital deployed in Q3 was invested in the U.S. market opportunity

Encore is favorably positioned in the U.S. market as attractive returns are driven by pricing declines and liquidation improvement programs




## LEGAL COLLECTIONS EXPECTED TO RAMP UP WHILE STRATEGIC COST MANAGEMENT INITIATIVES REDUCE OPERATING EXPENSES

- ▶ Issuers have caught up with fulfilment of documentation requirements after re-engineering their internal processes
  - ▶ Both collections and expenses had been delayed
  - ▶ Ramping to normal legal collections run rate as we enter 2017
  - ▶ Revenue recognition remains intact
- ▶ Strategic cost management initiatives continue to reduce operating expenses
  - ▶ \$23 million lower in Q3 with \$5 million related to documentation delay
  - ▶ \$53 million lower YTD with \$8 million related to documentation delay
- ▶ U.S. cost-to-collect of 41.0% in Q3 down 200 basis points compared to Q3 last year

## SEVERAL RECENT INDICATORS POINT TO SUPPLY FURTHER INCREASING IN THE FUTURE AS A RESULT OF CREDIT GROWTH

- Consumers are taking on a higher debt load at a high rate
- Bank CEO's are explicitly commenting that delinquencies will rise
- Outstandings have grown to pre-recession levels
- Average household credit card debt has also grown to pre-recession levels



**We expect supply will continue to increase**

## CABOT CREDIT MANAGEMENT IS A LEADING EUROPEAN DEBT PURCHASING COMPANY

- ▶ Largest debt purchaser in Europe as measured by ERC
  - ▶ 22 years of experience and over 1400 unique portfolios
  - ▶ Leading servicing and purchasing player in UK & Ireland
  - ▶ Entered Spain, France and Portugal in last 12 months, 3 new markets which offer attractive returns
- ▶ Long curves and low, affordable payments provide sustainable and growing ERC as well as long-term revenue streams
- ▶ Cabot has sufficient liquidity for future growth
  - ▶ Cabot redeemed £265 million Senior Secured Notes at 10.375% and replaced with £350 million Senior Secured Notes at 7.5%
  - ▶ Cabot extended and amended revolving credit facility to £250 million at reduced interest margin

## PORTFOLIO ALLOWANCE CHARGE TAKEN IN Q3 EXPECTED TO COMPREHENSIVELY CONCLUDE EUROPEAN POOL GROUP REVIEW

- ▶ After thorough review, Encore incurred allowance charge in Q3
- ▶ Cost basis of European pool groups has been reduced by a non-cash charge:
  - \$94 million gross consolidated portfolio allowance
  - Adjusting for ownership stake = \$43 million Encore share of allowance
  - Applying tax = \$37 million Encore share of allowance after tax

### Root Causes

- 1) We had increased our expectations and raised IRR's under U.S. GAAP based on collections overperformance and expected uplift from operational initiatives
- 2) These uplifts were delayed and tempered primarily due to revised regulatory requirements and operational initiatives which did not fully materialize

European pool group review has also resulted in an overall increase in ERC

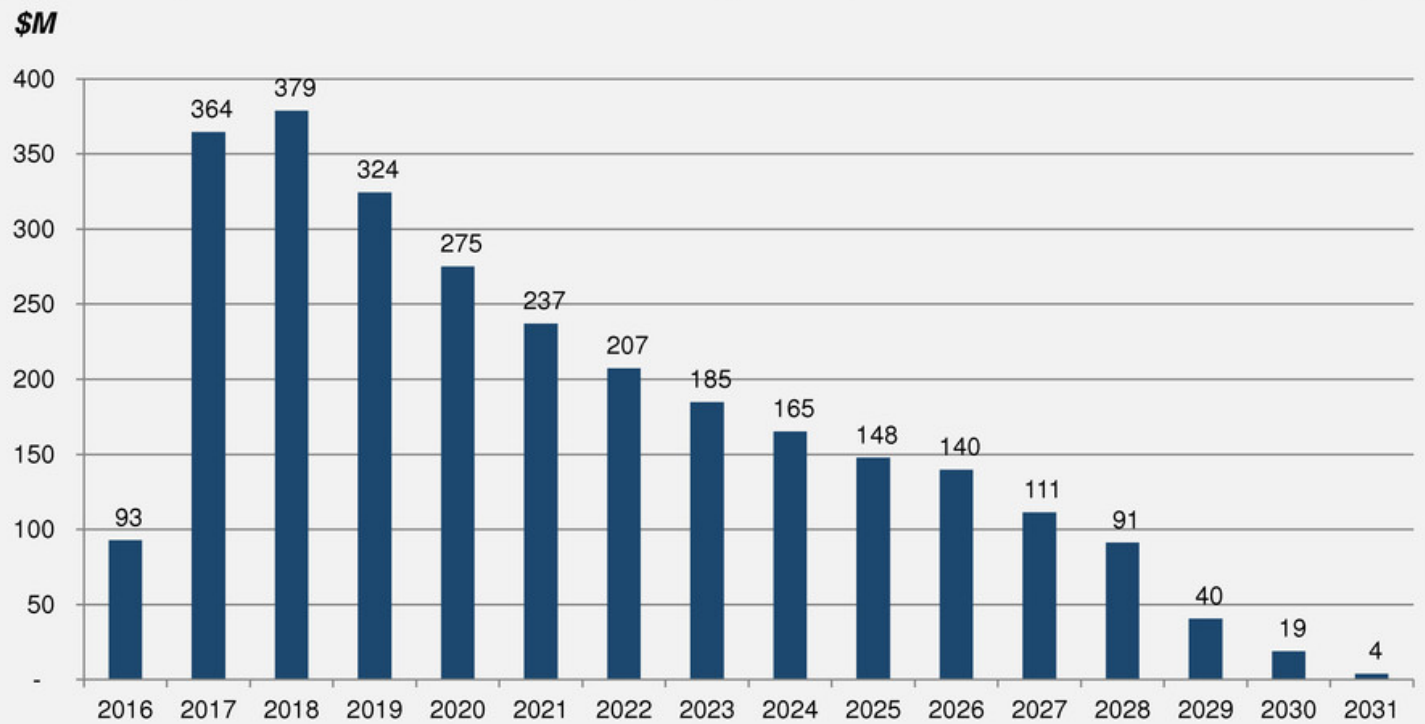
## DUE TO REGULATORY CHANGES AND OPERATIONAL CONSTRAINTS, EXPECTED UPLIFTS WERE IMPACTED

