

Encore Capital Group Named One of India's "Best Companies to Work For"

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Encore Ranked 14th in Top 100 Employer Survey by Great Place to Work Institute

SAN DIEGO, July 1, 2013 /PRNewswire/ -- Encore Capital Group, Inc. (NASDAQ: ECPG), a global leader in consumer debt buying and recovery, has been selected for the third straight year as one of "India's Best Companies to Work For" by the Great Place to Work Institute. Located outside of New Delhi, Encore's India facility ranked 14th out of more than 500 companies that participated in the 2013 survey. In addition to Encore, some of this year's top companies included Google, Intel Technologies, American Express India Pvt. Ltd., NIIT Ltd., and Forbes Marshall Pvt. Ltd.

Encore's ranking this year moves it up 20 spots from last year's rank of 34, surpassing companies such as Starwood Hotels, JM Financial Services, and SAS Institute. Additionally, Encore was ranked first in the Information Technology enabled Services (ITeS) industry category.

"We strive to be the best we can for our employees and the consumers we work with, and we are honored to be recognized as one of the best places to work in India for the third consecutive year," said Manu Rikhye, Encore's Senior Vice President and Managing Director for Encore's India site. "We greatly value this recognition from the Great Place to Work Institute, as it displays the commitment and dedication of our employees to our company and reflects their pride in delivering innovative, differentiated and high quality experiences to consumers."

In its tenth year, India's Best Companies to Work For 2013 Survey, the largest study in the country on workplace culture, attracted participation from approximately 550 organizations spanning across 22 industries. The Great Place to Work Institute surveyed nearly 100,000 employees as part of this research and conducted in-depth analysis of participating organizations. One hundred best workplaces were recognized for the first time this year.

Companies are judged and ranked on a combination of quantitative and qualitative measures. Two-thirds of the score is based on employee survey responses and one-third is derived from open-ended questions about employee issues such as internal communication, employee recognition and distinctive workplace practices.

"This is a great achievement by our team in India, and we are incredibly proud of their accomplishments," said Ken Vecchione, President and CEO of Encore. "With the announcement of our agreement to acquire a controlling interest in Cabot Credit Management in the U.K. and our existing presence in the U.S., India and Costa Rica, we've become a global leader for the industry, both in our business operations and in our commitment to being a great place for our people to grow."

For more information and to see the full 2013 list of winners visit:

<http://www.greatplacetowork.in/best-companies/indias-best-companies-to-work-for>

About Encore Capital Group, Inc.

Encore Capital Group is a leading provider of debt management and recovery solutions for consumers and property owners across a broad range of assets. Headquartered in San Diego, Encore Capital Group is a publicly traded NASDAQ Global Select company (ticker symbol: ECPG) and a component stock of the Russell 2000, the S&P SmallCap 600, the Barron's 400 and the Wilshire 4500. More information about Encore Capital Group can be found at www.encorecapital.com. Encore Capital Group's website and the information contained therein is not incorporated into and is not a part of this press release.

About Great Place to Work Institute

The Great Place to Work Institute, Inc. is a research and management consultancy based in the United States with international affiliates throughout the world. For more than 25 years it has advanced the knowledge of what makes a Great Place to Work, recognized companies to work for around the world, and helped numerous companies transform their

workplaces.

The studies conducted in India are based on the same model and methodology that is followed in carrying out similar studies in 40 countries, including the U.S. and U.K., where the results are published in *Fortune* magazine and *The Financial Times*, respectively.

Forward Looking Statements

The statements in this press release that are not historical facts, including, most importantly, those statements preceded by, or that include, the words "may," "believe," "projects," "expects," "anticipates" or the negation thereof, or similar expressions, constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 (the "Reform Act"). These statements may include, but are not limited to, statements regarding our litigation, future operating results, performance, business plans or prospects. For all "forward-looking statements," the Company claims the protection of the safe harbor for forward-looking statements contained in the Reform Act. Such forward-looking statements involve risks, uncertainties and other factors which may cause actual results, performance or achievements of the Company and its subsidiaries to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. These risks, uncertainties and other factors are discussed in the reports filed by the Company with the Securities and Exchange Commission, including the most recent reports on Forms 10-K, 10-Q and 8-K, each as it may be amended from time to time. The Company disclaims any intent or obligation to update these forward-looking statements.

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