

First Quarter 2024 Investor Presentation

Encore Capital Group, Inc.

May 8, 2024

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Solid Q1 performance driven by strong portfolio purchasing and collections

- U.S. market continues to grow to record levels as both revolving credit and charge off rate are growing simultaneously
- U.S. market is our primary focus
 - Deployed a record \$237M in Q1 at strong returns
 - Allocating a majority of our global deployment capital to U.S. (80% in Q1)
- Maintaining discipline and continuing to constrain deployment in U.K./Europe
 - U.K. consumer credit continues to grow slowly, but charge off rate remains low
 - European market remains highly competitive
- Q1 performance well-aligned with expectations as portfolio purchasing (up 7%), collections (up 10%) and cash generation¹ (up 14%) are all off to a strong start in 2024

Our Business and Our Strategy

Our Business

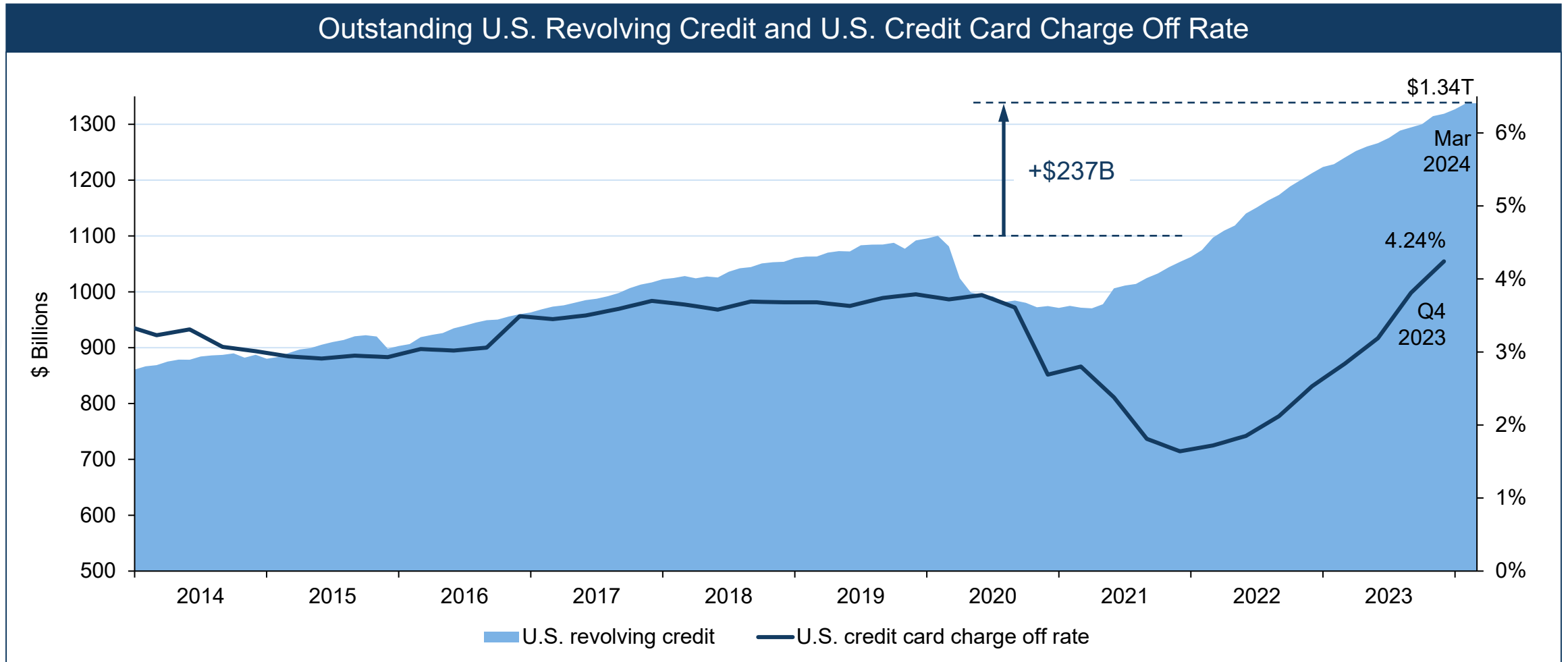
- Purchase NPL portfolios at attractive cash returns
- Focus on the consumer and ensure the highest level of compliance
- Meet or exceed collection expectations
- Maintain efficient cost structure
- Minimize cost of funding



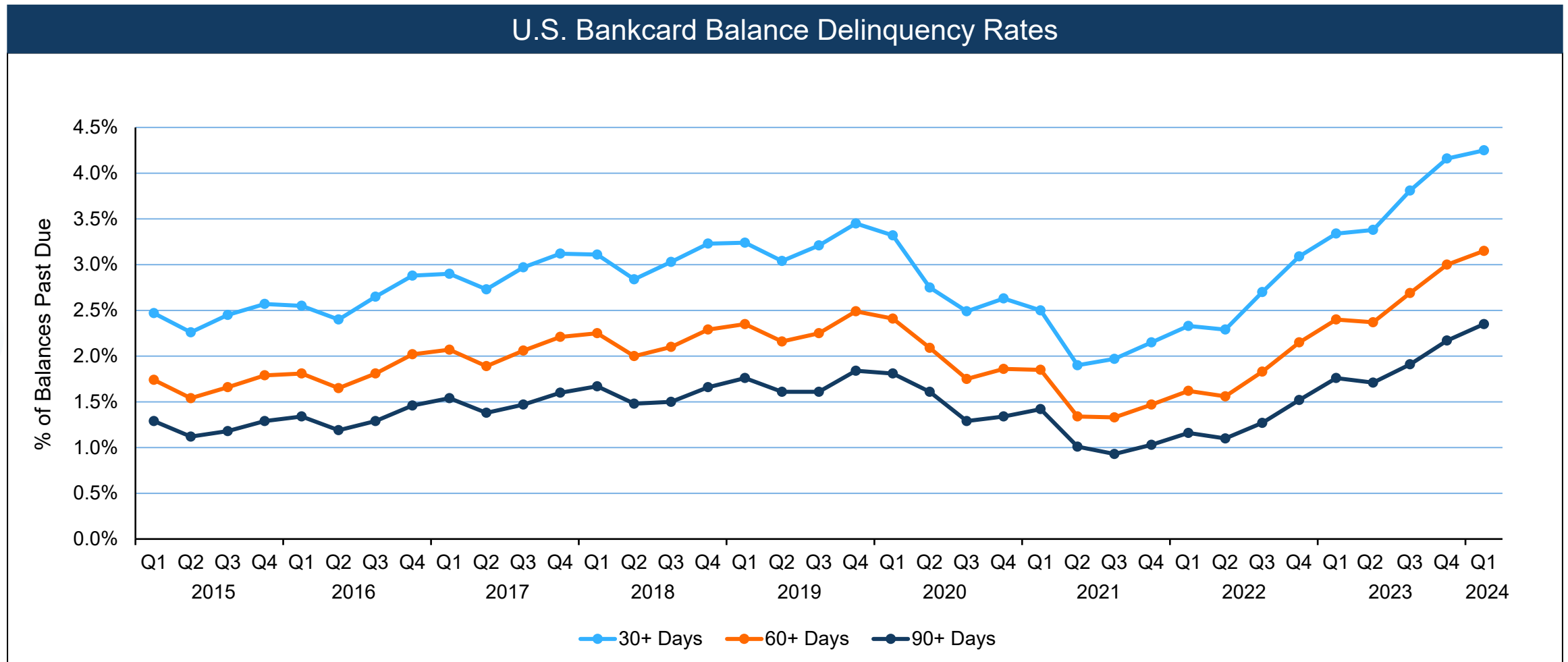
Our Strategy

- Market Focus
- Competitive Advantage
- Balance Sheet Strength

U.S. charge off rate hits a 10-year high and lending continues to grow



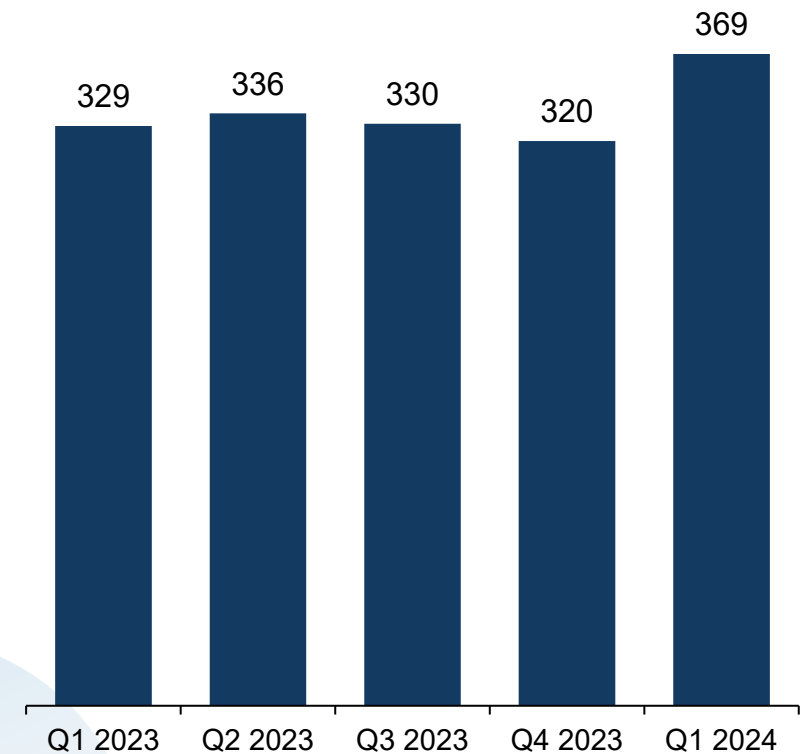
U.S. consumer credit card delinquency rates continue to grow, foreshadowing a continued increase in supply of charge offs