- ▶ Regulatory changes drove significant changes in business practices at Cabot, but collection performance did not immediately change
- ▶ Revised business practices were largely implemented by 2014
  - ▶ Post-charge-off interest
  - ▶ Income/expense-based means testing to document affordability
  - ▶ Refined and extended call framework
  - ▶ Heightened requirements to litigate on consumer accounts
- ▶ The cumulative impact of regulatory expectations dampened the upside we were anticipating in the near-term
- ▶ In addition, some near-term improvement initiatives were either delayed or delivered lower results due to operational and regulatory constraints

Collections continue to follow a trajectory consistent with the longer and flatter curves we've been anticipating – but with only a portion of the uplift we expected

## EUROPEAN VINTAGES NOW INCLUDE CABOT'S ERC EXTENDED TO 180 MONTHS

### Overall ERC distribution – all European pools



## THE PORTFOLIO ALLOWANCE CHARGE WILL IMPACT FUTURE REVENUE AND EARNINGS



\* Allowance charge x monthly IRR x 3 = quarterly impact on revenue

\*\* After the effect of noncontrolling interest of 56.92% and UK tax rate of 20%

## ALSO IN Q3, ENCORE HAS MADE AN ADJUSTMENT TO CABOT'S DEFERRED COURT COSTS

- ▶ For successful litigation, court costs incurred are recoverable from the consumer
- ▶ Recoverable costs are capitalized based on the percentage of court costs expected to be recovered in the future
- ▶ We have adjusted our expectations for recovering Cabot-related court costs due to the cumulative impact of regulatory changes on our recoveries and the change in the mix of assets purchased by Cabot

After accounting for noncontrolling interest, the non-cash deferred court cost adjustment was \$4 million after tax



## CFPB'S OUTLINE OF PROPOSED NEW INDUSTRY RULES ALIGNS WELL WITH ENCORE'S CURRENT PRACTICES

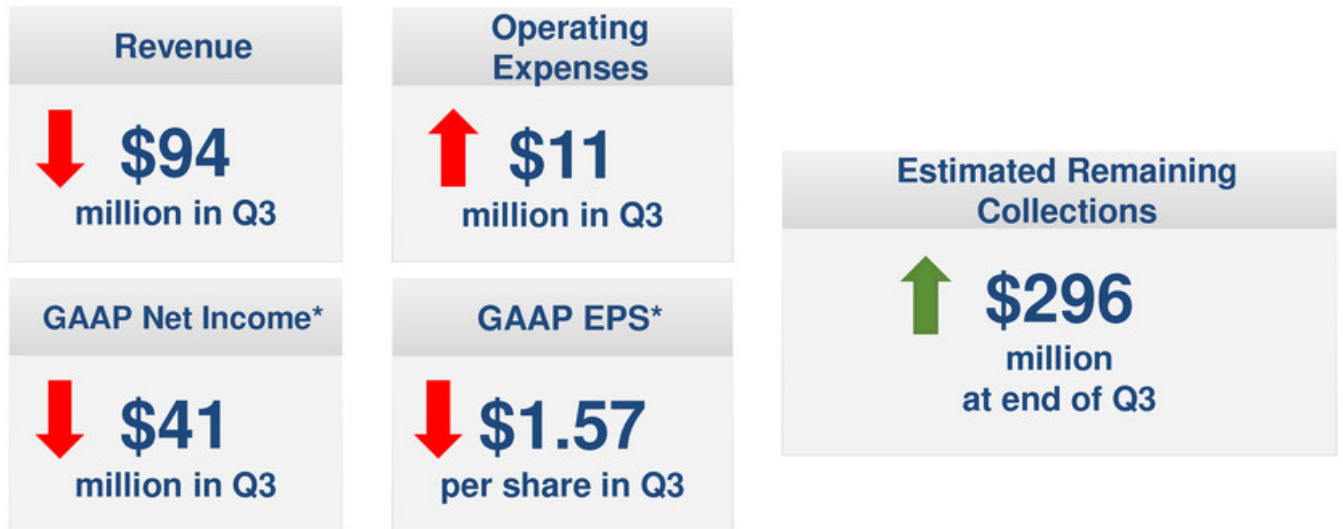
- ▶ We're pleased that many of the proposed rules in the outline are consistent with our own recommendations or our current practices
- ▶ Because of this, actual rule implementation for Encore will be greatly advanced compared to others in the industry
- ▶ The new rules will create a more level playing field, provide needed clarity and remove uncertainty that has been over-hanging our company and the industry
- ▶ We continue to have thoughtful dialogue with the CFPB on areas where unintended consumer consequences may occur

