UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant \boxtimes Filed by a Party other than the Registrant \square

Check the appropriate box:

- □ Preliminary proxy statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive proxy statement
- ☑ Definitive Additional Materials
- □ Soliciting Material under §240.14a-12

ENCORE CAPITAL GROUP, INC.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required.
- Fee paid previously with preliminary materials.

Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.



V16642-P88951

ENCORE CARITAL GROUP, INC 350 CAMINO DE LA REINA 350 CAMINO DE LA REI SUITE 100 SAN DIEGO, CA 92108

You invested in ENCORE CAPITAL GROUP, INC. and it's time to vote! You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy material for the stockholder meeting to be held on June 9, 2023.

Get informed before you vote View the Notice and Proxy Statement and Annual Report on Form 10-K online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 26, 2023. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.

| For complete information an Control # | nd to vote, visit www.ProxyVote.com |
|---|---|
| Smartphone users Point your camera here and vote without entering a control number | Vote Virtually at the Meeting* June 9, 2023 12:00 PM EDT Virtually at: www.virtualshareholdermeeting.com/ECPG2023 |

*Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

| Voting Items | Board |
|--|---------|
| Election of Directors Nominees: I. Michael P. Monaco | • For |
| 1b. William C. Goings | O For |
| 1c. Ashwini (Ash) Gupta | O For |
| 1d. Wendy G. Hannam | S For |
| 1e. Jeffrey A. Hilzinger | S For |
| 1f. Angela A. Knight | S For |
| 1g. Laura Newman Olle | ♥ For |
| 1h. Richard P. Stovsky | Sec. 10 |
| 1i. Ashish Masih | S For |
| 2. Non-binding advisory vote to approve the compensation of the Company's named executive officers. | Ser 60 |
| Ratification of the appointment of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023. | • For |
| Note: Such other business as may properly come before the meeting or any adjournment thereof | |

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Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".