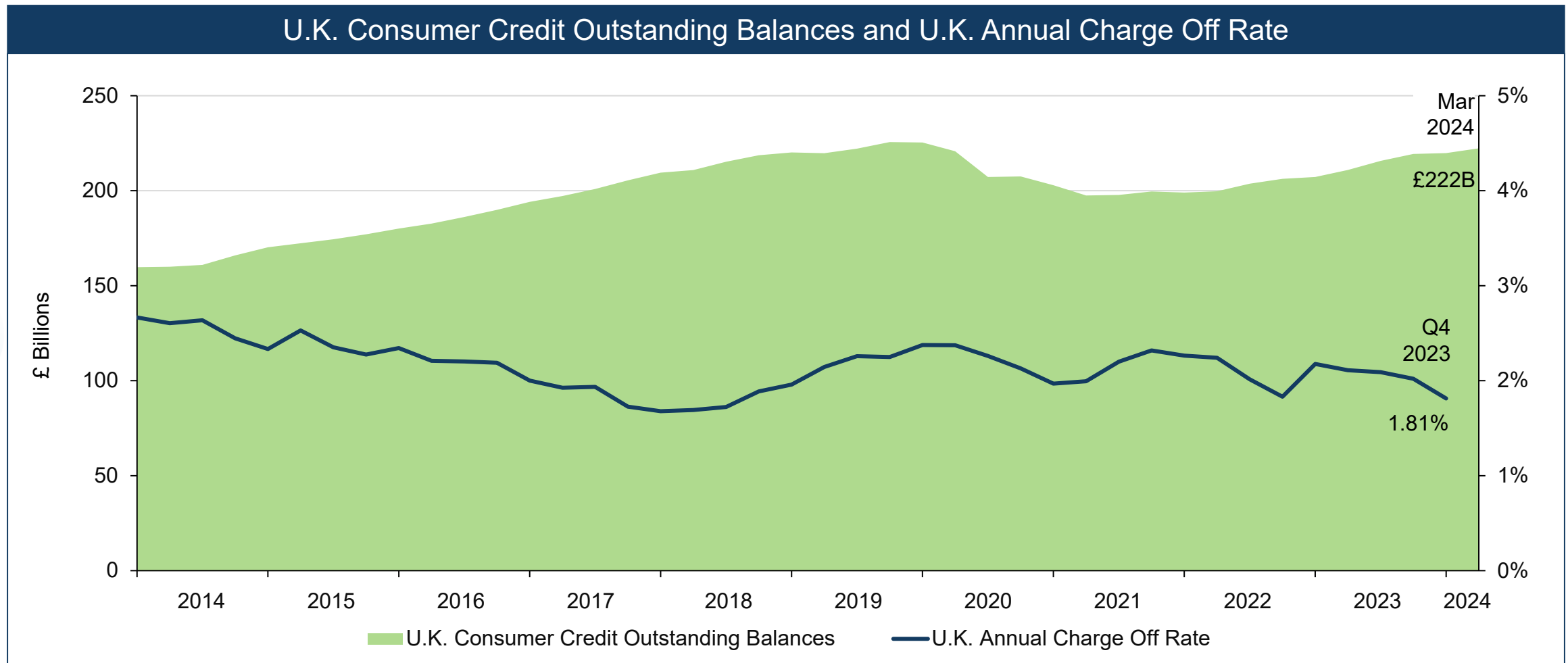
Highly favorable U.S. purchasing market conditions continue with robust supply and attractive portfolio pricing

- Market supply growth in the U.S. continues
- MCM portfolio purchases in Q1 were a record \$237M at strong returns
- MCM collections of \$369M in Q1 up 12% compared to Q1 2023
- Consumer payment behavior remains stable
- Collections operation staffed appropriately to match higher purchase volumes

MCM (U.S.) Collections (in \$M)



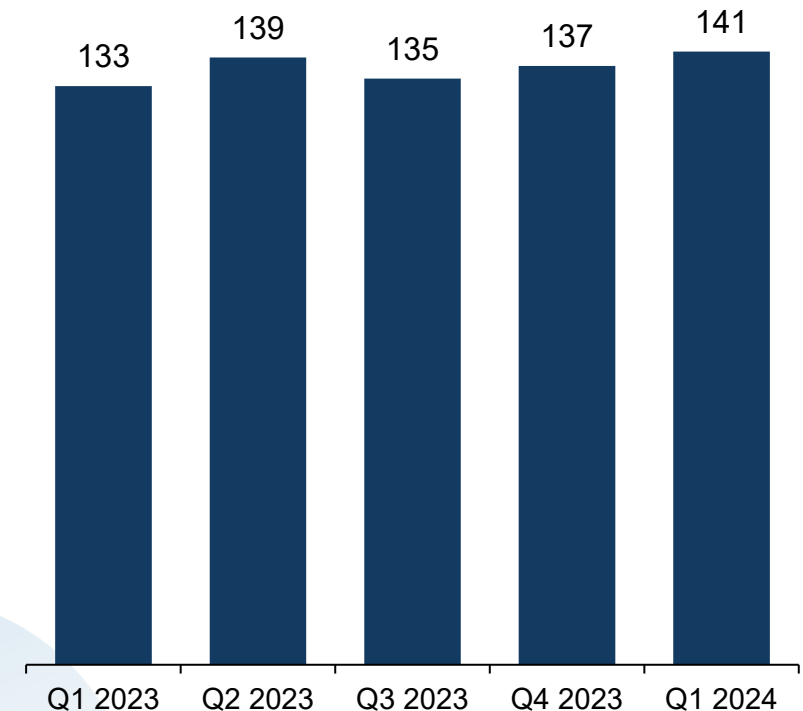
U.K. consumer credit continues to grow slowly and charge off rate remains low



