Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Bell Ryan B (Last) (First) (Middle) 350 CAMINO DE LA REINA					2. Issuer Name and Ticker or Trading Symbol ENCORE CAPITAL GROUP INC [ECPG] 3. Date of Earliest Transaction (Month/Day/Year) 03/09/2023								(Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title below) below) President, MCM				wner	
(Street) SAN DIEGO CA 92108 (City) (State) (Zip)						4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check App Line) X Form filed by One Reporting Person Form filed by More than One Report Person											on		
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transact Date (Month/Day					tion	ion 2A. Deemed			3. Transaction Code (Instr.		4. Securities Acquired Disposed Of (D) (Instr		ired (A	A) or	5. Amo Securi Benefi	Amount of curities eneficially		n: Direct or Indirect	7. Nature of Indirect Beneficial Ownership
						(MOHUI/Day/Teal)		Code	v	Amount	(A) (D)	or P	rice	Report Transa			(1130.4)	(Instr. 4)	
Common Stock 03/09/					.023				A		8,489(1)	A		\$ 0	4	47,946		D	
Common Stock 03/09/2					2023				A		7,725(2)	A		\$ 0	5	55,671		D	
Common Stock 03/09/2				.023				F		3,938(3)	D	9	50.06	51,733			D		
Common Stock 03/09/2					.023				F		3,829(3)	D	1	50.06	4	47,904		D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Conversion or Exercise (Month/Day/Year) Texeroise of errivative Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerci Expiration Da (Month/Day/Y		te	7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		Di Si (II	Price of erivative ecurity estr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)			Expiration Date	Title	Amor or Numl of Share	ber					

Explanation of Responses:

- 1. Grant to the reporting person on March 9, 2023 of restricted stock units ("RSUs") under the Encore Capital Group, Inc. 2017 Incentive Award Plan. The RSUs are subject to vesting and vest in annual installments over a three-year period, with one-third vesting on March 9, 2024, one-third vesting on March 9, 2025, and the remaining one-third vesting on March 9, 2026.
- 2. Represents shares issued in connection with the vesting of performance stock units based upon the achievement of performance targets.
- 3. Disposal relates to the withholding of securities for the payment of the tax liability incident to the vesting of stock units.

Remarks:

/s/ Michael Chin, Attorney-in-Fact for Ryan Bell

** Signature of Reporting Person Date

03/13/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.