

# Third Quarter 2021 Financial Results

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Encore Capital Group, Inc.

November 3, 2021

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The statements in this presentation that are not historical facts, including, most importantly, those statements preceded by, or that include, the words “will,” “may,” “believe,” “projects,” “expects,” “anticipates” or the negation thereof, or similar expressions, constitute “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995 (the “Reform Act”). These statements may include, but are not limited to, statements regarding our future operating results, earnings per share, growth, run rates and impacts of COVID-19. For all “forward-looking statements,” the Company claims the protection of the safe harbor for forward-looking statements contained in the Reform Act. Such forward-looking statements involve risks, uncertainties and other factors which may cause actual results, performance or achievements of the Company and its subsidiaries to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. These risks, uncertainties and other factors are discussed in the reports filed by the Company with the Securities and Exchange Commission, including its most recent reports on Form 10-K and Form 10-Q, as they may be amended from time to time. The Company disclaims any intent or obligation to update these forward-looking statements.

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## Q3 2021 Highlights

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- Q3 performance driven by strong collections, particularly in our MCM business
- Portfolio purchases were \$168M at a purchase price multiple of 2.3x
- Repurchased \$88M of ECPG shares over the first three quarters of 2021, which includes \$41M in Q3
- Accelerating capital return via \$300M tender offer for ECPG shares

# Recap - Our Financial Priorities

## Balance Sheet Objectives

- Preserve financial flexibility
- Target leverage<sup>1</sup> between 2.0x and 3.0x
- Maintain a strong BB debt rating



## Capital Allocation Priorities

- Portfolio purchases at attractive returns
- Strategic M&A
- Share Repurchases

Deliver strong ROIC through the credit cycle

# Accelerating return of capital via \$300 million tender offer

<b>Size / Format</b>	Up to \$300 million / Modified “Dutch Auction”
<b>Price</b>	No less than \$52.00 and no greater than \$60.00
<b>Launch Date</b>	November 4, 2021
<b>Expiration Date<sup>1</sup></b>	December 2, 2021

- Consistent with our balance sheet objectives and capital allocation priorities, we are returning capital to shareholders
- Significant leverage reduction in 2021 (from 2.4x in Q4 2020 to 1.8x in Q3 2021) allows for an acceleration of capital return
- Even with a fully subscribed tender offer, leverage would remain at the bottom of our target range of 2.0-3.0x
- Our multi-year share repurchase plan is not reduced by the tender offer and has \$212 million still available after Q3 repurchases
- We have ample liquidity and capital to invest in portfolio purchases as supply expected to increase

# Our Business and Our Strategy

## Our Business

- Purchase NPL portfolios at attractive cash returns
- Focus on the consumer and ensure the highest level of compliance
- Meet or exceed collection expectations
- Maintain efficient cost structure
- Minimize cost of funding



## Our Strategy

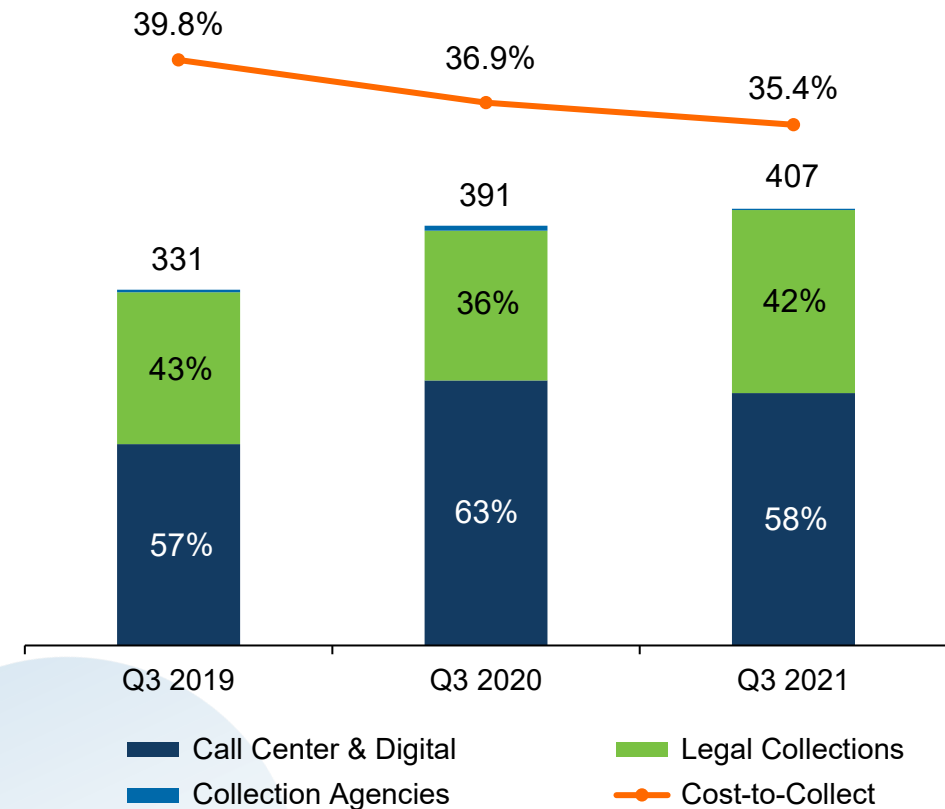
- Market Focus
- Competitive Advantage
- Balance Sheet Strength

# Market Focus: Q3 for MCM characterized by continued strong collections

## MCM (U.S.) Business

- MCM collections of \$407M grew 4% compared to Q3 2020
- Legal channel collections grew compared to Q3 2020 as courts have reopened
- Portfolio purchases totaled \$102M in the U.S. with a purchase price multiple of 2.4x, reflecting our disciplined purchasing and superior collections effectiveness
- Fully prepared to implement long-awaited CFPB industry rules in November