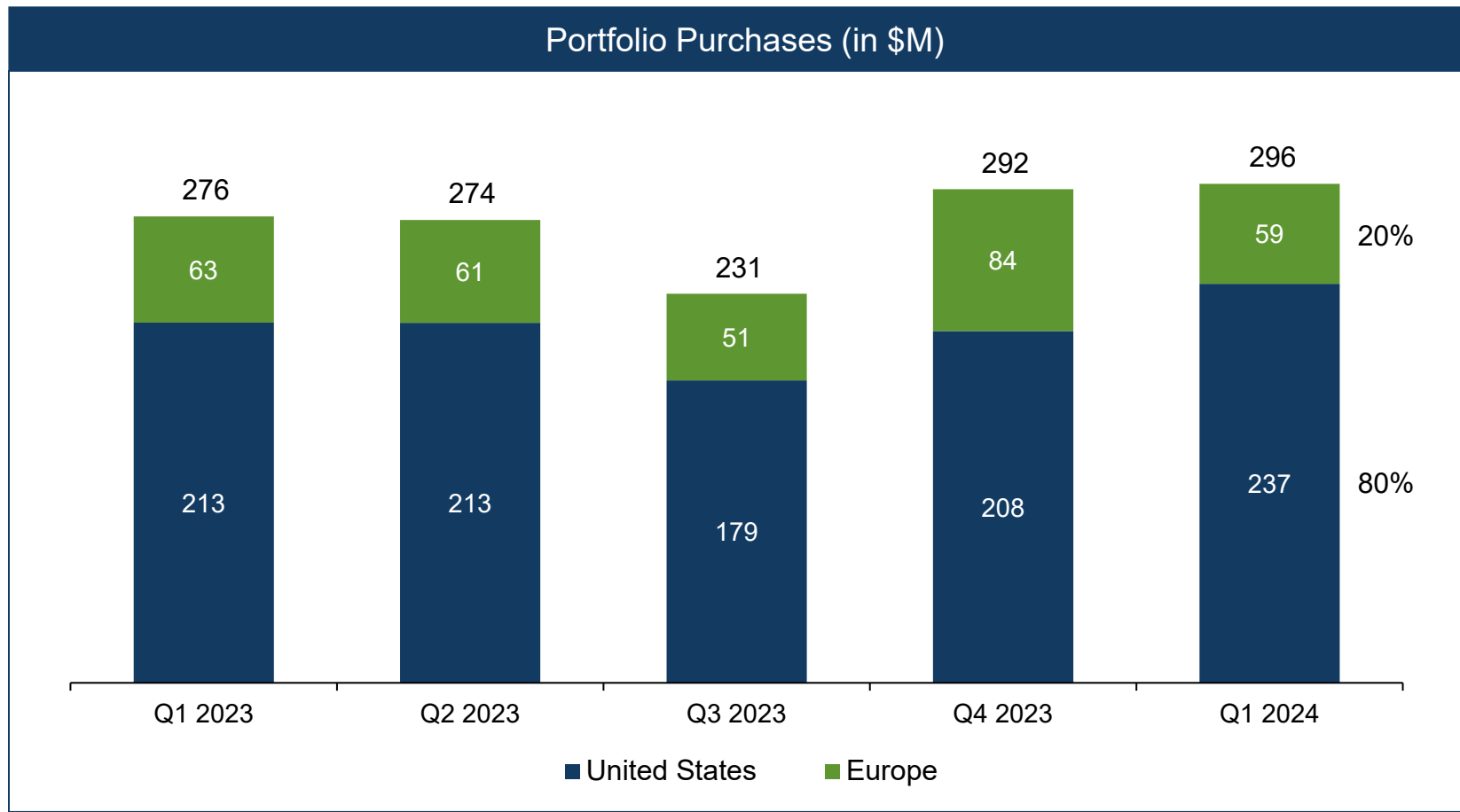
We continue to be selective when purchasing portfolios in the competitive European market

- Cabot collections of \$141M in Q1 2024 up 6% compared to Q1 2023
- We believe ongoing U.K. consumer weakness is marginally impacting one-time settlements while payment plan retention rates remain stable
- Portfolio pricing, although somewhat improved, still does not consistently reflect the higher cost of capital
- Portfolio purchases of \$59M in Q1 reflect our continued selective approach, which is now driving higher purchase price multiples
- Continue to manage costs to align with lower purchasing

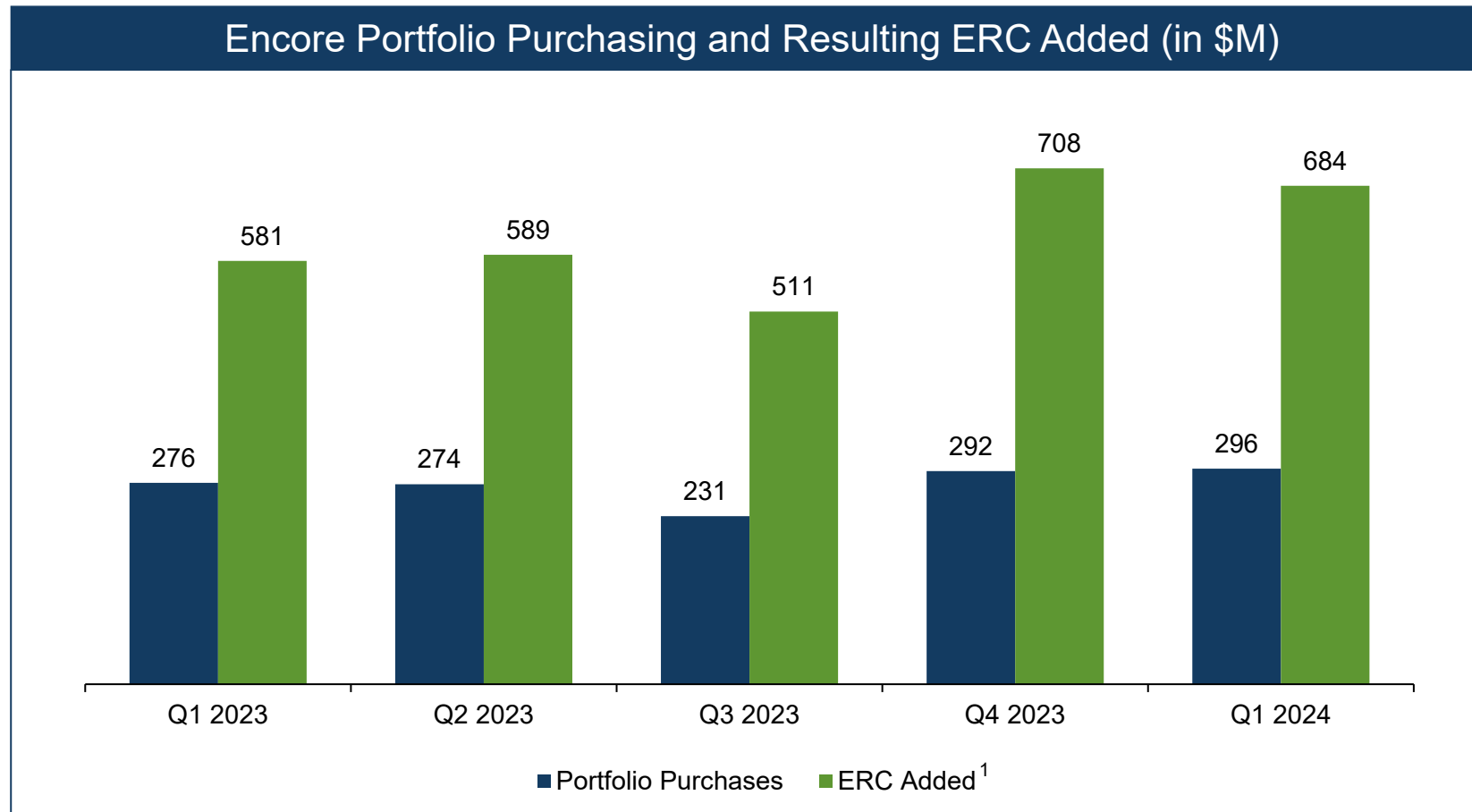
Cabot (Europe) Collections (in \$M)



Record U.S. purchasing in Q1: We continue to allocate capital toward our highest return opportunities