Based on our understanding of the rule-making process, we expect final CFPB rules will be in place and effective sometime in early 2018



## Detailed Financial Discussion

## THE PORTFOLIO ALLOWANCE AND THE DEFERRED COURT COST ADJUSTMENT HAVE AN IMMEDIATE IMPACT



\* From Continuing Operations Attributable to Encore

## ENCORE'S Q3 GAAP LOSS INCLUDES THE IMPACT OF NON-CASH ALLOWANCE CHARGE

<b>GAAP EPS*</b>	<b>Economic EPS**</b>	<b>Collections</b>
<b>(\$0.06)</b>	<b>\$0.14</b>	<b>\$407 million</b>
<b>GAAP Net Loss*</b>	<b>Adjusted Income**</b>	<b>Adjusted EBITDA**</b>
<b>(\$1.5) million</b>	<b>\$3.6 million</b>	<b>\$245 million</b>
		<b>Cost to Collect***</b>
		<b>41.1%</b>

**Estimated Remaining Collections of \$5.7 billion**

\* Attributable to Encore

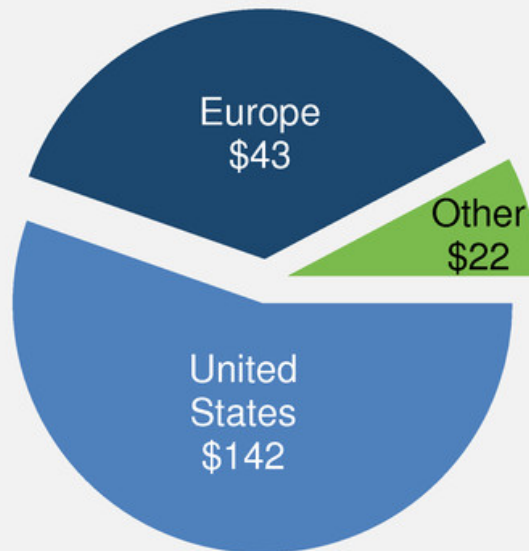
\*\* Please refer to Appendix for reconciliation of Economic EPS, Adjusted EBITDA, and Adjusted Income to GAAP

\*\*\* Cost to Collect = Adjusted Operating Expenses / Dollars collected. See Appendix for reconciliation of Adjusted Operating Expenses to GAAP.

