UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

November 2, 2020

Date of report (Date of earliest event reported)

ENCORE CAPITAL GROUP, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

000-26489 (Commission File Number)

48-1090909 (IRS Employer Identification No.)

350 Camino de la Reina, Suite 100 San Diego, California 92108 (Address of principal executive offices)(Zip Code)

(877) 445-4581 (Registrant's telephone number, including area code)

Not applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
URINE Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class

Common Stock, \$0.01 Par Value Per Share

Trading Symbol(s) ECPG

Name of each exchange on which registered The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company $\ \square$

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02. Results of Operations and Financial Condition.

On November 2, 2020, Encore Capital Group, Inc. posted a slide presentation on its website. A copy of the slide presentation is furnished as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated by reference herein.

The information in Item 2.02 of this Current Report on Form 8-K, including the information contained in Exhibit 99.1, is being furnished to the Securities and Exchange Commission pursuant to Item 2.02, and shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, and shall not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by a specific reference in such filing.

Item 9.01. Financial Statements and Exhibits.

Exhibit Number	Description
<u>99.1</u>	Slide presentation of Encore Capital Group, Inc. dated November 2, 2020
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ENCORE CAPITAL GROUP, INC.

Date: November 2, 2020

<u>(s/ Jonathan C. Clark</u> Jonathan C. Clark Executive Vice President, Chief Financial Officer and Treasurer

EXHIBIT INDEX

Exhibit Number 99.1 104

Description Slide presentation of Encore Capital Group, Inc. dated November 2, 2020 Cover Page Interactive Data File (embedded within the Inline XBRL document)

Exhibit 99.1



Encore Capital Group, Inc.

Q3 2020 EARNINGS CALL

CAUTIONARY NOTE ABOUT FORWARD-LOOKING STATEMENTS

The statements in this presentation that are not historical facts, including, most importantly, those statements preceded by, or that include, the words "will," "may," "believe," "projects," "expects," "anticipates" or the negation thereof, or similar expressions, constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 (the "Reform Act"). These statements may include, but are not limited to, statements regarding our future operating results, earnings per share, growth and impacts of COVID-19. For all "forward-looking statements," the Company claims the protection of the safe harbor for forward-looking statements contained in the Reform Act. Such forward-looking statements involve risks, uncertainties and other factors which may cause actual results,

performance or achievements of the Company and its subsidiaries to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. These risks, uncertainties and other factors are discussed in the reports filed by the Company with the Securities and Exchange Commission, including its most recent reports on Form 10-K and Form 10-Q, as they may be amended from time to time. The Company disclaims any intent or obligation to update these forward-looking statements.





THIRD QUARTER 2020 KEY FINANCIAL MEASURES

Global Collections	Global Re	venues	stimated Remaining Collections (ERC)
\$540M up 8%	\$40 up 1		\$8.5B up 15%
Record			Record
GAAP EPS ¹	GAAP Net Income ¹	Economic EPS ²	Adjusted Income ²

\$1.72 \$74M \$55M \$2.31 up 40% up 41% up 41% up 42%

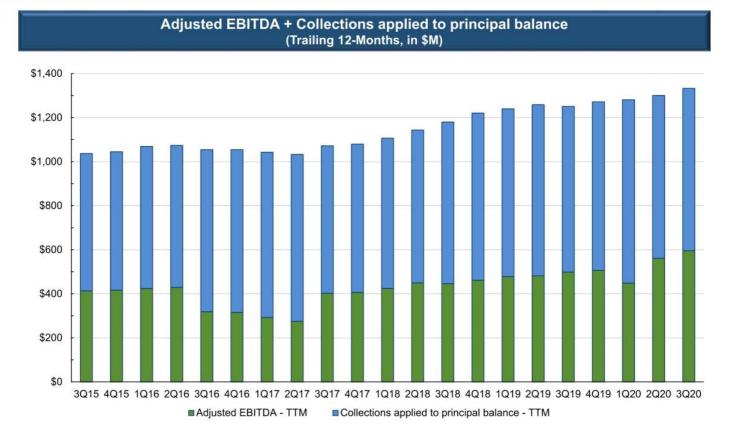
TTM GAAP Return on Average Equity of 21.3% as we continue to deploy capital at solid returns and operate efficiently



Attributable to Encore 1)

2) 3) Please refer to Appendix for reconciliation of Economic EPS and Adjusted Income to GAAP TTM GAAP Return on Average Equity (ROAE) defined as Trailing 12-Months GAAP net income / average stockholders' equity

OUR ADJUSTED EBITDA REFLECTS RECORD CASH GENERATION





Note: See appendix for reconciliation of Adjusted EBITDA to GAAP net income.