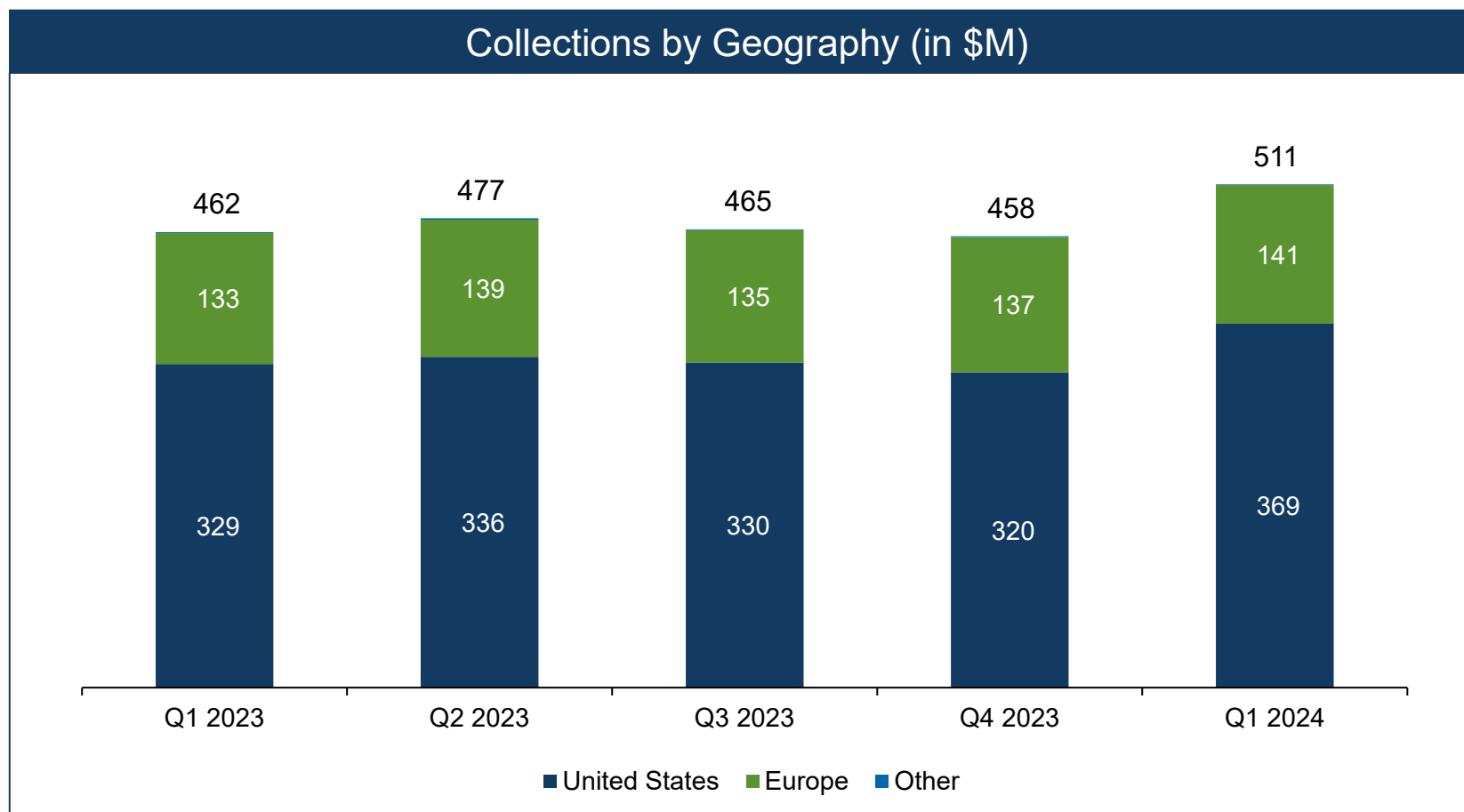


ERC growth driven by both attractive purchase price multiples and increased purchase volume in the U.S.



1) ERC (Estimated Remaining Collections) Added represents a calculated approximation of the amount of ERC added for a given quarter based on the Total Estimated Gross Collections (as defined in the 10-Q) for the quarter. See the table "Purchase Price Multiple" in the Company's 10-Q filings for the respective periods for additional detail.

Collections in Q1 were up 10% compared to Q1 2023



Note: Global, U.S. and Europe collections in Q1 2024 were 99%, 100% and 96% (98% in constant currency) of the Dec 31, 2023 portfolio ERC forecast for the period as reported, respectively, for portfolios purchased prior to Dec 31, 2023.



Detailed Financial Discussion

Q1 2024 Key Financial Measures and Impacts

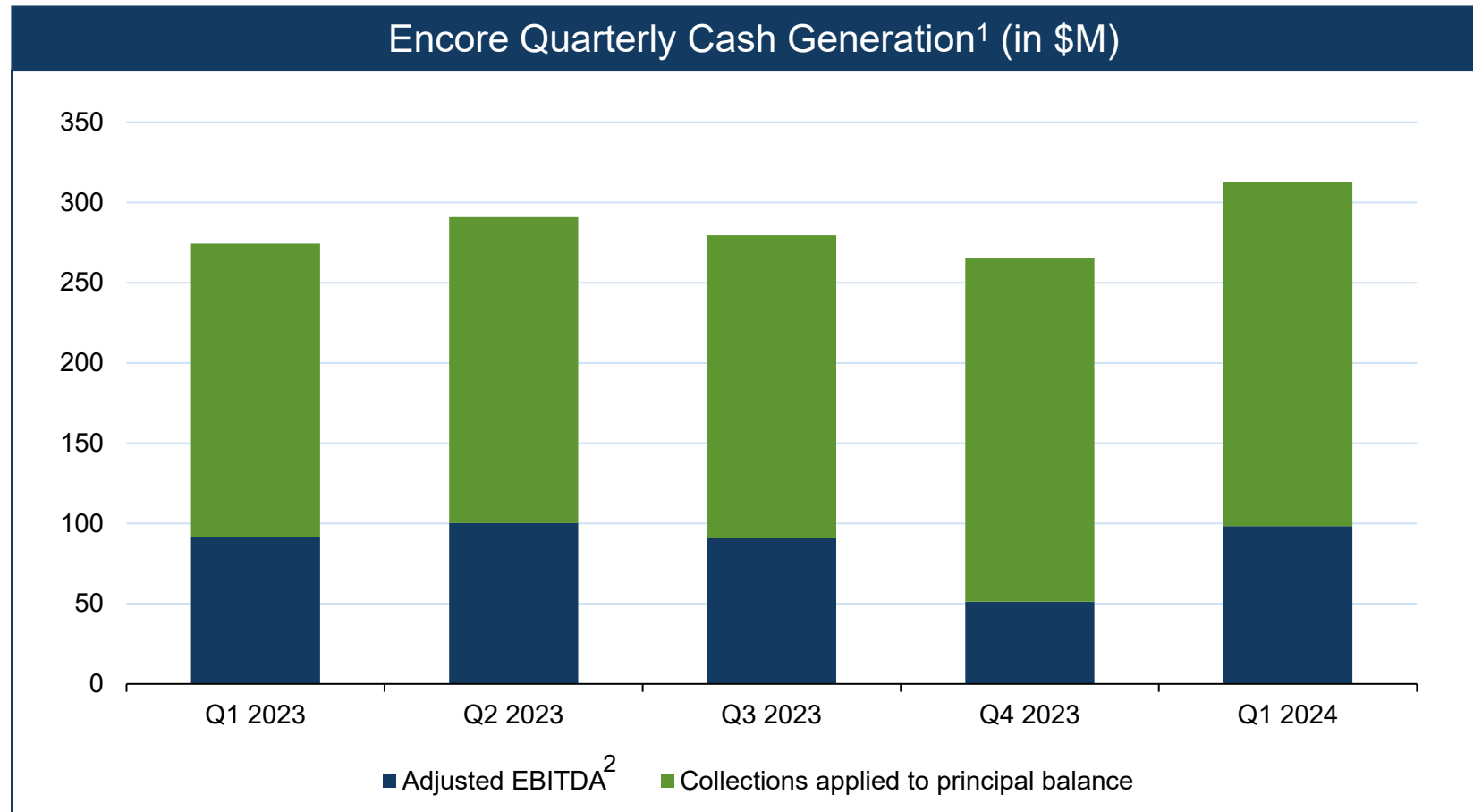
Key Financial Measures	Q1 2024	Q1 2023	Q1 2024 vs. Q1 2023
Collections	\$511M	\$462M	+10%
Revenues ¹	\$328M	\$313M	+5%
Portfolio Purchases	\$296M	\$276M	+7%
ERC ²	\$8.31B	\$7.79B	+7%
Operating Expenses	\$245M	\$242M	+1%
GAAP Net Income	\$23M	\$19M	+25%
GAAP EPS	\$0.95	\$0.75	+27%

Impacts from Changes in Recoveries	Q1 2024 Impact	Q1 2024 EPS Impact
Recoveries above forecast	\$1M	\$0.00
Changes in expected future recoveries	(\$13M)	(\$0.46)
Changes in recoveries	(\$12M)	(\$0.46)

1) Includes changes in recoveries of (-\$12M) and (-\$10M) in Q1 2024 and Q1 2023, respectively.