## MCM Collections by Channel (in \$M) and Cost-to-Collect

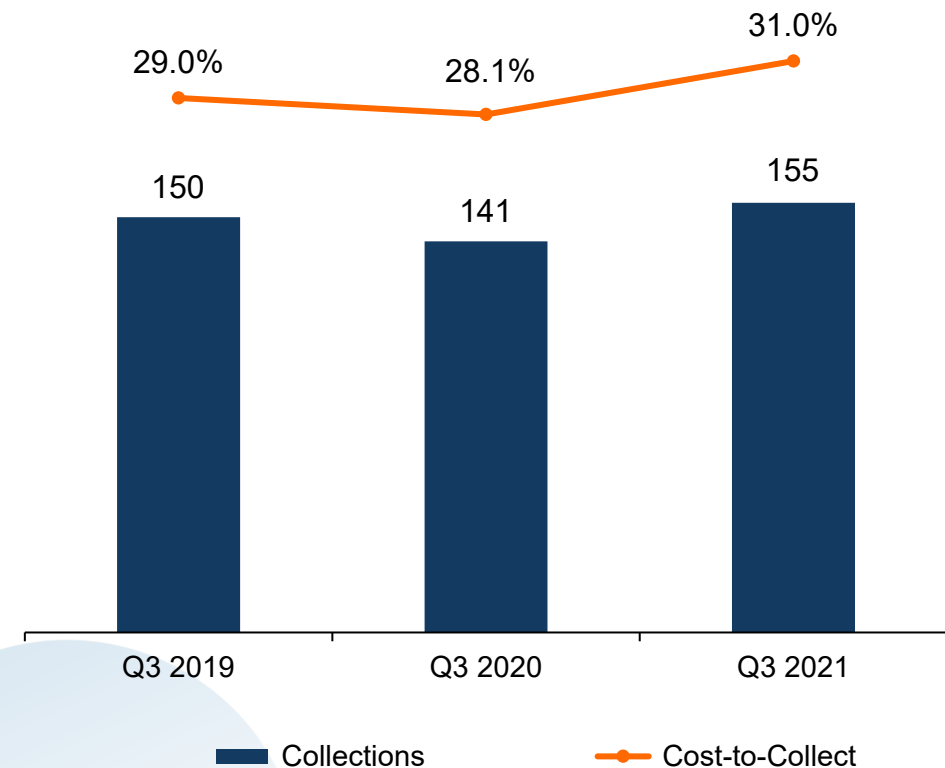


# Market Focus: Cabot delivered solid performance in the third quarter

## Cabot (Europe) Business

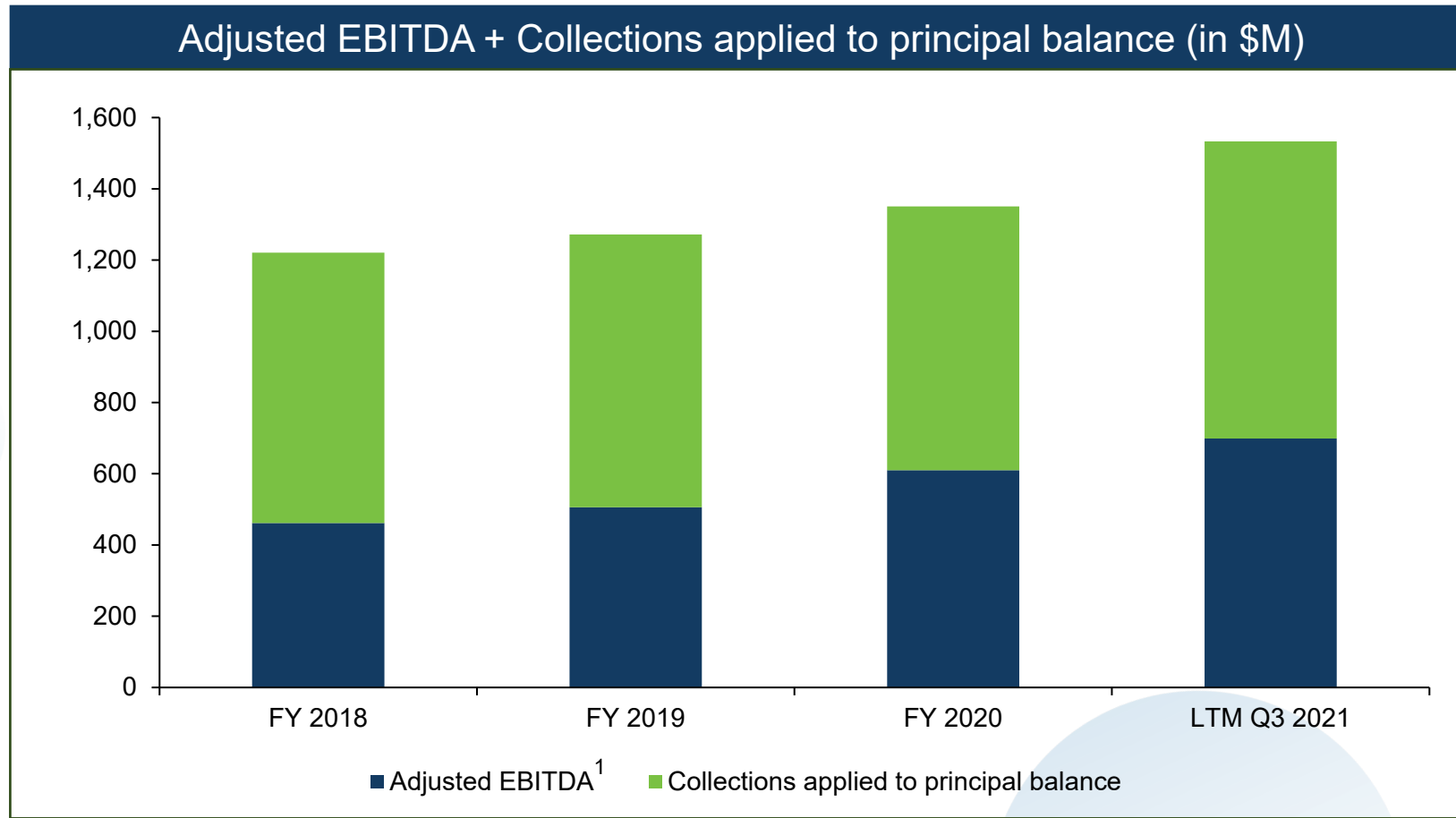
- Quarterly collections of \$155M grew 10% compared to Q3 2020
- 12% increase in legal channel collections compared to Q3 2020 led to higher cost-to-collect in the quarter
- Portfolio purchases of \$66M were higher than in Q3 2020; YTD 2021 purchases totaled \$197M
- Higher pricing and continued low delinquency rates tempered our purchases

## Cabot Collections (in \$M) and Cost-to-Collect





# Competitive Advantage: Continued strong cash generation



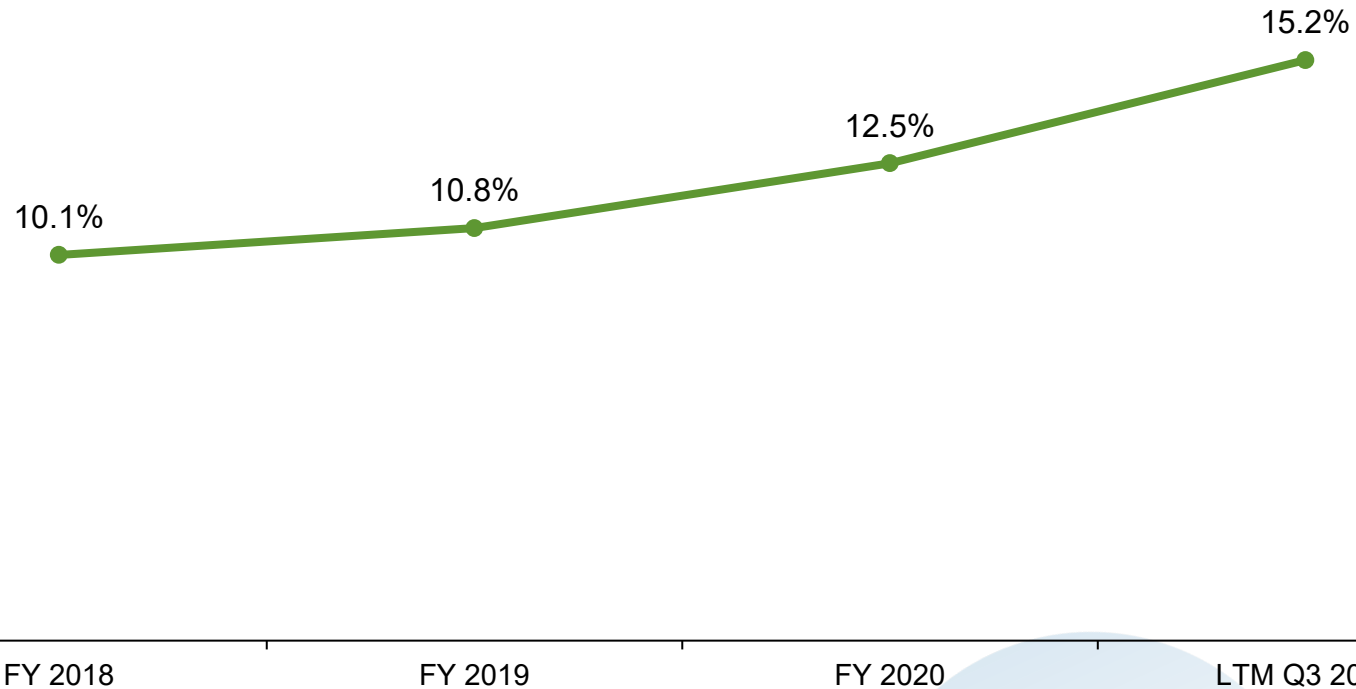
- Our cash generation is driven by our operational efficiency and portfolio resilience
- LTM Q3 2021 cash generation<sup>2</sup> up 15% versus LTM Q3 2020

1) See appendix for reconciliation of Adjusted EBITDA to GAAP net income.

2) Cash generation defined as Adjusted EBITDA + collections applied to principal balance.

# Competitive Advantage: We expect to deliver strong returns through the credit cycle

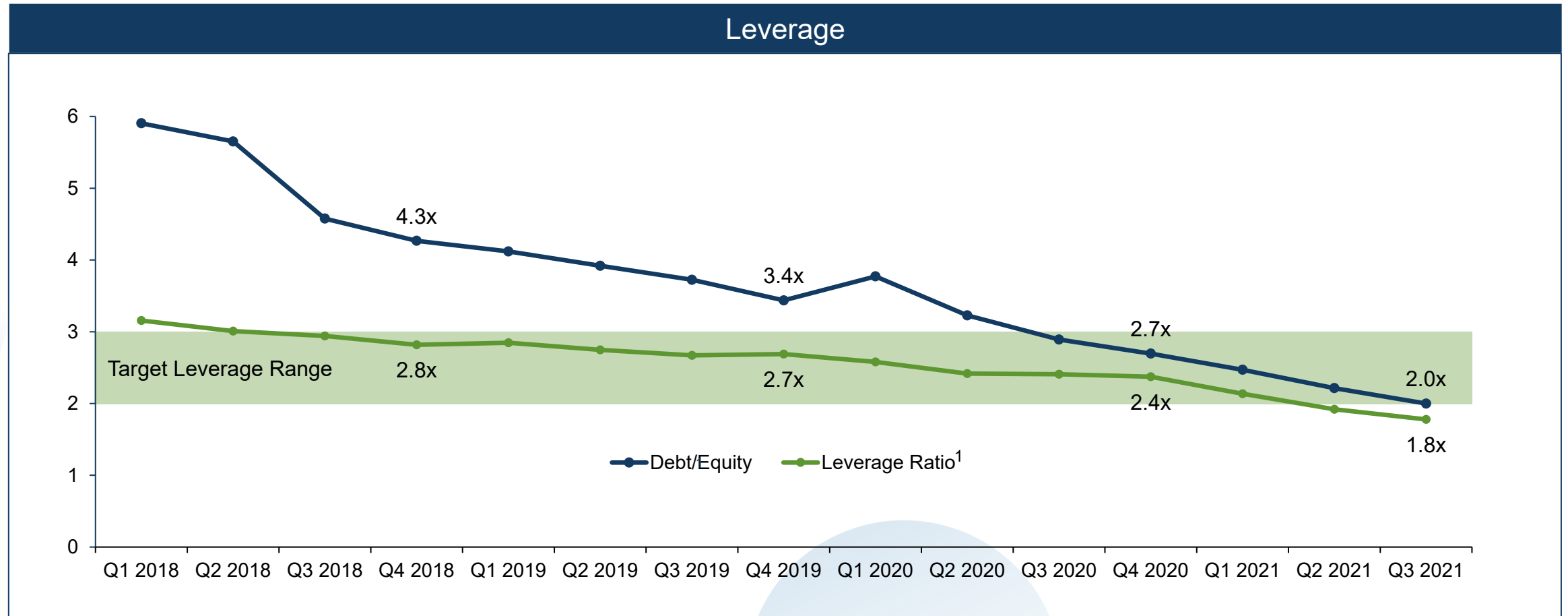
Pre-Tax Return on Invested Capital<sup>1</sup>



ROIC is an important measure of our overall performance

- 1) See appendix for calculation of Pre-Tax ROIC (Return on Invested Capital).
- 2) Statements made about historical ROIC performance and comparisons to peers relate to the debt buying industry in the United States and Europe and are based on LTM performance for the most recent reported quarter.