RECORD MCM COLLECTIONS OF \$391M IN Q3 DRIVEN BY STRONG GROWTH IN CALL CENTER & DIGITAL COLLECTIONS CHANNEL

MCM (U.S.) Business

- MCM collections grew 18% to a record \$391M 40.7% Call Center & Digital collections up 32% \$318M Deployed \$141M in the U.S. 45% MCM's expenses in Q3 were somewhat lower than expected due to COVID-related spending constraints 54% New CFPB rules provide clarity and
 - create uniformity in the fair treatment of consumers across the industry

encore



MCM Collections by Channel and CTC

CABOT'S FOCUS ON COST MANAGEMENT HAS ENABLED CONTINUE STRONG PROFITABILITY

Cabot (Europe) Business

- Cabot's collections trends improving, down only 6% compared to Q3 2019 while call center & digital collections were broadly in line with last year
- Cabot's cost management has enabled strong profitability despite the pandemic's impact on the timing of collections
- COVID has caused U.K. banks to pause much of their portfolio sales activity, and we expect the lower level of supply to persist through the end of 2020
- We anticipate an increase in opportunities at attractive returns as charge-offs are expected to rise meaningfully after government assistance subsides
- New global funding structure enhances Cabot's ability to deploy at attractive returns

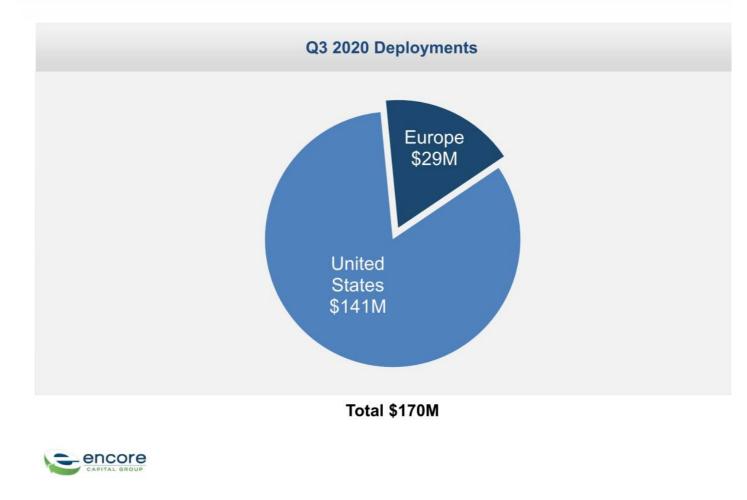


1) Financial Conduct Authority

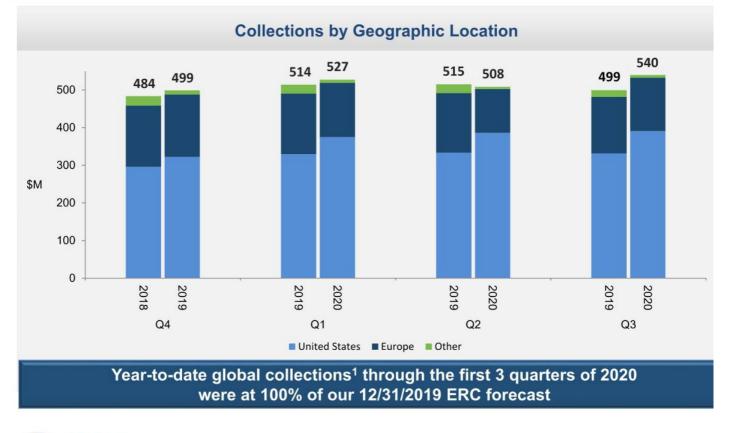


Detailed Financial Discussion

Q3 PORTFOLIO PURCHASES REFLECT BETTER SUPPLY IN THE U.S. THAN IN EUROPE AND OUR CONTINUED FOCUS ON RETURNS



RECORD COLLECTIONS OF \$540M WERE UP 8% COMPARED TO Q3 LAST YEAR





 Includes collections only related to portfolios purchased prior to 12/31/2019. U.S. collections were at 107% and Europe collections were at 87% of our 12/31/2019 ERC forecast, respectively.

Q3 REVENUES OF \$404M WERE UP 13% COMPARED TO THE SAME QUARTER A YEAR AGO



Revenues by Geographic Location



1

ERC OF \$8.5B WAS UP 15% COMPARED TO Q3 LAST YEAR





1) Q3 2018 ERC of \$7,221M and Q3 2019 ERC of \$7,298 as reported did not include \$66M and \$77M, respectively, of ERC related to Encore's real estate-owned (REO) business.

ENCORE REPORTED GAAP EPS OF \$1.72 AND ECONOMIC EPS OF \$2.31 IN THE THIRD QUARTER OF 2020



expenses, after tax, associated with establishing our new global funding structure

1) Please refer to Appendix for reconciliation of Adjusted EPS / Economic EPS measurements to GAAP.