## Q3 DEPLOYMENTS REFLECT A SHIFT IN PRICING POWER IN THE UNITED STATES

### Q3-2016 Deployments

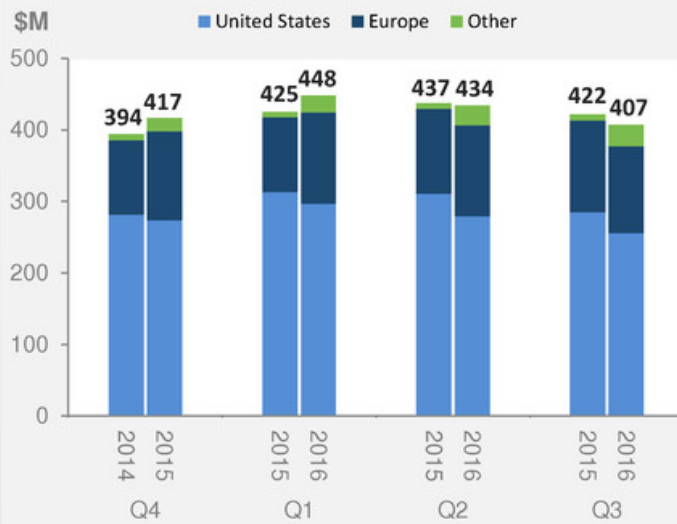
\$M



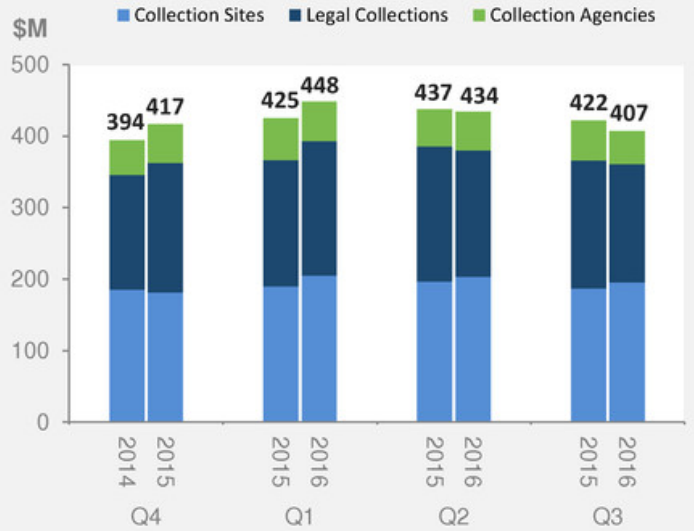
**Total \$206**

# Q3 COLLECTIONS REFLECT ENCORE'S MOST GEOGRAPHICALLY DIVERSIFIED QUARTER TO DATE

## Collections by Geography

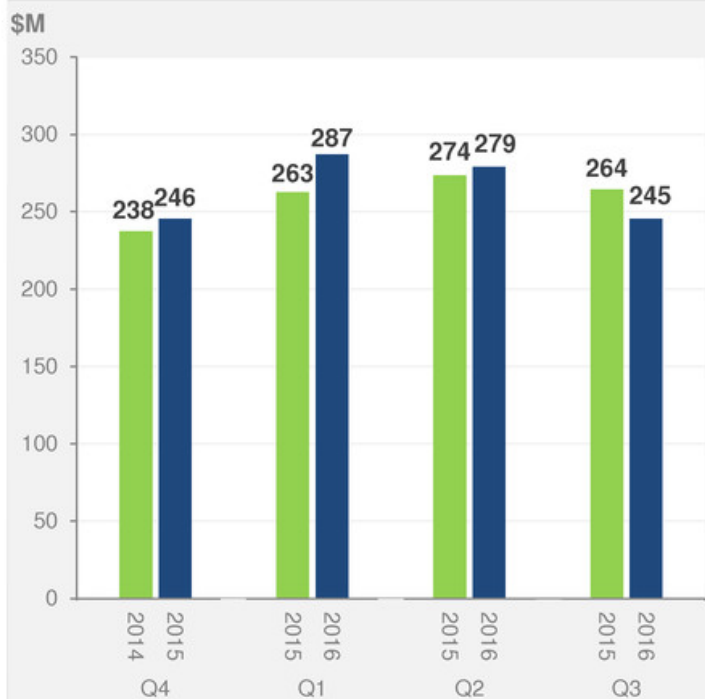


## Collections by Channel

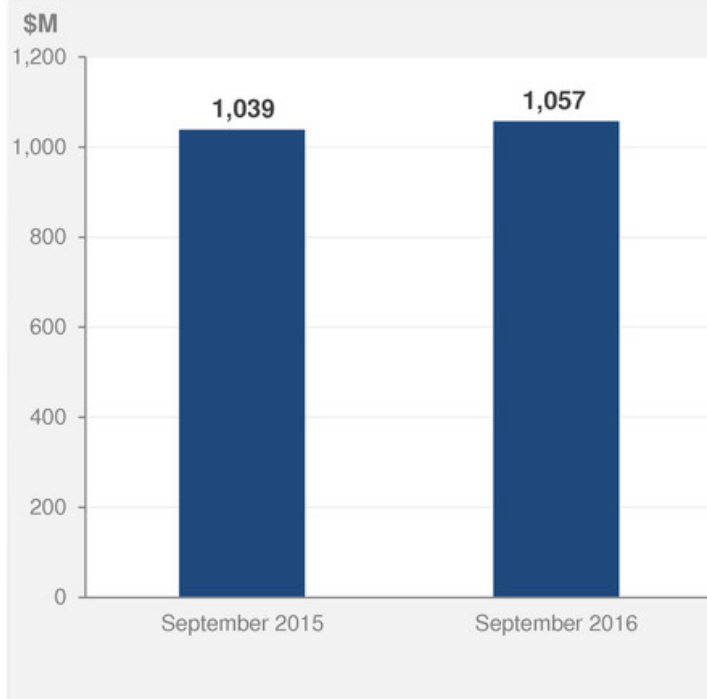


## ADJUSTED EBITDA DECLINED COMPARED TO A YEAR AGO DUE TO COURT COST ADJUSTMENT AND CURRENCY EFFECTS

Quarterly Adjusted EBITDA\*

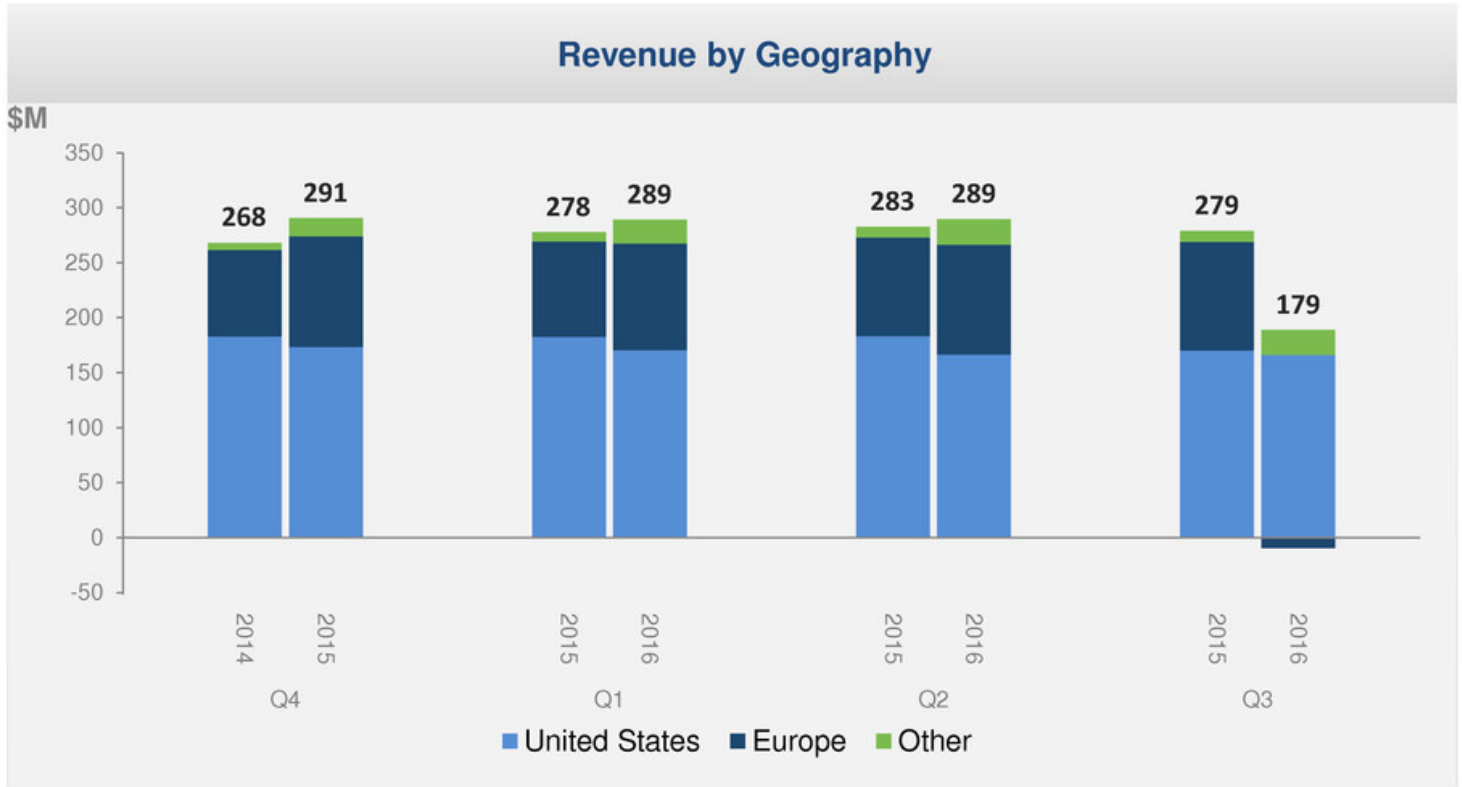


TTM Adjusted EBITDA\*



\* Please refer to Appendix for reconciliation of Adjusted EBITDA to GAAP