# Balance Sheet Strength: Strong cash generation and reduced borrowings in Q3 drove a further reduction in our leverage ratio



1) Leverage Ratio defined as Net Debt / (LTM Adjusted EBITDA + LTM collections applied to principal balance). See appendix for reconciliation of Net Debt to GAAP Borrowings and Adjusted EBITDA to GAAP net income.



# Detailed Financial Discussion

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# Q3 2021 Key Financial Measures

	Q3 2021	vs. Q3 2020
Collections	\$567M	+5%
Revenues	\$413M	+2%
Portfolio Purchases	\$168M	-1%
ERC <sup>1</sup>	\$7.88B	-7%
Operating Expenses	\$246M	-6%
GAAP Net Income <sup>2</sup>	\$84M	+53%
GAAP EPS	\$2.66	+55%
LTM Pre-Tax ROIC <sup>3</sup>	15.2%	+250 bps
Leverage Ratio <sup>4</sup>	1.8x	-0.6x

Q3 2021 GAAP net income included:

- \$16M (\$0.51/share) loss, after tax, related to sale of investment in Colombia and Peru

Q3 2020 GAAP net income included:

- \$19M (\$0.59/share) of expenses, after tax, related to establishing new global funding structure
- \$15M (\$0.47/share) of CFPB settlement fees

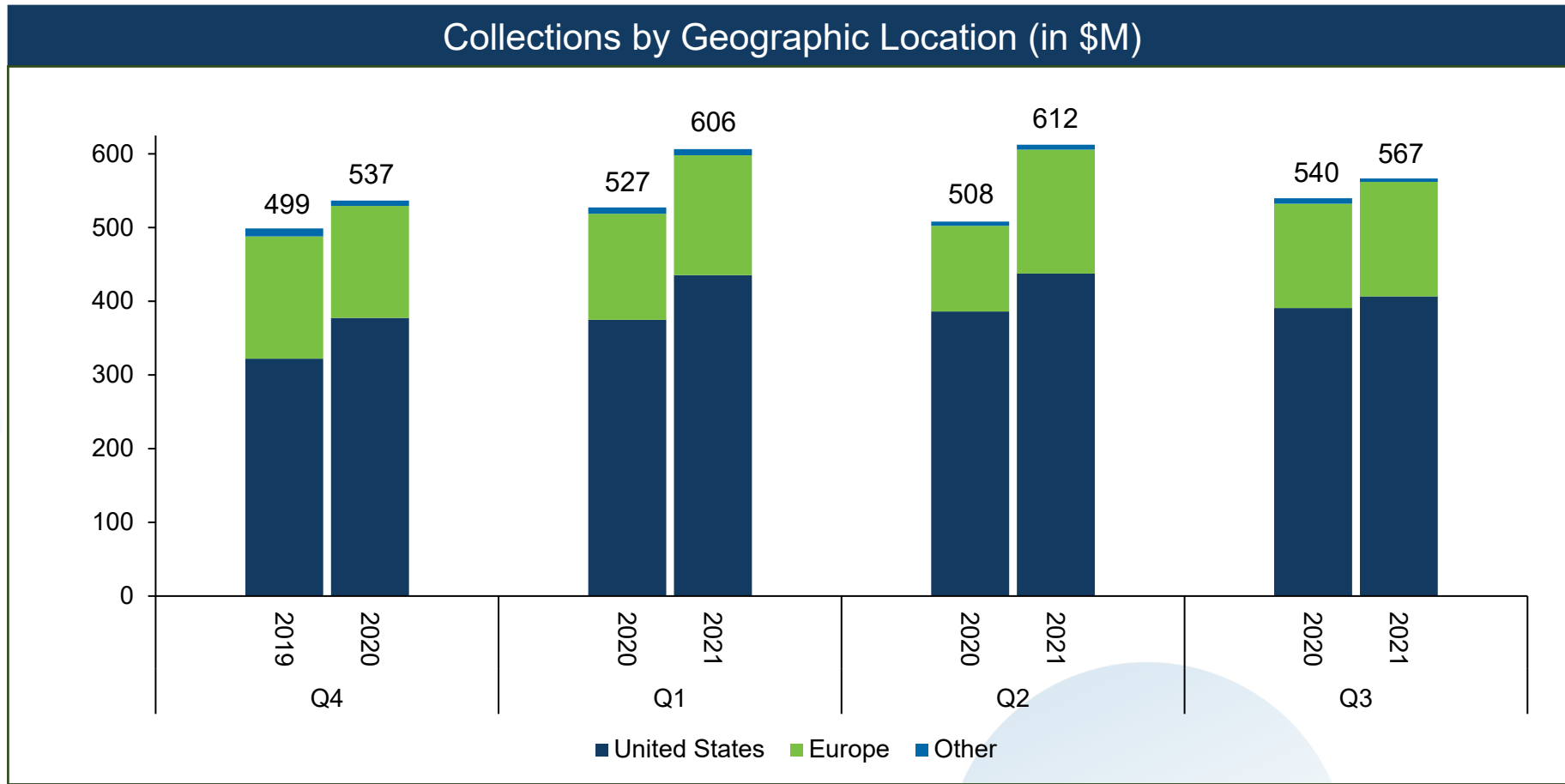
1) 180-month Estimated Remaining Collections

2) Attributable to Encore

3) See appendix for calculation of LTM Pre-Tax ROIC (Return on Invested Capital)

4) Leverage Ratio defined as Net Debt / (LTM Adjusted EBITDA + LTM collections applied to principal balance)

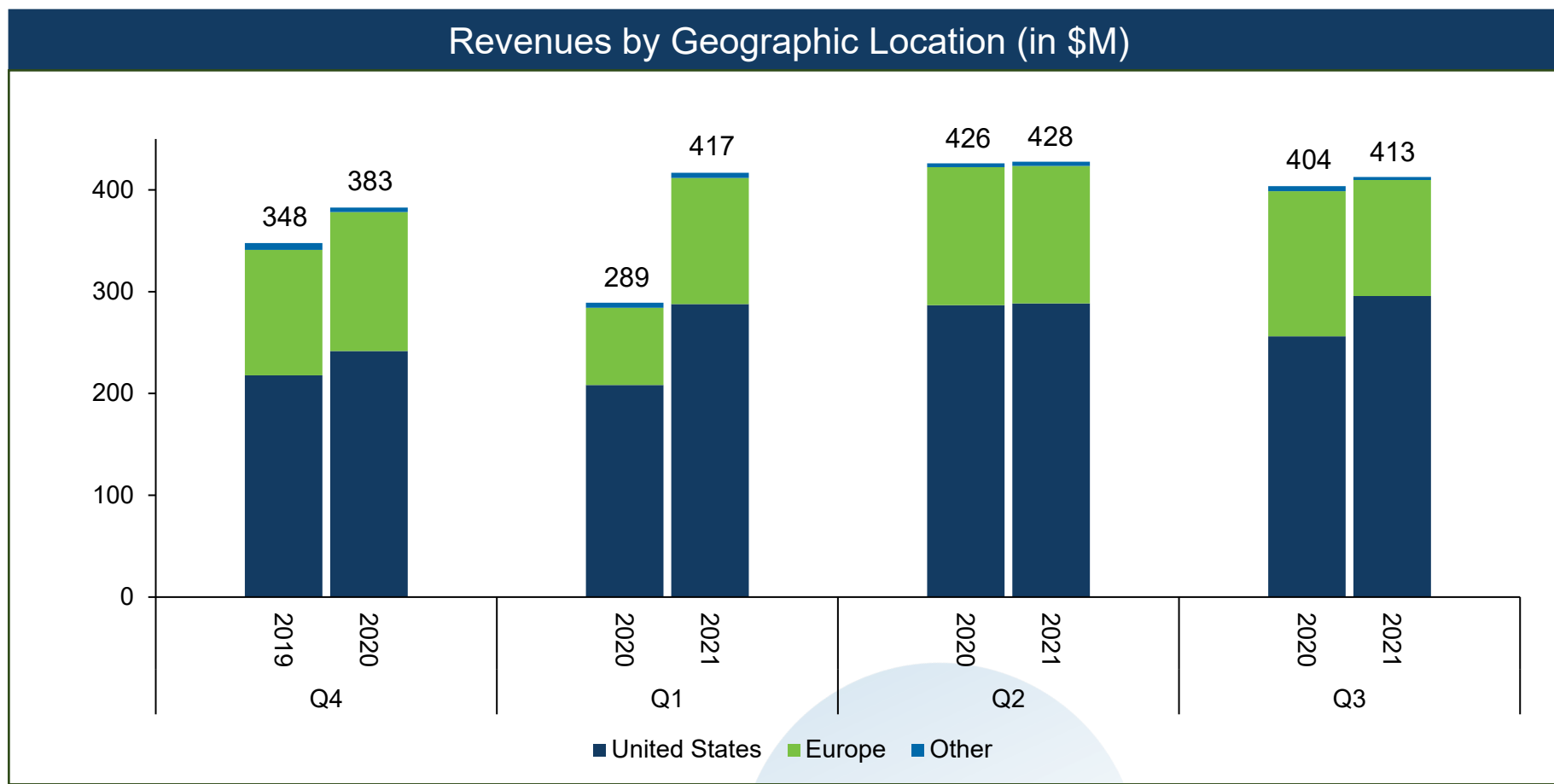
# Collections of \$567M were 5% higher than Q3 last year