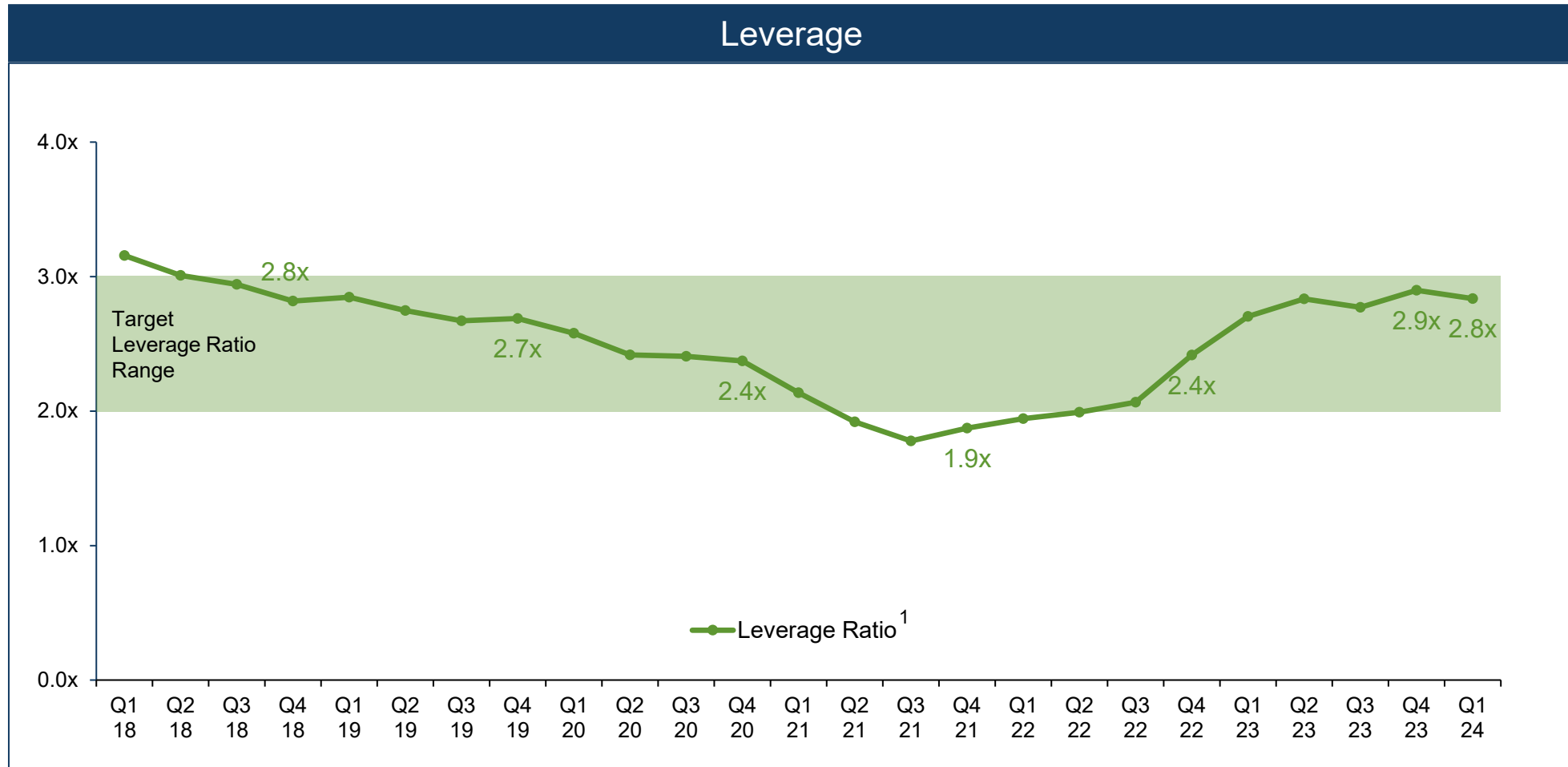
2) 180-month Estimated Remaining Collections at March 31, 2024.

Similar to collections, the past several quarters of higher deployments has led to meaningful growth in cash generation



- 1) Cash generation defined as Adjusted EBITDA + collections applied to principal balance.
- 2) See appendix for reconciliation of Adjusted EBITDA to GAAP net income.

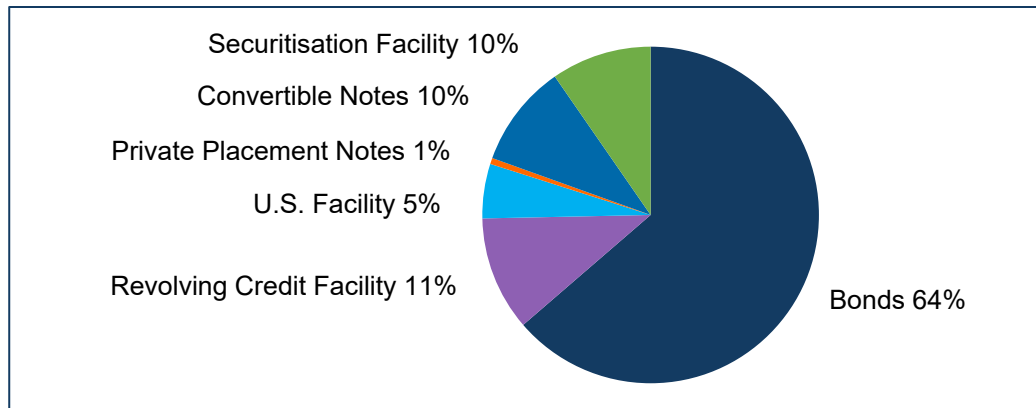
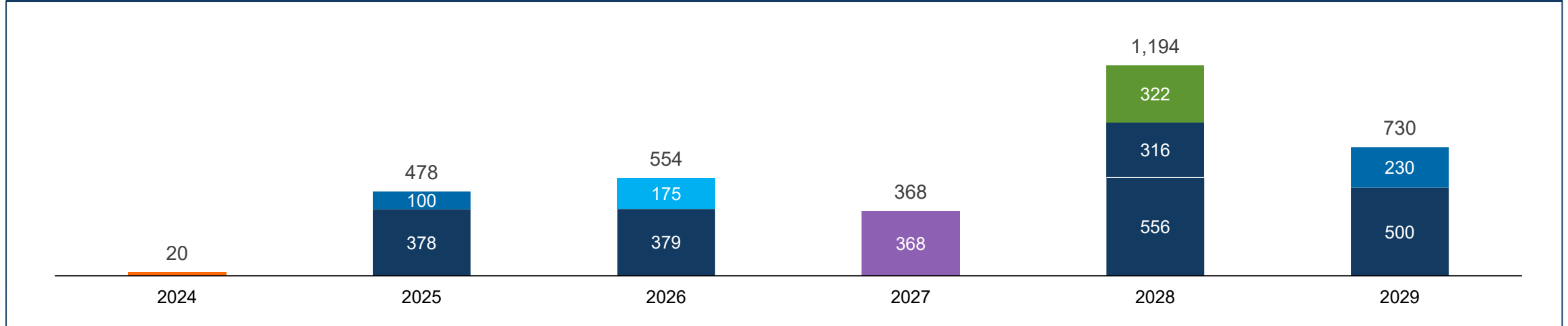
Leverage ratio remains within our target range



1) Leverage Ratio utilizes non-GAAP metrics and is defined as Net Debt ÷ (LTM Adjusted EBITDA + LTM collections applied to principal balance). See appendix for calculations and a reconciliation to GAAP.

Our funding structure is well diversified

Debt Maturity Profile¹ at March 31, 2024 (in \$M)



As of March 31, 2024, available capacity under Encore’s global senior facility was \$827M, not including non-client cash and cash equivalents of \$153M

Q1 activities included:

- Issued \$500M of 2029 Senior Secured Notes as a first-time issuer in the U.S.
- Used the proceeds to pay down the revolver in anticipation of redeeming \$379M 2026 Senior Secured Notes at par in November 2024

Our Financial Priorities

Balance Sheet Objectives

- Preserve financial flexibility
- Target leverage¹ between 2.0x and 3.0x
- Maintain a strong BB debt rating



Capital Allocation Priorities

- Portfolio purchases at attractive returns
- Strategic M&A
- Share Repurchases

Deliver strong ROIC through the credit cycle

We believe Encore is truly differentiated from our competitors

- Encore is the largest player in the attractive U.S. debt buying market
- Our higher purchase price multiples lead to collecting more over a vintage's lifetime which generates more cash, more earnings and higher returns
- Well-diversified global balance sheet offers flexible funding solutions and enables allocation of capital to highest return opportunities
- Over \$8 billion in ERC represents enormous capacity to generate cash

Summary

Q1 2024 Summary

- Supply in U.S. market, where we are currently focused, continues to grow to record levels
- Deployed a record \$237M in U.S. at strong returns
- Maintaining discipline and constraining deployment in U.K./Europe
- Q1 performance well-aligned with expectations as portfolio purchasing, collections and cash generation¹ are all off to a strong start in 2024

2024 Guidance

On track to deliver on our prior guidance:

- Portfolio purchasing to exceed 2023 total of \$1,074M
 - Portfolio purchasing in Q1 up 7%
- Collections growth of ~8% to over \$2,000M
 - Collections in Q1 up 10%

Appendix

Non-GAAP Financial Measures

This presentation includes certain financial measures that exclude the impact of certain items and therefore have not been calculated in accordance with U.S. Generally Accepted Accounting Principles (“GAAP”). The Company has included information concerning Adjusted EBITDA because management utilizes this information in the evaluation of its operations and believes that this measure is a useful indicator of the Company’s ability to generate cash collections in excess of operating expenses through the liquidation of its receivable portfolios. The Company has included Pre-Tax ROIC as management uses this measure to monitor and evaluate operating performance relative to our invested capital and because the Company believes it is a useful measure for investors to evaluate effective use of capital. The Company has included Net Debt and Leverage Ratio as management uses these measures to monitor and evaluate its ability to incur and service debt. The Company has included Operating Expenses less impairment charges to calculate cash efficiency margin. The Company has included impacts from foreign currency exchange rates to facilitate a comparison of operating metrics that are unburdened by variations in foreign currency exchange rates over time.