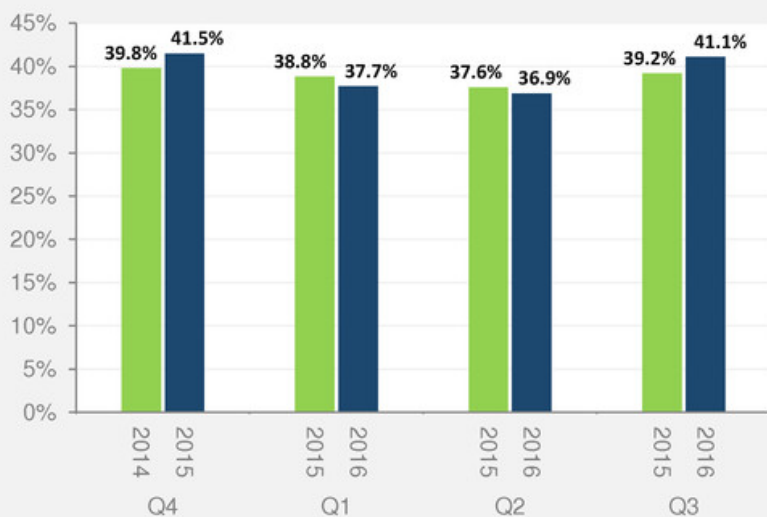
# QUARTERLY REVENUE WAS HEAVILY IMPACTED BY EUROPEAN ALLOWANCE CHARGE





## COST-TO-COLLECT IN EUROPE IMPACTED BY ADJUSTMENT TO CABOT'S DEFERRED COURT COSTS IN Q3

### Overall Cost-to-Collect\*



Location	Q3 2016 CTC	Q3 2015 CTC
United States	41.0%	43.0%
Europe <sup>2</sup>	40.3%	31.4%
Other	44.1%	30.2%
Encore total	41.1%	39.2%

1. Cost-to-Collect = Adjusted operating expenses / dollars collected. See appendix for reconciliation of Adjusted operating expenses to GAAP.
2. European cost-to-collect in Q3 2016 includes the impact of \$11 million adjustment to deferred court cost receivable.