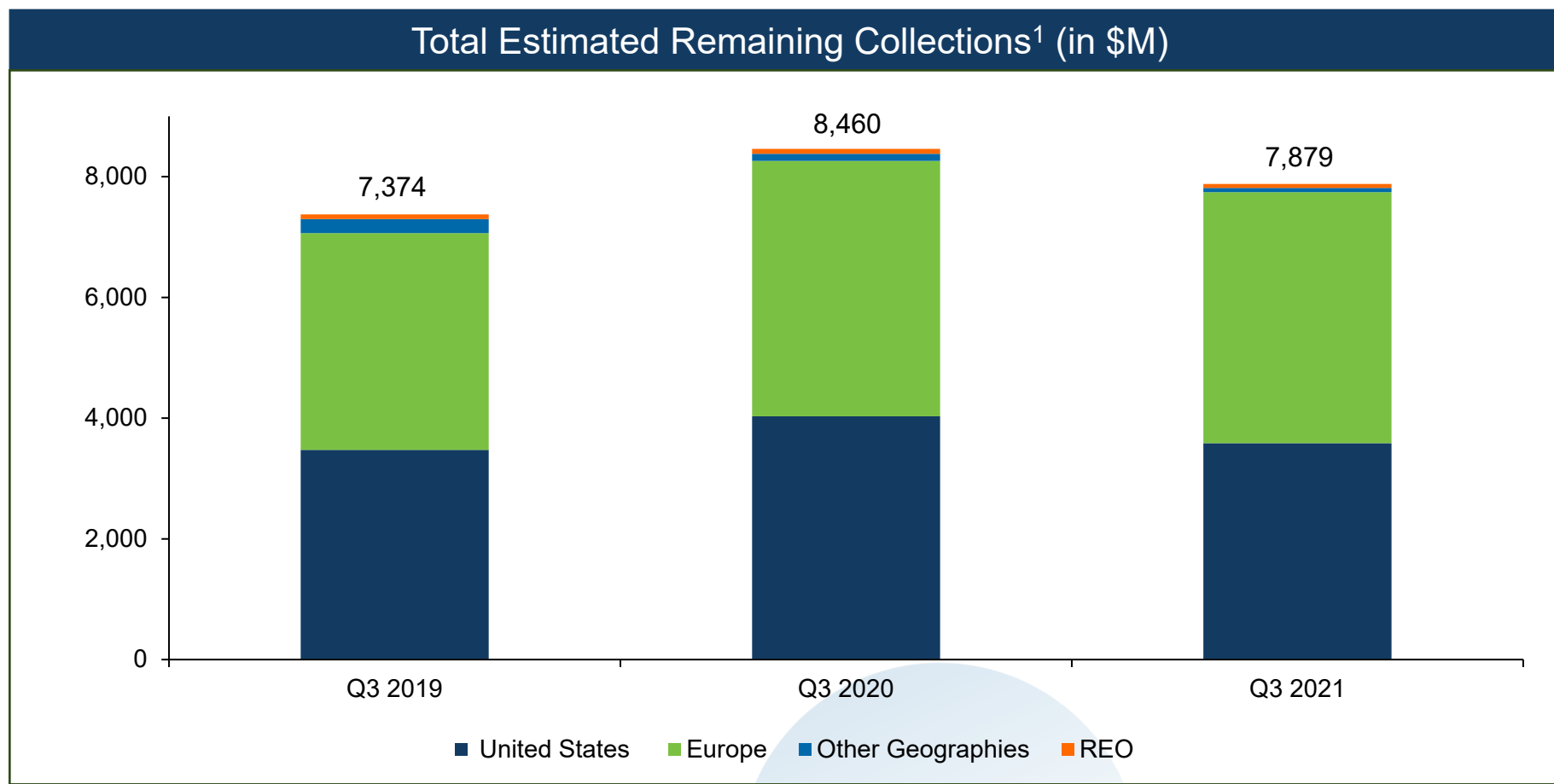
Year-to-date global collections<sup>1</sup> through Q3 2021 were 118% of our 12/31/2020 ERC forecast

1) Includes collections only related to portfolios purchased prior to 12/31/2020. U.S. collections were at 126% and Europe collections were at 103% of our 12/31/2020 ERC forecast, respectively.

# Revenues of \$413M were 2% higher than Q3 last year



# ERC of \$7.9B lower by 7% compared to Q3 last year

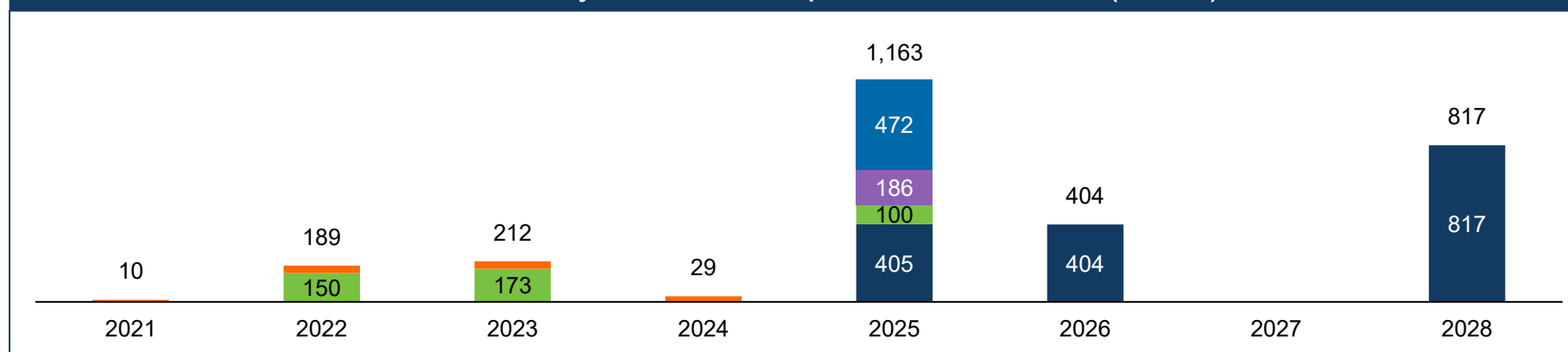


1) Q3 2019 ERC of \$7,298M as reported did not include \$77M of ERC related to Encore's real estate-owned (REO) business.

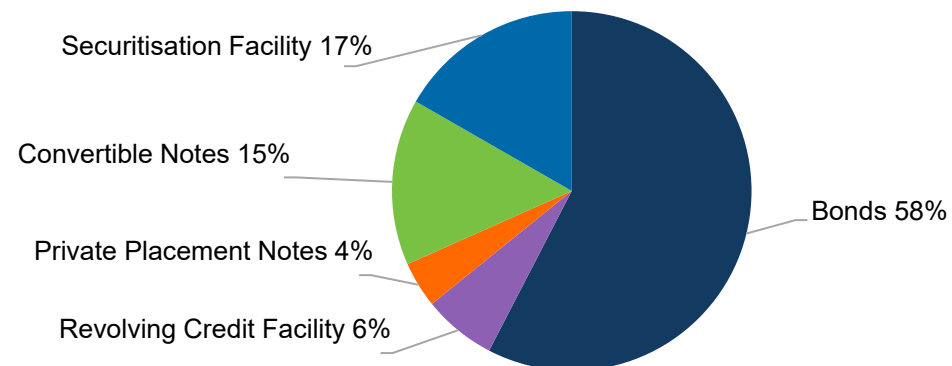


# We further strengthened our diversified funding structure in Q3

Debt Maturity Profile at September 30, 2021 (in \$M)



We amended our global senior facility in Q3 to reduce LIBOR and EURIBOR floors to zero and extend the maturity from 2024 to 2025



As of September 30, 2021, available capacity under Encore's global senior facility was \$864M, not including non-client cash and cash equivalents of \$130M

Note: At 09/30/2021, LTV Ratio (loan-to-value) = 35.7% (72.5% covenant), FCCR (Fixed Charge Coverage Ratio) = 10.7x (2.0x covenant). Each as calculated under our Senior Secured Note indentures.