Adjusted EBITDA, Adjusted Income from Operations (used in Pre-Tax ROIC), Net Debt, Leverage Ratio, Operating expenses less impairment charges and impacts from foreign currency exchange rates have not been prepared in accordance with GAAP. These non-GAAP financial measures should not be considered as alternatives to, or more meaningful than, net income, income from operations, or operating expenses as indicators of the Company’s operating performance or liquidity. Further, these non-GAAP financial measures, as presented by the Company, may not be comparable to similarly titled measures reported by other companies. The Company has attached to this presentation a reconciliation of these non-GAAP financial measures to their most directly comparable GAAP financial measures.

Reconciliation of Adjusted EBITDA to GAAP Net Income

(Unaudited, in \$ thousands)	Q2 2022	Q3 2022	Q4 2022	Q1 2023	Q2 2023	Q3 2023	Q4 2023	Q1 2024
GAAP net income (loss), as reported	\$ 60,439	\$ 31,494	\$ (73,118)	\$ 18,626	\$ 26,305	\$ 19,339	\$ (270,762)	\$ 23,239
Interest expense	37,054	39,308	42,313	46,835	49,983	50,558	54,501	55,765
Interest income	(588)	(749)	-	(944)	(1,123)	(1,315)	(1,364)	(1,368)
Provision (Benefit) for income taxes	23,250	10,920	27,231	6,409	10,029	10,724	(934)	7,253
Depreciation and amortization	11,646	11,659	11,285	10,870	10,702	11,196	8,969	7,848
Stock-based compensation expense	5,119	3,191	3,171	4,052	3,873	3,092	2,837	3,357
Acquisition, integration and restructuring related expenses ¹	487	13	34	5,526	454	594	827	2,319
Impairment of intangible assets ²	-	-	4,075	-	-	-	18,726	-
Net gain on derivative instruments ³	-	-	-	-	-	(3,512)	342	(195)
Goodwill impairment ²	-	-	-	-	-	-	238,200	-
Adjusted EBITDA	\$ 137,407	\$ 95,836	\$ 14,991	\$ 91,374	\$ 100,223	\$ 90,676	\$ 51,342	\$ 98,218
Collections applied to principal balance ⁴	\$ 170,112	\$ 179,163	\$ 232,420	\$ 182,981	\$ 190,658	\$ 188,872	\$ 213,769	\$ 214,551

- 1) Amount represents acquisition, integration and restructuring related expenses. For the three months ended March 31, 2024, December 31, 2023, September 30, 2023, June 30, 2023 and March 31, 2023, amount represents costs related to headcount reductions at Cabot. The remainder of the costs relating to the reductions at Cabot are included in stock-based compensation expense. We adjust for these amounts because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 2) During the fourth quarter of 2023, we recorded a non-cash goodwill impairment charge of \$238.2 million and a non-cash impairment of intangible assets of \$18.7 million. In addition, we recorded a non-cash impairment of intangible assets of \$4.1 million in the fourth quarter of 2022. We believe these non-cash impairment charges are not indicative of ongoing operations, therefore adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 3) Amount represents gain or loss recognized on derivative instruments that are not designated as hedging instruments or gain or loss recognized on derivative instruments upon dedesignation of hedge relationships. We adjust for this amount because we believe the gain or loss on derivative contracts is not indicative of ongoing operations.
- 4) Amount represents (a) gross collections from receivable portfolios less (b) debt purchasing revenue, plus (c) proceeds applied to basis from sales of real estate owned ("REO") assets and other receivable portfolios. A reconciliation of "collections applied to investment in receivable portfolios, net" to "collections applied to principal balance" is available in the Form 10-Q for the period ending March 31, 2024.

Reconciliation of Adjusted EBITDA to GAAP Net Income

(Unaudited, in \$ thousands)	Twelve months ending				
	Mar 31, 2023	Jun 30, 2023	Sep 30, 2023	Dec 31, 2023	Mar 31, 2024
GAAP net income (loss), as reported	\$ 37,441	\$ 3,307	\$ (8,848)	\$ (206,492)	\$ (201,879)
Interest expense	165,510	178,439	189,689	201,877	210,807
Interest income	(2,281)	(2,816)	(3,382)	(4,746)	(5,170)
Provision for income taxes	67,810	54,589	54,393	26,228	27,072
Depreciation and amortization	45,460	44,516	44,053	41,737	38,715
Stock-based compensation expense	15,533	14,287	14,188	13,854	13,159
Acquisition, integration and restructuring related expenses ¹	6,060	6,027	6,608	7,401	4,194
Impairment of intangible assets ²	4,075	4,075	4,075	18,726	18,726
Net gain on derivative instruments ³	-	-	(3,512)	(3,170)	(3,365)
Goodwill impairment ²	-	-	-	238,200	238,200
Adjusted EBITDA	\$ 339,608	\$ 302,424	\$ 297,264	\$ 333,615	\$ 340,459
Collections applied to principal balance ⁴	\$ 764,676	\$ 785,222	\$ 794,931	\$ 776,280	\$ 807,850

- 1) Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
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Calculation of ROIC

Reconciliation of Adjusted Income from Operations

(Unaudited, in \$ thousands, except percentages)	Last Twelve Months Ended				
	Mar 31, 2023	Jun 30, 2023	Sep 30, 2023	Dec 31, 2023	Mar 31, 2024
Numerator					
GAAP Income from operations	\$ 267,298	\$ 236,422	\$ 231,423	\$ 16,535	\$ 29,988
Adjustments: ¹					
Acquisition, integration and restructuring related expenses ²	6,611	6,578	7,159	7,952	4,355
Amortization of certain acquired intangible assets ³	5,343	4,874	4,601	3,509	2,367
Impairment of intangible assets	4,075	4,075	4,075	18,726	18,726
Goodwill impairment	---	---	---	238,200	238,200
Adjusted income from operations	\$ 283,328	\$ 251,949	\$ 247,258	\$ 284,922	\$ 293,636
Denominator					
Average net debt	\$ 2,920,347	\$ 2,895,640	\$ 2,816,513	\$ 3,015,644	\$ 3,121,559
Average equity	1,215,266	1,232,717	1,195,856	1,058,082	1,069,007
Total average invested capital	\$ 4,135,613	\$ 4,128,357	\$ 4,012,369	\$ 4,073,726	\$ 4,190,566
LTM Adjusted Pre-tax ROIC	6.9%	6.1%	6.2%	7.0%	7.0%

- 1) Adjustments below are to adjust GAAP income from operations and accordingly do not include any amounts related to other income and expense.
- 2) Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 3) We have acquired intangible assets, such as trade names and customer relationships, as a result of our acquisition of debt solution service providers. These intangible assets are valued at the time of the acquisition and amortized over their estimated lives. We believe that amortization of acquisition-related intangible assets, especially the amortization of an acquired company's trade names and customer relationships, is the result of pre-acquisition activities. In addition, the expense related to these acquired intangibles is a non-cash static expense that is not affected by operations during any reporting period.

Reconciliation of Net Debt

(Unaudited, in \$ millions)	2018				2019				2020			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
GAAP Borrowings, as reported	\$ 3,607	\$ 3,530	\$ 3,561	\$ 3,491	\$ 3,593	\$ 3,530	\$ 3,429	\$ 3,513	\$ 3,404	\$ 3,354	\$ 3,252	\$ 3,282
Debt issuance costs and debt discounts	77	70	89	85	79	73	75	73	69	63	107	92
Cash & cash equivalents	(217)	(182)	(205)	(157)	(167)	(169)	(187)	(192)	(188)	(294)	(170)	(189)
Client cash ¹	26	23	26	22	25	24	22	25	19	21	20	20
Net Debt	\$ 3,493	\$ 3,442	\$ 3,472	\$ 3,440	\$ 3,530	\$ 3,459	\$ 3,340	\$ 3,419	\$ 3,304	\$ 3,144	\$ 3,209	\$ 3,205

(Unaudited, in \$ millions)	2021				2022				2023			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
GAAP Borrowings, as reported	\$ 3,152	\$ 2,999	\$ 2,796	\$ 2,997	\$ 2,934	\$ 2,793	\$ 2,690	\$ 2,899	\$ 3,082	\$ 3,203	\$ 3,114	\$ 3,318
Debt issuance costs and debt discounts	68	64	60	58	55	50	45	42	44	42	38	41
Cash & cash equivalents	(185)	(199)	(158)	(190)	(160)	(154)	(147)	(144)	(159)	(185)	(145)	(158)
Client cash ¹	23	24	28	29	26	19	18	18	19	22	19	16
Net Debt	\$ 3,058	\$ 2,889	\$ 2,727	\$ 2,895	\$ 2,855	\$ 2,708	\$ 2,607	\$ 2,815	\$ 2,986	\$ 3,083	\$ 3,026	\$ 3,216

(Unaudited, in \$ millions)	2024
	Q1
GAAP Borrowings, as reported	\$ 3,364
Debt issuance costs and debt discounts	47
Cash & cash equivalents	(173)
Client cash ¹	20
Net Debt	\$ 3,258

1) Client cash is cash that was collected on behalf of, and remains payable to, third party clients.