## ERC GREW 1% COMPARED TO A YEAR AGO, BUT WAS UP 9% IN CONSTANT CURRENCY TERMS<sup>1</sup>



1. Total ERC at September 30, 2016 was \$6,176 million in constant currency terms.

## THE REQUIREMENTS OF US GAAP AND IFRS CREATE DIFFERENCES IN HOW ERC IS REPORTED

### U.S. GAAP



- ▶ Encore adjusts a pool's ERC when a meaningful change to future cash flows is projected
- ▶ Includes management's best estimate regarding anticipated changes to future collections based on impacts that may include:
  - ▶ Projected operational improvement programs to increase liquidations
  - ▶ New laws or regulations or new interpretations of existing laws or regulations as well as the overall condition of the economy

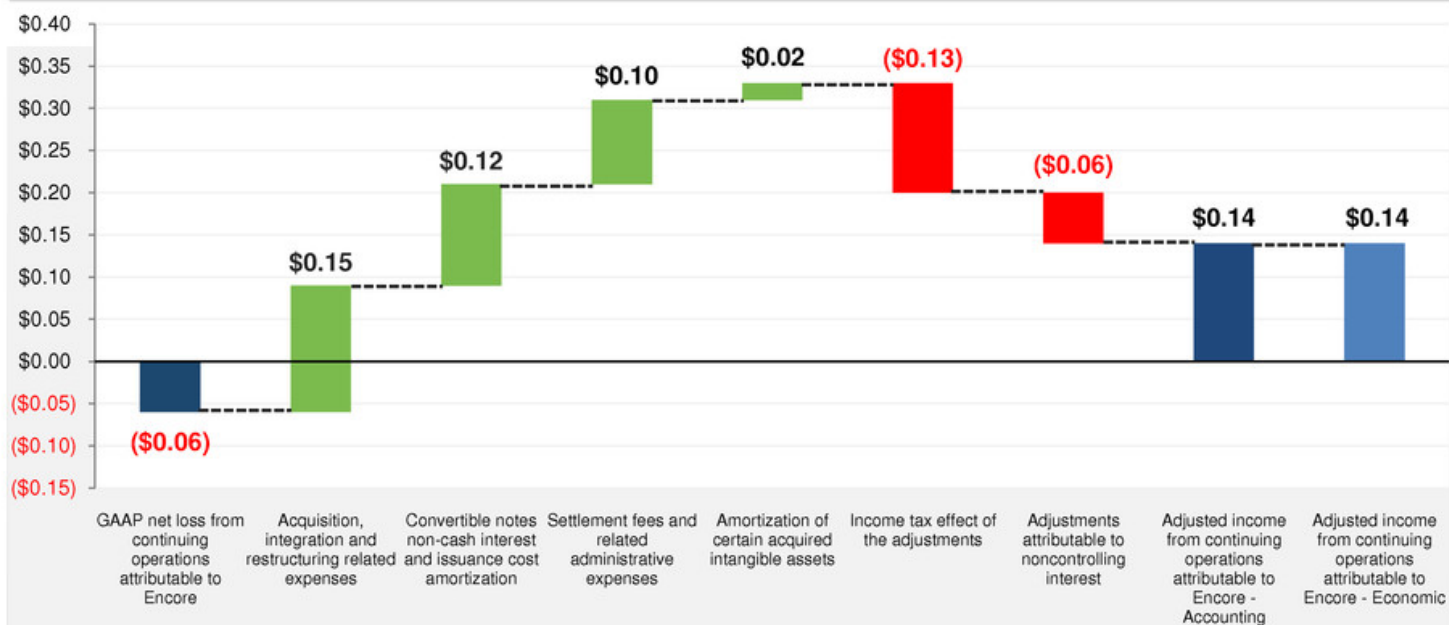
### IFRS



- ▶ Cabot adjusts ERC for each pool group every quarter
- ▶ Portfolios are revalued every period based on actual collections performance
  - ▶ Over or under collection performance is extrapolated over the remaining ERC
- ▶ The process is formulaic with minimal management judgement
- ▶ Cabot's ERC is not adjusted for projected operational improvement programs

All collection curves and forecasts for Cabot pool groups originate at Cabot

## ENCORE INCURRED A GAAP LOSS PER SHARE OF \$0.06 IN Q3



\* Please refer to Appendix for reconciliation of Adjusted EPS / Economic EPS measurements to GAAP

## ENCORE'S LEVERAGE RATIO IS SIGNIFICANTLY IMPACTED BY THE CONSOLIDATION OF CABOT'S DEBT ON OUR BALANCE SHEET

### Debt and Debt Ratios<sup>1</sup>

Encore	With Cabot at 9/30/16	Without Cabot at 9/30/16
Total Debt	\$2.637 B	\$1.260 B
Total Debt / Adjusted EBITDA	2.49x	1.74x
Total Debt / Equity	4.56x	2.18x

1) Preferred equity certificates treated as equity

Although we fully consolidate Cabot's debt on our balance sheet, their debt is non-recourse to Encore

# SUMMARY

## U.S. Market

- Encore is favorably positioned in the U.S. market as attractive returns are driven by pricing declines and liquidation improvement programs

## Cost Management

- We are emphasizing strategic expense management and reducing costs in our businesses around the globe

## Allowance Charges

- With the comprehensive review of our European pool groups, we are confident in the ongoing strength of the returns on our investments

## Shareholder Value

- We remain focused on improving shareholder value through judicious capital deployment, liquidity improvement, and cost management