Note: Statements regarding "\$700m of available liquidity subsequent to a fully subscribed tender offer" are calculated based on \$864M of available capacity under Encore's global senior facility plus \$130M of non-client cash and cash equivalents (each as of 9/30/2021) less \$300M, reflecting a fully subscribed tender offer.

# Our Mission, Vision and Values



## Mission

**Creating pathways to economic freedom**



## Vision

**We help make credit accessible by partnering with consumers to restore their financial health**



## Values



### **We Care**

We put people first and engage with honesty, empathy and respect



### **We Find a Better Way**

We deliver our best in everything we do, find ways to make a positive difference, and achieve impactful results



### **We are Inclusive and Collaborative**

We embrace our differences and work together to ensure every individual can thrive

# Appendix

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# Key Financial Measures by Year

	2018	2019	2020
Collections	\$1.97B	\$2.03B	\$2.11B
Revenues	\$1.36B	\$1.40B	\$1.50B
Portfolio Purchases	\$1.13B	\$1.00B	\$0.66B
ERC <sup>1</sup>	\$7.22B	\$7.83B	\$8.53B
GAAP Net Income <sup>2</sup>	\$116M	\$168M	\$212M
GAAP EPS	\$4.06	\$5.33	\$6.68
Pre-Tax ROIC <sup>3</sup>	10.1%	10.8%	12.5%
GAAP ROAE <sup>4</sup>	16.6%	18.2%	18.9%
Leverage Ratio <sup>5</sup>	2.8x	2.7x	2.4x

1) 180-month Estimated Remaining Collections

2) Attributable to Encore

3) See appendix for calculation of Pre-Tax ROIC (Return on Invested Capital)

4) GAAP ROAE (Return on Average Equity) defined as GAAP net income / average stockholders' equity

5) Leverage ratio defined as Net debt / (Adjusted EBITDA + collections applied to principal balance).

# Key Financial Measures by Quarter

	Q3 2020	Q4 2020	Q1 2021	Q2 2021	Q3 2021
Collections	\$540M	\$537M	\$606M	\$612M	\$567M
Revenues	\$404M	\$383M	\$417M	\$428M	\$413M
Portfolio Purchases	\$170M	\$128M	\$170M	\$143M	\$168M
ERC <sup>1</sup>	\$8.46B	\$8.53B	\$8.31B	\$8.11B	\$7.88B
GAAP Net Income <sup>2</sup>	\$55M	\$37M	\$95M	\$97M	\$84M
GAAP EPS	\$1.72	\$1.17	\$2.97	\$3.07	\$2.66
LTM Pre-tax ROIC <sup>3</sup>	12.7%	12.5%	15.8%	15.0%	15.2%
LTM GAAP ROAE <sup>4</sup>	21.3%	18.9%	29.1%	23.7%	24.7%
Leverage Ratio <sup>5</sup>	2.4x	2.4x	2.1x	1.9x	1.8x

1) 180-month Estimated Remaining Collections

2) Attributable to Encore

3) See appendix for calculation of Pre-Tax ROIC (Return on Invested Capital)

4) LTM GAAP ROAE (Return on Average Equity) defined as LTM GAAP net income / average stockholders' equity

5) Leverage ratio defined as Net debt / (LTM Adjusted EBITDA + LTM collections applied to principal balance).

# Debt/Equity and Leverage Ratios

	at 03/31/21	at 06/30/21	at 09/30/21
Debt / Equity <sup>1</sup>	2.5x	2.2x	2.0x
Leverage Ratio <sup>2</sup>	2.1x	1.9x	1.8x

	at 03/31/20	at 06/30/20	at 09/30/20	at 12/31/20
Debt / Equity <sup>1</sup>	3.8x	3.2x	2.9x	2.7x
Leverage Ratio <sup>2</sup>	2.6x	2.4x	2.4x	2.4x

	at 03/31/19	at 06/30/19	at 09/30/19	at 12/31/19
Debt / Equity <sup>1</sup>	4.1x	3.9x	3.7x	3.4x
Leverage Ratio <sup>2</sup>	2.8x	2.7x	2.7x	2.7x

	at 03/31/18	at 06/30/18	at 09/30/18	at 12/31/18
Debt / Equity <sup>1</sup>	5.9x	5.7x	4.6x	4.3x
Leverage Ratio <sup>2</sup>	3.2x	3.0x	2.9x	2.8x

1. GAAP Borrowings / Total Encore Capital Group, Inc. stockholders' equity

2. Leverage Ratio defined as Net Debt / (LTM Adjusted EBITDA + LTM collections applied to principal balance). See appendix for reconciliation of Net Debt to GAAP Borrowings and Adjusted EBITDA to GAAP net income.

# Non-GAAP Financial Measures

This presentation includes certain financial measures that exclude the impact of certain items and therefore have not been calculated in accordance with U.S. Generally Accepted Accounting Principles (“GAAP”). The Company has included information concerning Adjusted EBITDA because management utilizes this information in the evaluation of its operations and believes that this measure is a useful indicator of the Company’s ability to generate cash collections in excess of operating expenses through the liquidation of its receivable portfolios. The Company has included information concerning Adjusted Operating Expenses in order to facilitate a comparison of approximate cash costs to cash collections for the portfolio purchasing and recovery business in the periods presented. The Company has included Pre-Tax ROIC as management uses this measure to monitor and evaluate operating performance relative to our invested capital and because the Company believes it is a useful measure for investors to evaluate effective use of capital. The Company has included Net Debt and Leverage Ratio as management uses these measures to monitor and evaluate its ability to incur and service debt. The Company has included impacts from foreign currency exchange rates to facilitate a comparison of operating metrics that are unburdened by variations in foreign currency exchange rates over time.

Adjusted EBITDA, Adjusted Operating Expenses, Adjusted Income from Operations (used in Pre-Tax ROIC), Net Debt, Leverage Ratio and impacts from foreign currency exchange rates have not been prepared in accordance with GAAP. These non-GAAP financial measures should not be considered as alternatives to, or more meaningful than, net income, net income per share, income from operations and total operating expenses as indicators of the Company’s operating performance or liquidity. Further, these non-GAAP financial measures, as presented by the Company, may not be comparable to similarly titled measures reported by other companies. The Company has attached to this presentation a reconciliation of these non-GAAP financial measures to their most directly comparable GAAP financial measures.

# Reconciliation of Adjusted EBITDA to GAAP Net Income

(Unaudited, in \$ thousands) Twelve Months Ended

	12/31/2018	12/31/2019	12/31/2020
<b>GAAP net income, as reported</b>	<b>\$ 109,736</b>	<b>\$ 168,909</b>	<b>\$ 212,524</b>
Interest expense	237,355	217,771	209,356
Loss on extinguishment of debt	2,693	8,989	40,951
Interest income	(3,345)	(3,693)	(2,397)
Provision for income taxes	46,752	32,333	70,374
Depreciation and amortization	41,228	41,029	42,780
CFPB settlement fees <sup>1</sup>	---	---	15,009
Stock-based compensation expense	12,980	12,557	16,560
Acquisition, integration and restructuring related expenses <sup>2</sup>	7,523	7,049	4,962
Loss on sale of Baycorp <sup>3</sup>	---	12,489	---
Goodwill impairment <sup>3</sup>	---	10,718	---
Net gain on fair value adjustments to contingent considerations <sup>4</sup>	(5,664)	(2,300)	---
Loss on derivative in connection with Cabot Transaction <sup>5</sup>	9,315	---	---
Expenses related to withdrawn Cabot IPO <sup>6</sup>	2,984	---	---
<b>Adjusted EBITDA</b>	<b>\$ 461,557</b>	<b>\$ 505,851</b>	<b>\$ 610,119</b>
Collections applied to principal balance <sup>7</sup>	\$ 759,014	\$ 765,748	\$ 740,350

- 1) Amount represents a charge resulting from the Stipulated Judgment with the CFPB. We have adjusted for this amount because we believe it is not indicative of ongoing operations; therefore, adjusting for it enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 2) Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 3) The sale of Baycorp resulted in a goodwill impairment charge of \$10.7 million and a loss on sale of \$12.5 million during the year ended December 31, 2019. We believe the goodwill impairment charge and the loss on sale are not indicative of ongoing operations, therefore adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 4) Amount represents the net gain recognized as a result of fair value adjustments to contingent considerations that were established for our acquisitions of debt solution service providers in Europe. We have adjusted for this amount because we do not believe this is indicative of ongoing operations.
- 5) Amount represents the loss recognized on the forward contract we entered into in anticipation of the completion of the Cabot Transaction. We adjust for this amount because we believe the loss is not indicative of ongoing operations; therefore, adjusting for this loss enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 6) Amount represents expenses related to the proposed and later withdrawn initial public offering by Cabot. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 7) For periods prior to January 1, 2020, amount represents (a) gross collections from receivable portfolios less the sum of (b) revenue from receivable portfolios and (c) allowance charges or allowance reversals on receivable portfolios. For periods subsequent to January 1, 2020 amount represents (a) gross collections from receivable portfolios less (b) debt purchasing revenue. For consistency with the Company debt covenant reporting, for periods subsequent to June 30, 2020, the collections applied to principal balance also includes proceeds applied to basis from sales of REO assets and related activities; prior period amounts have not been adjusted to reflect this change as such amounts were immaterial.