Debt/Equity and Leverage Ratio

	2018				2019				2020			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Debt / Equity ¹	5.9x	5.7x	4.6x	4.3x	4.1x	3.9x	3.7x	3.4x	3.8x	3.2x	2.9x	2.7x
Leverage Ratio ²	3.2x	3.0x	2.9x	2.8x	2.8x	2.7x	2.7x	2.7x	2.6x	2.4x	2.4x	2.4x

	2021				2022				2023			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Debt / Equity ¹	2.5x	2.2x	2.0x	2.5x	2.4x	2.3x	2.3x	2.5x	2.6x	2.6x	2.6x	3.5x
Leverage Ratio ²	2.1x	1.9x	1.8x	1.9x	1.9x	2.0x	2.1x	2.4x	2.7x	2.8x	2.8x	2.9x

	2024
	Q1
Debt / Equity ¹	3.5x
Leverage Ratio ²	2.8x

- 1) GAAP Borrowings ÷ Total Encore Capital Group, Inc. stockholders' equity
- 2) Leverage Ratio defined as Net Debt ÷ (LTM Adjusted EBITDA + LTM collections applied to principal balance).
See appendix for reconciliation of Net Debt to GAAP Borrowings and Adjusted EBITDA to GAAP net income.

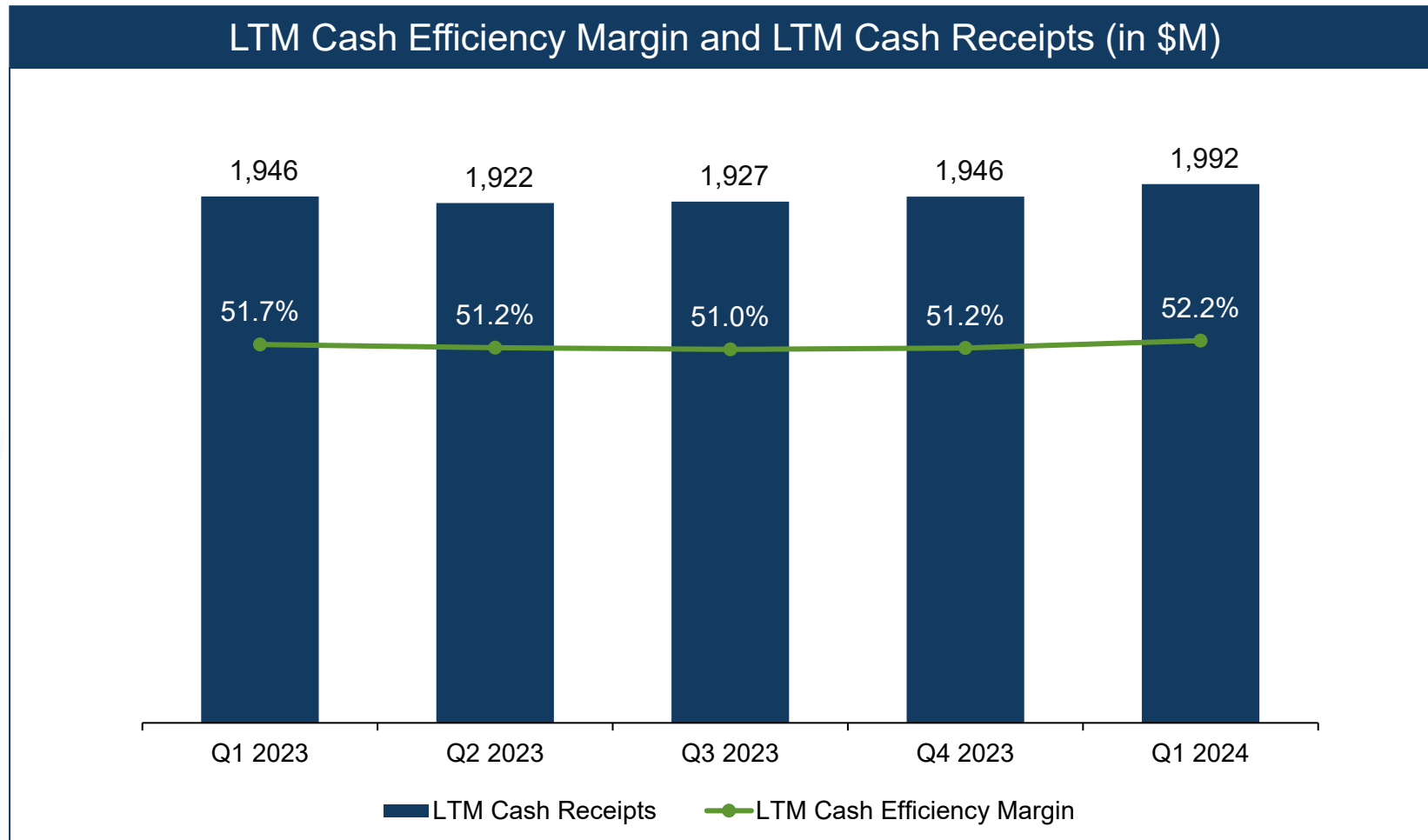
Impact of Fluctuations in Foreign Currency Exchange Rates

(Unaudited, in \$M, except per share amounts)	Three Months Ended March 31, 2024	
	As Reported	Constant Currency
Collections	\$511	\$506
Revenues	\$328	\$324
ERC ¹	\$8,307	\$8,253
Operating Expenses	\$245	\$241
GAAP Net Income	\$23	\$23
GAAP EPS	\$0.95	\$0.94
Borrowings ¹	\$3,364	\$3,344

1) At March 31, 2024

Note: Constant Currency figures are calculated by employing Q1 2023 foreign currency exchange rates to recalculate Q1 2024 results. All constant currency values are calculated based on the average exchange rates during the respective periods, except for ERC and debt, which are calculated using the changes in the period-ending exchange rates. Management refers to operating results on a constant currency basis so that the operating results can be viewed without the impact of fluctuations in foreign currency exchange rates, thereby facilitating period-to-period comparisons of the company's operating performance. Constant currency financial results are calculated by translating current period financial results in local currency using the prior period's respective currency conversion rate. Certain foreign subsidiaries' local currency financial results in our calculation include the translation effect from their foreign operating results.

Cash Efficiency Margin



- Cash Efficiency Margin is a comprehensive measure of expense efficiency
- We use LTM to match our long-term view of the business