## Q&A



## Appendix



## NON-GAAP FINANCIAL MEASURES

This presentation includes certain financial measures that exclude the impact of certain items and therefore have not been calculated in accordance with U.S. Generally Accepted Accounting Principles (“GAAP”). The Company has included information concerning Adjusted EBITDA because management utilizes this information, which is materially similar in calculation to a financial measure contained in covenants used in the Company’s revolving credit facility, in the evaluation of its operations and believes that this measure is a useful indicator of the Company’s ability to generate cash collections in excess of operating expenses through the liquidation of its receivable portfolios. The Company has included information concerning Adjusted Operating Expenses in order to facilitate a comparison of approximate cash costs to cash collections for the portfolio purchasing and recovery business in the periods presented. The Company has included Adjusted Income Attributable to Encore and Adjusted Income Attributable to Encore per Share (also referred to as Economic EPS when adjusted for certain shares associated with our convertible notes that will not be issued but are reflected in the fully diluted share count for accounting purposes) because management uses these measures to assess operating performance, in order to highlight trends in the Company’s business that may not otherwise be apparent when relying on financial measures calculated in accordance with GAAP. The Company has included impacts from foreign currency exchange rates to facilitate a comparison of operating metrics that are unburdened by variations in foreign currency exchange rates over time.

Adjusted EBITDA, Adjusted Operating Expenses, Adjusted Income Attributable to Encore, Adjusted Income Attributable to Encore per Share/Economic EPS, and impacts from foreign currency exchange rates have not been prepared in accordance with GAAP. These non-GAAP financial measures should not be considered as alternatives to, or more meaningful than, net income, net income per share, and total operating expenses as indicators of the Company’s operating performance. Further, these non-GAAP financial measures, as presented by the Company, may not be comparable to similarly titled measures reported by other companies. The Company has attached to this presentation a reconciliation of these non-GAAP financial measures to their most directly comparable GAAP financial measures.

# RECONCILIATION OF ADJUSTED INCOME AND ECONOMIC / ADJUSTED EPS

## Reconciliation of Adjusted Income and Economic / Adjusted EPS to GAAP EPS (Unaudited, In Thousands, except per share amounts), Three Months Ended

	September 30,					
	2016			2015		
	\$	Per Diluted Share – Accounting	Per Diluted Share – Economic <sup>1</sup>	\$	Per Diluted Share – Accounting	Per Diluted Share – Economic <sup>1</sup>
<b>GAAP net loss from continuing operations attributable to Encore, as reported</b>	<b>\$ (1,524)</b>	<b>\$ (0.06)</b>	<b>\$ (0.06)</b>	<b>\$ (13,245)</b>	<b>\$ (0.52)</b>	<b>\$ (0.52)</b>
Effect of diluted potential shares excluded from loss per share calculation <sup>1</sup>	---	---	---	---	0.01	0.01
Adjustments:						
Convertible notes non-cash interest and issuance cost amortization	2,983	0.12	0.12	2,859	0.11	0.11
Acquisition, integration and restructuring related expenses	3,843	0.15	0.15	2,235	0.09	0.09
Settlement fees and related administrative expenses <sup>2</sup>	2,613	0.10	0.10	63,019	2.38	2.45
Amortization of certain acquired intangible assets <sup>3</sup>	529	0.02	0.02	---	---	---
Income tax effect of the adjustments <sup>4</sup>	(3,263)	(0.13)	(0.13)	(22,268)	(0.84)	(0.87)
Adjustments attributable to noncontrolling interest <sup>5</sup>	(1,568)	(0.06)	(0.06)	(418)	(0.02)	(0.02)
<b>Adjusted income from continuing operations attributable to Encore</b>	<b>\$ 3,613</b>	<b>\$ 0.14<sup>6</sup></b>	<b>\$ 0.14<sup>6</sup></b>	<b>\$ 32,182</b>	<b>\$ 1.21</b>	<b>\$ 1.25</b>

- 1) The shares used to calculate GAAP net loss per diluted share - accounting and GAAP net loss per diluted share - economic during the three months ended September 30, 2016 and 2015 exclude dilutive potential common shares because of their anti-dilutive effect.
- 2) Amount represents litigation and government settlement fees and related administrative expenses. For the three and nine months ended September 30, 2016 amounts consist of settlement and administrative fees related to certain TCPA settlements. For the three and nine months ended September 30, 2015, amounts relate to the consent order with the CFPB that we entered into in September 2015. We believe these fees and expenses are not indicative of ongoing operations and adjusting for these fees and expenses makes it easier to compare to prior periods, anticipated future periods, and our competitors' results.
- 3) As we continue to acquire debt solution service providers around the world, the acquired intangible assets, such as trade names and customer relationships, have grown substantially, particularly in recent quarters. These intangible assets are valued at the time of the acquisition and amortized over their estimated lives. We believe that amortization of acquisition-related intangible assets, especially the amortization of an acquired company's trade names and customer relationships, is the result of pre-acquisition activities. In addition, the amortization of these acquired intangibles is a non-cash static expense that is not affected by operations during any reporting period. As a result, the amortization of certain acquired intangible assets is excluded from our adjusted income from continuing operations attributable to Encore and adjusted income from continuing operations per share.
- 4) Each adjustment may occur in different jurisdictions with different marginal tax rates. The income tax effect of the adjustments is calculated based on the marginal tax rates of the jurisdiction in which a specific adjustment occurred.
- 5) Certain of the above pre-tax adjustments include expenses recognized by our partially-owned subsidiaries. This adjustment represents the portion of the non-GAAP adjustments that are attributable to noncontrolling interest.
- 6) During the three months ended September 30, 2016, our per share results reflected: (1) a \$1.52 negative impact from portfolio allowance charges and related impact on quarterly revenue, (2) a \$0.16 negative impact from deferred court cost receivable reserve adjustment, (3) a \$0.09 positive impact to resulting compensation expense and (4) a \$0.40 positive impact from the effective tax rate adjustments; netting to a negative adjustment of \$1.19. Such amounts are adjusted for non-controlling interest, if applicable, and (except for the effective tax rate adjustments) are net of tax.