# Reconciliation of Adjusted EBITDA to GAAP Net Income

(Unaudited, in \$ thousands) Three Months Ended

	12/31/19	03/31/20	06/30/20	09/30/20	12/31/20	03/31/21	06/30/21	09/30/21
<b>GAAP net income (loss), as reported</b>	<b>\$ 43,232</b>	<b>\$ (10,579)</b>	<b>\$ 130,784</b>	<b>\$ 55,107</b>	<b>\$ 37,212</b>	<b>\$ 94,765</b>	<b>\$ 96,787</b>	<b>\$ 83,566</b>
Interest expense	53,515	54,662	50,327	52,974	51,393	46,526	44,159	40,874
Loss on extinguishment of debt	-	-	-	14,988	25,963	-	9,300	-
Interest income	(843)	(1,000)	(559)	(394)	(444)	(474)	(426)	(270)
Provision for income taxes	13,886	4,558	35,570	19,747	10,499	26,968	24,607	24,703
Depreciation and amortization	11,293	10,285	10,542	10,609	11,344	11,512	12,046	14,136
Stock-based compensation expense	3,145	4,527	4,778	3,884	3,371	3,405	5,651	3,847
Acquisition, integration and restructuring related expenses <sup>1</sup>	704	187	4,776	(23)	22	-	-	17,950
CFPB settlement fees <sup>2</sup>	-	-	-	15,009	-	-	-	-
<b>Adjusted EBITDA</b>	<b>\$ 124,932</b>	<b>\$ 62,640</b>	<b>\$ 236,218</b>	<b>\$ 171,901</b>	<b>\$ 139,360</b>	<b>\$ 182,702</b>	<b>\$ 192,124</b>	<b>\$ 184,806</b>
Collections applied to principal balance <sup>3</sup>	\$ 189,434	\$ 268,575	\$ 106,921	\$ 172,406	\$ 192,448	\$ 229,510	\$ 224,074	\$ 188,181

- 1) Amount represents acquisition, integration and restructuring related expenses, including the loss recognized on the sale of our investment in Colombia and Peru of \$17.4 million during the three months ended September 30, 2021 and the loss on sale of our investment in Brazil of \$4.8 million during the three months ended June 30, 2020. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 2) Amount represents a charge resulting from the Stipulated Judgment with the CFPB. We have adjusted for this amount because we believe it is not indicative of ongoing operations; therefore, adjusting for it enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 3) For periods prior to January 1, 2020, amount represents (a) gross collections from receivable portfolios less the sum of (b) revenue from receivable portfolios and (c) allowance charges or allowance reversals on receivable portfolios. For periods subsequent to January 1, 2020 amount represents (a) gross collections from receivable portfolios less (b) debt purchasing revenue. For consistency with the Company debt covenant reporting, for periods subsequent to June 30, 2020, the collections applied to principal balance also includes proceeds applied to basis from sales of REO assets and related activities; prior period amounts have not been adjusted to reflect this change as such amounts were immaterial. A reconciliation of "collections applied to investment in receivable portfolios, net" to "collections applied to principal balance" is available in the Form 10-Q for the period ending September 30, 2021.

# Calculation of ROIC

## Reconciliation of Adjusted Income from Operations

(in \$ thousands) Last Twelve Months Ended

	LTM 12/31/2018	LTM 12/31/2019	LTM 12/31/2020
<b>Numerator</b>			
<b>GAAP Income from operations</b>	<b>\$ 405,300</b>	<b>\$ 446,345</b>	<b>\$ 533,562</b>
Adjustments: <sup>1</sup>			
CFPB settlement fees <sup>2</sup>	---	---	15,009
Acquisition, integration and restructuring related expenses <sup>3</sup>	9,041	7,049	154
Amortization of certain acquired intangible assets <sup>4</sup>	8,337	7,017	7,010
Goodwill impairment <sup>5</sup>	---	10,718	---
Net gain on fair value adjustments to contingent considerations <sup>6</sup>	(5,664)	(2,300)	---
Expenses related to withdrawn Cabot IPO <sup>7</sup>	2,984	---	---
Adjusted income from operations	<b>\$ 419,998</b>	<b>\$ 468,829</b>	<b>\$ 555,735</b>
<b>Denominator</b>			
Average net debt	\$ 3,388,336	\$ 3,429,624	\$ 3,311,835
Average equity	695,811	922,547	1,122,741
Average redeemable noncontrolling interest	75,989	---	---
Total invested capital	<b>\$ 4,160,136</b>	<b>\$ 4,352,171</b>	<b>\$ 4,434,576</b>
<b>LTM Pre-tax ROIC</b>	<b>10.1%</b>	<b>10.8%</b>	<b>12.5%</b>

- Adjustments below are to adjust GAAP income from operations and accordingly do not include any amounts related to other income and expense.
- Amount represents a charge resulting from the Stipulated Judgment with the CFPB. We have adjusted for this amount because we believe it is not indicative of ongoing operations; therefore, adjusting for it enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- We have acquired intangible assets, such as trade names and customer relationships, as a result of our acquisition of debt solution service providers. These intangible assets are valued at the time of the acquisition and amortized over their estimated lives. We believe that amortization of acquisition-related intangible assets, especially the amortization of an acquired company's trade names and customer relationships, is the result of pre-acquisition activities. In addition, the amortization of these acquired intangibles is a non-cash static expense that is not affected by operations during any reporting period.
- The sale of Baycorp resulted in a goodwill impairment charge during the year ended December 31, 2019. We believe the goodwill impairment charge is not indicative of ongoing operations, therefore adjusting for this expense enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- Amount represents the net gain recognized as a result of fair value adjustments to contingent considerations that were established for our acquisitions of debt solution service providers in Europe. We have adjusted for this amount because we do not believe this is indicative of ongoing operations.
- Amount represents expenses related to the proposed and later withdrawn initial public offering by Cabot. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.

# Calculation of ROIC

## Reconciliation of Adjusted Income from Operations

(in \$ thousands) Last Twelve Months Ended

	LTM 09/30/2020	LTM 12/31/2020	LTM 03/31/2021	LTM 06/30/2021	LTM 09/30/2021
<b>Numerator</b>					
<b>GAAP Income from operations</b>	<b>\$ 522,559</b>	<b>\$ 533,562</b>	<b>\$ 654,675</b>	<b>\$ 609,269</b>	<b>\$ 633,462</b>
Adjustments: <sup>1</sup>					
CFPB settlement fees <sup>2</sup>	15,009	15,009	15,009	15,009	---
Acquisition, integration and restructuring related expenses <sup>3</sup>	836	154	(33)	(1)	2,670
Amortization of certain acquired intangible assets <sup>4</sup>	6,866	7,010	7,232	7,326	7,409
<b>Adjusted income from operations</b>	<b>\$ 545,270</b>	<b>\$ 555,735</b>	<b>\$ 676,883</b>	<b>\$ 631,603</b>	<b>\$ 643,541</b>
<b>Denominator</b>					
Average net debt	\$3,274,692	\$ 3,311,835	\$ 3,181,033	\$ 3,016,599	\$ 2,967,800
Average equity	1,025,626	1,122,741	1,092,298	1,198,369	1,263,038
Total invested capital	\$ 4,300,318	\$ 4,434,576	\$ 4,273,331	\$ 4,214,968	\$ 4,230,838
<b>LTM Pre-tax ROIC</b>	<b>12.7%</b>	<b>12.5%</b>	<b>15.8%</b>	<b>15.0%</b>	<b>15.2%</b>

- 1) Adjustments below are to adjust GAAP income from operations and accordingly do not include any amounts related to other income and expense.
- 2) Amount represents a charge resulting from the Stipulated Judgment with the CFPB. We have adjusted for this amount because we believe it is not indicative of ongoing operations; therefore, adjusting for it enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 3) Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 4) We have acquired intangible assets, such as trade names and customer relationships, as a result of our acquisition of debt solution service providers. These intangible assets are valued at the time of the acquisition and amortized over their estimated lives. We believe that amortization of acquisition-related intangible assets, especially the amortization of an acquired company's trade names and customer relationships, is the result of pre-acquisition activities. In addition, the amortization of these acquired intangibles is a non-cash static expense that is not affected by operations during any reporting period.

# Reconciliation of Adjusted Income from Operations

(in \$ thousands) Three Months Ended

	12/31/2019	03/31/2020	06/30/2020	09/30/2020	12/31/2020	03/31/2021	06/30/2021	09/30/2021
<b>Numerator</b>								
<b>GAAP Income from operations</b>	<b>\$ 113,210</b>	<b>\$47,202</b>	<b>\$ 219,692</b>	<b>\$ 142,455</b>	<b>\$ 124,213</b>	<b>\$ 168,314</b>	<b>\$ 174,287</b>	<b>\$ 166,647</b>
Adjustments: <sup>1</sup>								
CFPB settlement fees <sup>2</sup>	---	---	---	15,009	---	---	---	---
Acquisition, integration and restructuring related expenses <sup>3</sup>	704	187	(32)	(23)	22	---	---	2,648
Amortization of certain acquired intangible assets <sup>4</sup>	1,659	1,643	1,791	1,773	1,803	1,865	1,885	1,856
Adjusted income from operations	\$ 115,573	\$ 49,032	\$ 221,451	\$ 159,214	\$ 126,038	\$ 170,179	\$ 176,172	\$ 171,151
LTM Adjusted income from operations	\$ 468,829	\$ 403,718	\$ 510,481	\$545,270	\$ 555,735	\$ 676,883	\$ 631,603	\$ 643,541

- 1) Adjustments below are to adjust GAAP income from operations and accordingly do not include any amounts related to other income and expense.
- 2) Amount represents a charge resulting from the Stipulated Judgment with the CFPB. We have adjusted for this amount because we believe it is not indicative of ongoing operations; therefore, adjusting for it enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 3) Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 4) We have acquired intangible assets, such as trade names and customer relationships, as a result of our acquisition of debt solution service providers. These intangible assets are valued at the time of the acquisition and amortized over their estimated lives. We believe that amortization of acquisition-related intangible assets, especially the amortization of an acquired company's trade names and customer relationships, is the result of pre-acquisition activities. In addition, the amortization of these acquired intangibles is a non-cash static expense that is not affected by operations during any reporting period.