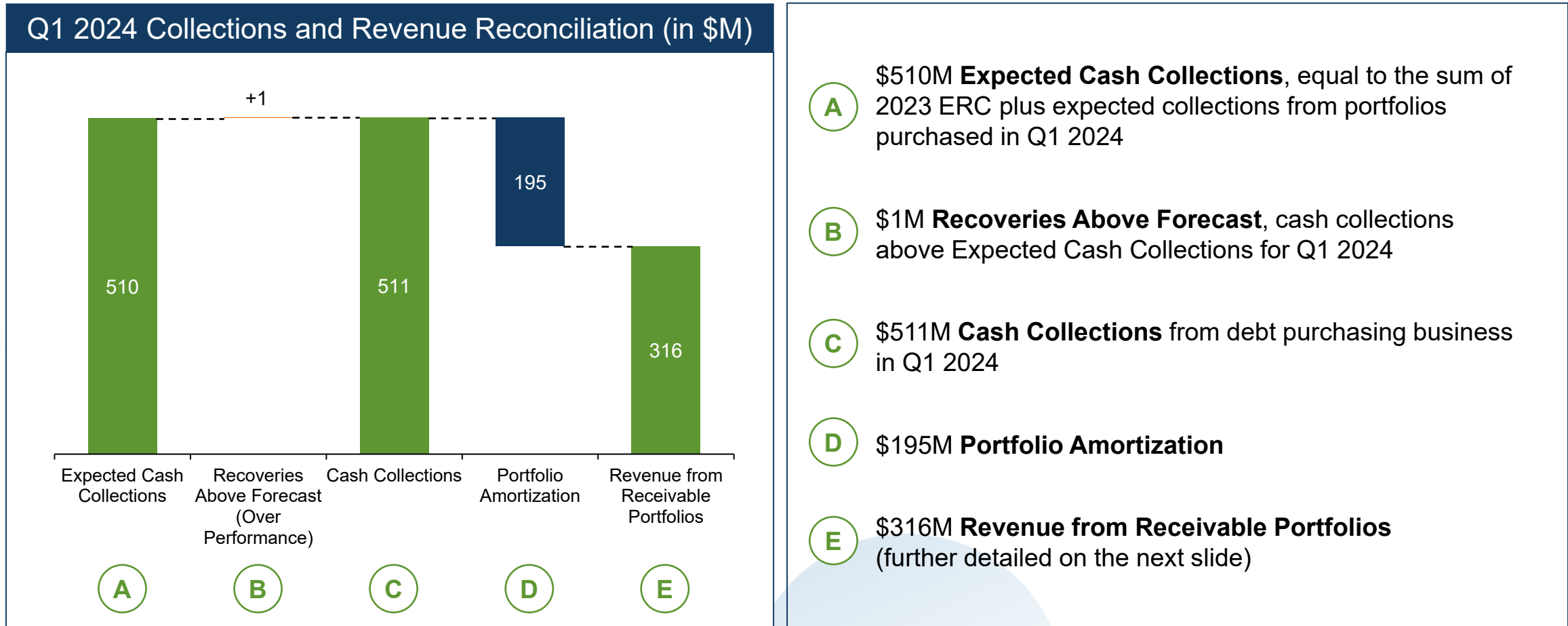
Calculation of Cash Efficiency Margin

(Unaudited, in \$ thousands, except percentages)	LTM Q1 2023	LTM Q2 2023	LTM Q3 2023	LTM Q4 2023	LTM Q1 2024
Collections	\$ 1,854,479	\$ 1,833,290	\$ 1,840,373	\$ 1,862,567	\$ 1,911,098
Servicing revenue	91,360	88,581	86,482	83,136	80,930
Cash receipts (A)	\$ 1,945,839	\$ 1,921,871	\$ 1,926,855	\$ 1,945,703	\$ 1,992,028
Operating expenses	943,997	941,001	947,866	1,206,145	1,208,448
Goodwill impairment charge ¹	---	---	---	(238,200)	(238,200)
Impairment of intangible assets ²	(4,075)	(4,075)	(4,075)	(18,726)	(18,726)
Operating expenses less impairment charges (B)	\$ 939,922	\$ 936,926	\$ 943,791	\$ 949,219	\$ 951,522
LTM Cash Efficiency Margin (A-B)/A	51.7%	51.2%	51.0%	51.2%	52.2%

Note: Cash Efficiency Margin defined as (Cash receipts – Operating expenses – impairment charges) ÷ Cash receipts, where Cash receipts = Collections + Servicing revenue

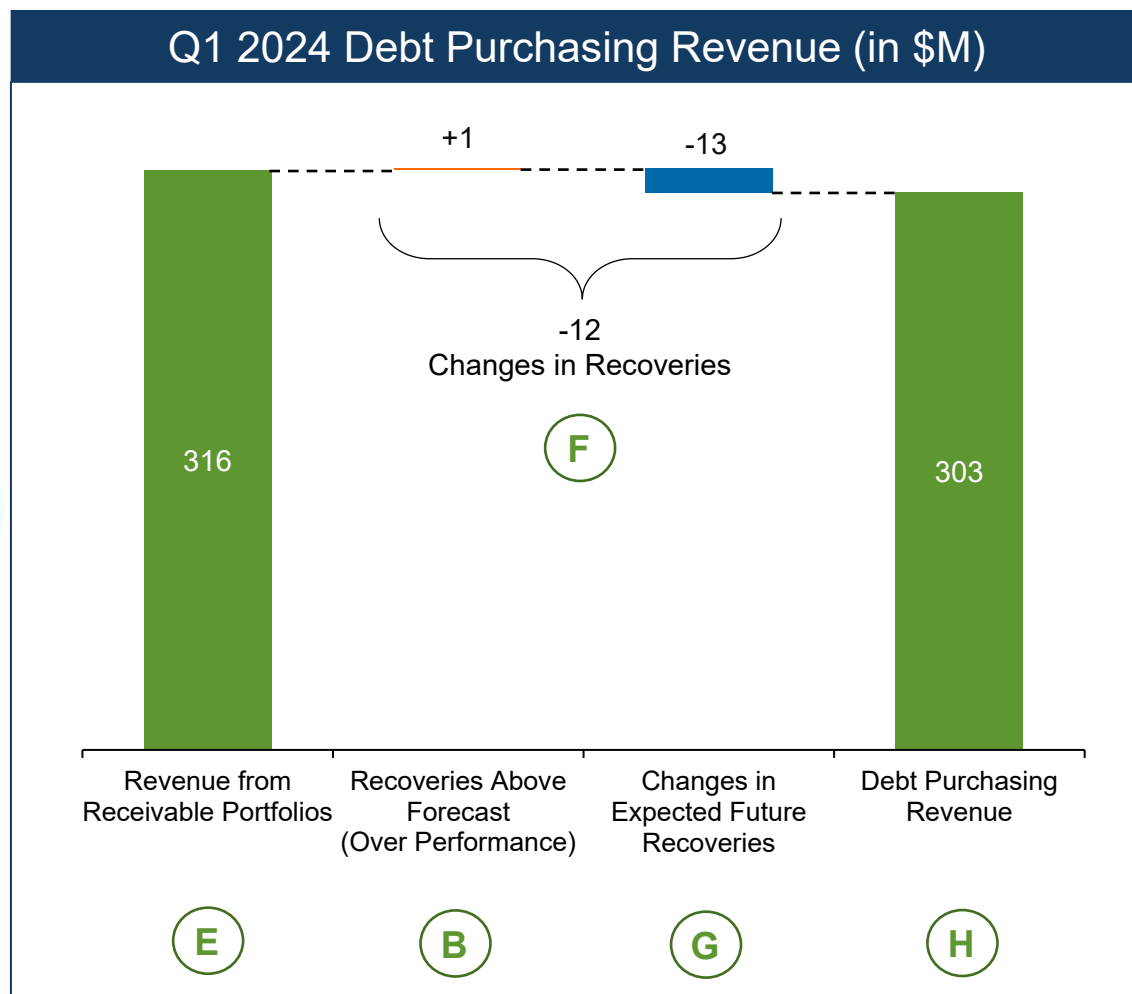
- 1) We recorded a non-cash goodwill impairment charge of \$238.2 million related to our Cabot business during the quarter ended December 31, 2023. We believe this non-cash impairment charge is not indicative of ongoing operations, therefore adjusting for this expense enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 2) We recorded non-cash impairments of intangible assets of \$4.1 million and \$18.7 million in the quarters ended December 31, 2022 and December 31, 2023, respectively. We believe these non-cash impairment charges are not indicative of ongoing operations, therefore adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.

Q1 2024 Cash Collections and Revenue Reconciliation



Note: For simplicity, amounts reported above do not include the immaterial impacts of put-backs and recalls, which were ~\$4M for the three months ended March 31, 2024.

Components of Debt Purchasing Revenue in Q1 2024



(E) Revenue from Receivable Portfolios is revenue from expected collections and is a formulaic calculation based on the investment in receivable balance and an effective interest rate (EIR) that is established at the time of the purchase of each portfolio.

(F) Changes in Recoveries is the sum of **B + G**

(B) Recoveries Above/Below Forecast is the amount collected as compared to forecast for the period and represents over/under performance for the period. Colloquially referred to as “cash-overs” or “cash-under”.

(G) Changes in Expected Future Recoveries is the present value of changes to future ERC, which generally consists of:

- Collections “pulled forward from” or “pushed out to” future periods (amounts either collected early or expected to be collected later); and
- Magnitude and timing changes to estimates of expected future collections (which can be increases or decreases)

(H) Debt Purchasing Revenue is the sum of **E + F**

Debt Purchasing Revenue in the Financial Statements

	Three Months Ended March 31,	
	2024	2023
Revenues		
Revenue from receivable portfolios	\$ 315,852	\$ 295,674
Changes in recoveries	(12,409)	(9,501)
Total debt purchasing revenue	303,443	286,173