## RECONCILIATION OF ADJUSTED EBITDA

### Reconciliation of Adjusted EBITDA to GAAP Net Income (Unaudited, In \$ Thousands) Three Months Ended

	12/31/14	3/31/15	6/30/15	9/30/15	12/31/15	3/31/16	6/30/16	9/30/16
<b>GAAP net income, as reported</b>	<b>\$ 27,957</b>	<b>\$ 29,967</b>	<b>\$ 25,185</b>	<b>(\$ 9,364)</b>	<b>\$ 1,596</b>	<b>\$ 26,607</b>	<b>\$ 30,833</b>	<b>(\$ 51,946)</b>
(Income) loss from discontinued operations, net of tax	(958)	(1,880)	(1,661)	(2,286)	29,214	3,182	---	---
Interest expense	42,264	42,303	46,250	47,816	50,187	50,691	50,597	48,632
Provision for (benefit from) income taxes	15,558	14,614	14,921	(6,361)	3,988	10,148	13,451	(13,768)
Depreciation and amortization	7,860	8,137	7,878	8,043	9,102	9,861	8,235	8,032
Amount applied to principal on receivable portfolios	139,076	160,961	167,024	156,229	144,075	177,711	166,648	247,427
Stock-based compensation expense	3,621	5,905	6,198	5,156	4,749	3,718	5,151	633
Acquisition, integration and restructuring related expenses	2,212	2,766	7,892	2,235	2,635	2,141	3,271	3,843
Settlement fees and related administrative expenses	---	---	---	63,019	---	2,988	698	2,613
<b>Adjusted EBITDA</b>	<b>\$ 237,590</b>	<b>\$ 262,773</b>	<b>\$ 273,687</b>	<b>\$ 264,487</b>	<b>\$ 245,546</b>	<b>\$287,047</b>	<b>\$278,884</b>	<b>\$245,466</b>

# RECONCILIATION OF ADJUSTED OPERATING EXPENSES

## Reconciliation of Adjusted Operating Expenses to GAAP Operating Expenses (Unaudited, In \$ Thousands) Three Months Ended

	12/31/14	3/31/15	6/30/15	9/30/15	12/31/15	3/31/16	6/30/16	9/30/16
<b>GAAP total operating expenses, as reported*</b>	<b>\$ 183,437</b>	<b>\$ 194,895</b>	<b>\$ 198,362</b>	<b>\$ 248,185</b>	<b>\$ 206,271</b>	<b>\$ 205,513</b>	<b>\$ 197,695</b>	<b>\$ 200,597</b>
Adjustments:								
Stock-based compensation expense	(3,621)	(5,905)	(6,198)	(5,156)	(4,749)	(3,718)	(5,151)	(633)
Operating expenses related to non-portfolio purchasing and recovery business	(20,818)	(21,623)	(19,946)	(20,835)	(26,144)	(26,885)	(28,253)	(26,446)
Acquisition, integration and restructuring related expenses	(2,212)	(2,766)	(7,892)	(2,235)	(2,635)	(3,059)	(3,271)	(3,843)
Settlement fees and related administrative expenses	---	---	---	(54,697)	---	(2,988)	(698)	(2,613)
<b>Adjusted operating expenses related to portfolio purchasing and recovery business</b>	<b>\$ 156,786</b>	<b>\$ 164,601</b>	<b>\$ 164,326</b>	<b>\$ 165,262</b>	<b>\$ 172,743</b>	<b>\$ 168,863</b>	<b>\$ 160,322</b>	<b>\$ 167,062</b>

\* GAAP total operating expenses, as reported adjusted for Propel, which is now reported as discontinued operation.

# IMPACT OF FLUCTUATIONS IN FOREIGN CURRENCY EXCHANGE RATES

(Unaudited, In Thousands, except per share amounts)

Three Months Ended 9/30/16	As Reported	Constant Currency	% Change
Revenue	\$ 179,415	\$ 180,459	1%
Operating expenses	\$ 200,597	\$ 211,413	5%
Net income*	\$ (1,524)	\$ (3,906)	156%
Adjusted net income*	\$ 3,613	\$ 1,425	(61%)
GAAP EPS*	\$ (0.06)	\$ (0.15)	150%
Economic EPS*	\$ 0.14	\$ 0.05	(64%)
Adjusted EBITDA	\$ 245,466	\$ 259,338	6%
Collections	\$ 406,961	\$ 427,662	5%
ERC	\$ 5,732,544	\$ 6,176,268	8%

\* from continuing operations attributable to Encore.

Note: Constant Currency figures are calculated by employing Q3 2015 foreign currency exchange rates to recalculate Q3 2016 results. All constant currency values are calculated based on the average exchange rates during the respective quarters, except for ERC, which is calculated using the changes in the quarter ending exchange rates.