# Reconciliation of Net Debt

(in \$ millions) Three Months Ended

	03/31/21	06/30/21	09/30/21	
<b>GAAP Borrowings, as reported</b>	<b>\$ 3,152</b>	<b>\$ 2,999</b>	<b>\$ 2,796</b>	
Debt issuance costs and debt discounts	68	64	60	
Cash & cash equivalents	(185)	(199)	(158)	
Client cash <sup>1</sup>	23	24	28	
<b>Net Debt</b>	<b>\$ 3,058</b>	<b>\$ 2,889</b>	<b>\$ 2,727</b>	

	03/31/20	06/30/20	09/30/20	12/31/20
<b>GAAP Borrowings, as reported</b>	<b>\$ 3,404</b>	<b>\$ 3,354</b>	<b>\$ 3,252</b>	<b>\$ 3,282</b>
Debt issuance costs and debt discounts	69	63	107	92
Cash & cash equivalents	(188)	(294)	(170)	(189)
Client cash <sup>1</sup>	19	21	20	20
<b>Net Debt</b>	<b>\$ 3,304</b>	<b>\$ 3,144</b>	<b>\$ 3,209</b>	<b>\$ 3,205</b>

	03/31/19	06/30/19	09/30/19	12/31/19
<b>GAAP Borrowings, as reported</b>	<b>\$ 3,593</b>	<b>\$ 3,530</b>	<b>\$ 3,429</b>	<b>\$ 3,513</b>
Debt issuance costs and debt discounts	79	73	75	73
Cash & cash equivalents	(167)	(169)	(187)	(192)
Client cash <sup>1</sup>	25	24	22	25
<b>Net Debt</b>	<b>\$ 3,530</b>	<b>\$ 3,459</b>	<b>\$ 3,340</b>	<b>\$ 3,419</b>

	03/31/18	06/30/18	09/30/18	12/31/18
<b>GAAP Borrowings, as reported</b>	<b>\$ 3,607</b>	<b>\$ 3,530</b>	<b>\$ 3,561</b>	<b>\$ 3,491</b>
Debt issuance costs and debt discounts	77	70	89	85
Cash & cash equivalents	(217)	(182)	(205)	(157)
Client cash <sup>1</sup>	26	23	26	22
<b>Net Debt</b>	<b>\$ 3,493</b>	<b>\$ 3,442</b>	<b>\$ 3,472</b>	<b>\$ 3,440</b>

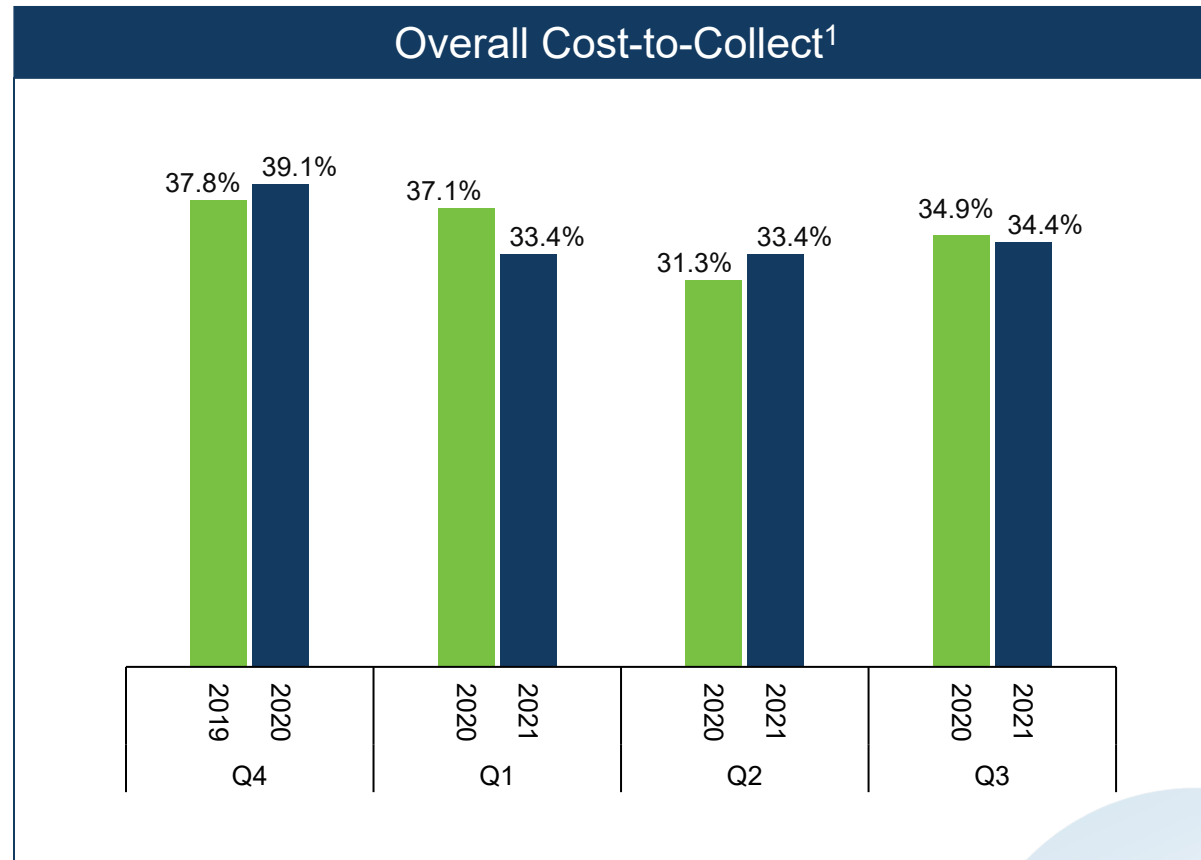
# Reconciliation of Adjusted Operating Expenses related to Portfolio Purchasing and Recovery Business

(Unaudited, in \$ thousands) Three Months Ended

	12/31/19	03/31/20	06/30/20	09/30/20	12/31/20	03/31/21	06/30/21	09/30/21
<b>GAAP total operating expenses, as reported</b>	<b>\$ 234,584</b>	<b>\$ 241,879</b>	<b>\$ 206,341</b>	<b>\$ 261,221</b>	<b>\$ 258,397</b>	<b>\$ 248,523</b>	<b>\$ 253,448</b>	<b>\$ 245,977</b>
Operating expenses related to non-portfolio purchasing and recovery business <sup>1</sup>	(42,373)	(41,489)	(42,386)	(54,001)	(45,054)	(42,653)	(43,267)	(47,088)
CFPB settlement fees <sup>2</sup>	---	---	---	(15,009)	---	---	---	---
Stock-based compensation expense	(3,145)	(4,527)	(4,778)	(3,884)	(3,371)	(3,405)	(5,651)	(3,847)
Acquisition, integration and restructuring related expenses <sup>3</sup>	(704)	(187)	32	23	(22)	---	---	---
<b>Adjusted operating expenses related to portfolio purchasing and recovery business</b>	<b>\$ 188,362</b>	<b>\$ 195,676</b>	<b>\$ 159,209</b>	<b>\$ 188,350</b>	<b>\$ 209,950</b>	<b>\$ 202,465</b>	<b>\$ 204,530</b>	<b>\$ 195,042</b>

- 1) Operating expenses related to non-portfolio purchasing and recovery business include operating expenses from other operating segments that primarily engage in fee-based business, as well as corporate overhead not related to our portfolio purchasing and recovery business.
- 2) Amount represents a charge resulting from the Stipulated Judgment with the CFPB. We have adjusted for this amount because we believe it is not indicative of ongoing operations; therefore, adjusting for it enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 3) Amount represents acquisition, integration and restructuring related operating expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.

# Beginning in Q1 2020, Cost-to-Collect includes 100% of court costs, bringing Encore into alignment with the industry



Location	Q3 2020 CTC	Q3 2021 CTC
<b>United States</b>	36.9%	35.4%
<b>Europe</b>	28.1%	31.0%
<b>Other</b>	55.6%	58.7%
<b>Encore total</b>	34.9%	34.4%

1) Cost-to-Collect = Adjusted operating expenses / collections. See appendix for reconciliation of Adjusted operating expenses to GAAP.

# Impact of Fluctuations in Foreign Currency Exchange Rates

(Unaudited, in \$ millions, except per share amounts)

Three Months Ended 09/30/21	As Reported	Constant Currency
Collections	\$567	\$557
Revenues	\$413	\$406
ERC <sup>2</sup>	\$7,879	\$7,762
Operating Expenses	\$246	\$241
GAAP Net Income <sup>1</sup>	\$84	\$82
GAAP EPS <sup>1</sup>	\$2.66	\$2.61
Borrowings <sup>2</sup>	\$2,796	\$2,754

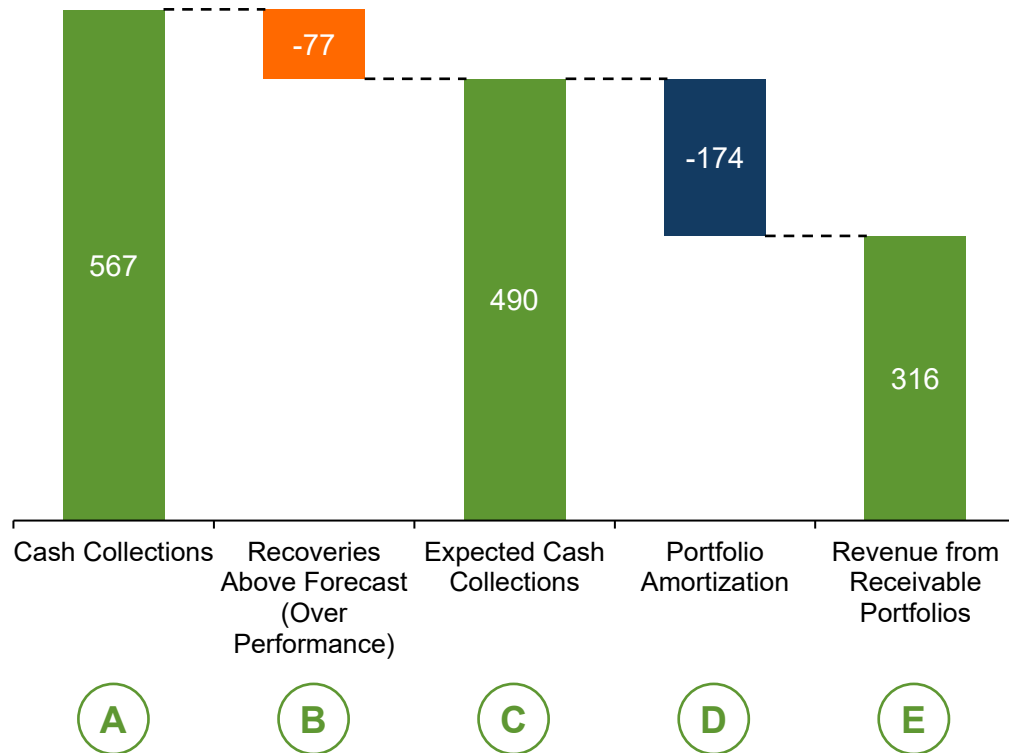
1. Attributable to Encore
2. At September 30, 2021

Note: Constant Currency figures are calculated by employing Q3 2020 foreign currency exchange rates to recalculate Q3 2021 results. All constant currency values are calculated based on the average exchange rates during the respective periods, except for ERC and debt, which are calculated using the changes in the period-ending exchange rates. Management refers to operating results on a constant currency basis so that the operating results can be viewed without the impact of fluctuations in foreign currency exchange rates, thereby facilitating period-to-period comparisons of the company's operating performance. Constant currency financial results are calculated by translating current period financial results in local currency using the prior period's respective currency conversion rate. Certain foreign subsidiaries' local currency financial results in our calculation include the translation effect from their foreign operating results.



# Cash Collections and Revenue Reconciliation

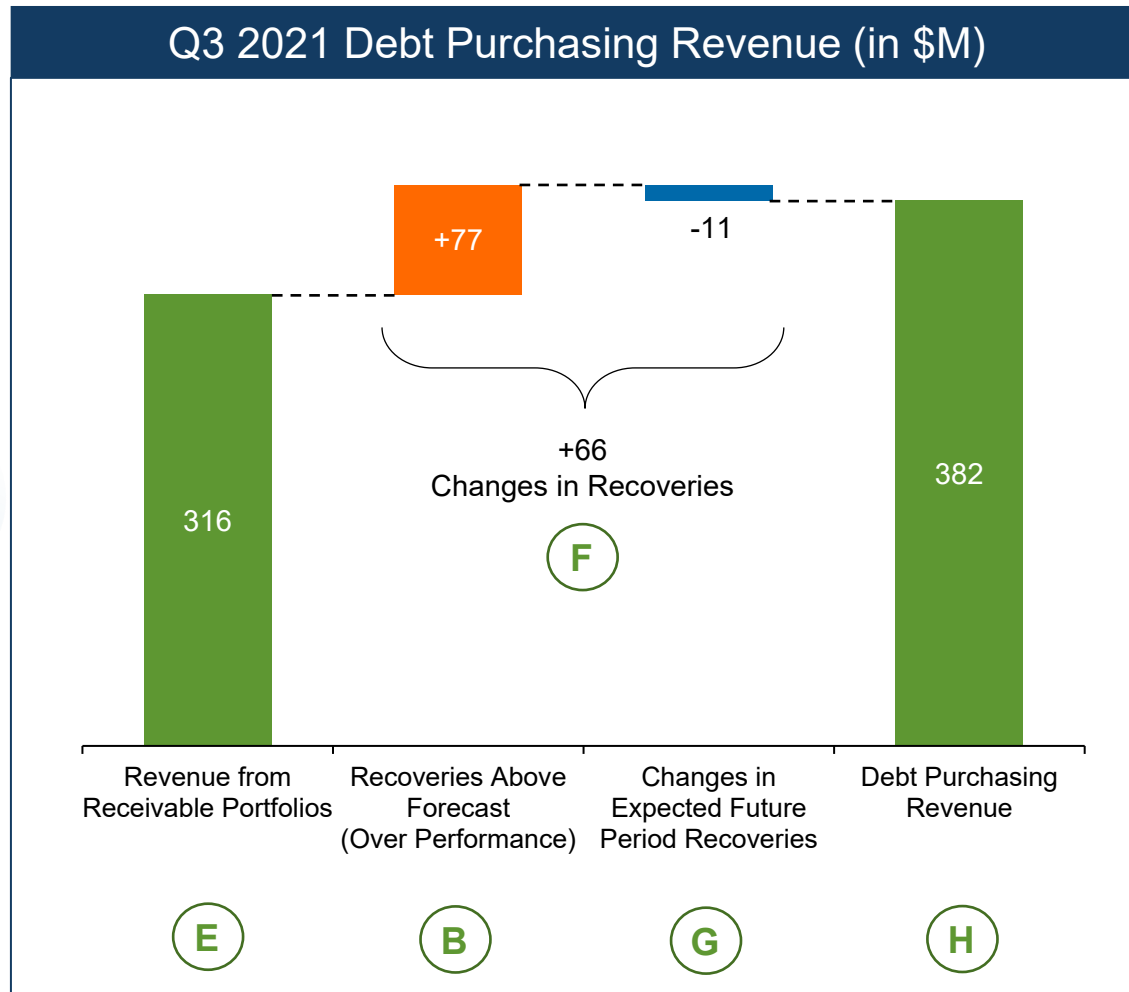
## Q3 2021 Collections and Revenue Reconciliation (in \$M)



- A** \$567M **Cash Collections** from debt purchasing business in Q3
- B** \$77M **Recoveries Above Forecast**, cash collections in excess of Expected Cash Collections for Q3
- C** \$490M **Expected Cash Collections**, equal to the sum of Q2 ERC plus expected collections from portfolios purchased in Q3
- D** \$174M **Portfolio Amortization**
- E** \$316M **Revenue from Receivable Portfolios** (further detailed on the next slide)

\* For simplicity, amounts reported above do not include the immaterial impacts of put-backs and recalls, which were ~\$1.7m for the three months ended September 20, 2021.

# Components of Debt Purchasing Revenue



**(E) Revenue from Receivable Portfolios** is revenue from expected collections and is a formulaic calculation based on the investment in receivable balance and an effective interest rate (EIR) that is established at the time of the purchase of each portfolio.

**(F) Changes in Recoveries** is the sum of **B + G**

**(B) Recoveries Above Forecast** is the amount collected as compared to forecast for the period and represents over/under performance for the period. Colloquially referred to as “cash-overs” or “cash-under”.

**(G) Changes in Expected Future Period Recoveries<sup>1</sup>** is the present value of changes to future ERC, which generally consists of:

- Collections “pulled forward from” or “pushed out to” future periods (amounts either collected early or expected to be collected later); and
- Magnitude and timing changes to estimates of expected future collections (which can be increases or decreases)

**(H) Debt Purchasing Revenue** is the sum of **E + F**

## Debt Purchasing Revenue in the Financial Statements

Revenues	Three Months Ended September 30,	
	2021	2020
Revenue from receivable portfolios	\$ 316,225	\$ 342,489
Changes in recoveries	65,913	30,451
<b>Total debt purchasing revenue</b>	<b>382,138</b>	<b>372,940</b>
Servicing revenue	29,321	29,787
Other revenues	1,165	949
<b>Total revenues</b>	<b>412,624</b>	<b>403,676</b>