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IN SEPTEMBER, ENCORE COMBINED THE BALANCE SHEETS OF ITS BUSINESSES TO FORM A NEW GLOBAL FUNDING STRUCTURE

	New Global Funding Structure
Actions	 New multi-currency revolving credit facility to support MCM and Cabot Total commitment of \$1,050M Issued new €350M 4.875% Senior Secured Notes due 2025 Amended existing Cabot senior secured notes Corporate rating obtained from Moody's (Ba2) and Fitch (BB+)
Benefits	 Leverages the combined size of MCM and Cabot to further strengthen our balance sheet - our leverage is among the lowest in our peer group Enhances access to capital markets Extends debt maturities Enhances ability to allocate capital to the markets with the best returns Establishes line of sight to reduced cost of funds

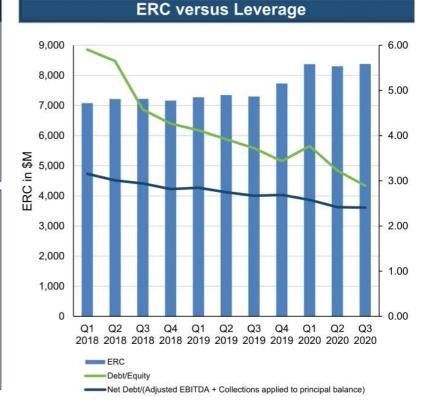
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AFTER 2+ YEARS OF STEADY IMPROVEMENT, OUR STRONG BALANCE SHEET AND NEW FUNDING STRUCTURE PROVIDE FINANCIAL FLEXIBILI

Over the past 2+ years:

- Debt/Equity ratio reduced from 5.9x to 2.9x
- Net Debt/(Adjusted EBITDA + Collections applied to principal balance)¹ ratio reduced from 3.2x to 2.4x
- As of September 30, available capacity under Encore's global senior facility was \$465M, in addition to cash and cash equivalents of \$150M²
- In July, retired \$89M of 2020 converts





See appendix for reconciliation of Net Debt to GAAP Borrowings and Adjusted EBITDA to GAAP net income.
 Excludes cash held for clients of \$20M.

OUR STEADY FOCUS ON OUR THREE STRATEGIC PRIORITIES HAS POSITIONED US WELL FOR THE FUTURE





Appendix

NON-GAAP FINANCIAL MEASURES

This presentation includes certain financial measures that exclude the impact of certain items and therefore have not been calculated in accordance with U.S. Generally Accepted Accounting Principles ("GAAP"). The Company has included information concerning Adjusted EBITDA because management utilizes this information in the evaluation of its operations and believes that this measure is a useful indicator of the Company's ability to generate cash collections in excess of operating expenses through the liquidation of its receivable portfolios. The Company has included information concerning Adjusted Operating Expenses in order to facilitate a comparison of approximate cash costs to cash collections for the portfolio purchasing and recovery business in the periods presented. The Company has included Adjusted Income Attributable to Encore and Adjusted Income Attributable to Encore per Share (also referred to as Economic EPS when adjusted for certain shares associated with our convertible notes that will not be issued but are reflected in the fully diluted share count for accounting purposes) because management uses these measures to assess operating performance, in order to highlight trends in the Company's business that may not otherwise be apparent when relying on financial measures calculated in accordance with GAAP. The Company has included impacts from foreign currency exchange rates to facilitate a comparison of operating metrics that are unburdened by variations in foreign currency exchange rates over time.

Adjusted EBITDA, Adjusted Operating Expenses, Adjusted Income Attributable to Encore, Adjusted Income Attributable to Encore per Share/Economic EPS, and impacts from foreign currency exchange rates have not been prepared in accordance with GAAP. These non-GAAP financial measures should not be considered as alternatives to, or more meaningful than, net income, net income per share, and total operating expenses as indicators of the Company's operating performance. Further, these non-GAAP financial measures, as presented by the Company, may not be comparable to similarly titled measures reported by other companies. The Company has attached to this presentation a reconciliation of these non-GAAP financial measures to their most directly comparable GAAP financial measures.



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RECONCILIATION OF ADJUSTED INCOME AND ECONOMIC EPS

	Septembe	er 30, 2020	September 30, 2019		
	\$	Per Diluted Share – Accounting & Economic	\$	Per Diluted Share – Accounting & Economic	
GAAP net (loss) income attributable to Encore, as reported	\$ 54,650	\$ 1.72	\$ 38,869	\$ 1.23	
CFPB settlement fees ¹	15,009	0.47			
Convertible and exchangeable notes non-cash interest and issuance cost amortization	3,180	0.10	3,531	0.1	
Acquisition, integration and restructuring related expenses ²	(23)	0.00	3,819	0.1	
Amortization of certain acquired intangible assets ³	1,773	0.06	1,644	0.0	
Loss on Baycorp Transaction ⁴			12,489	0.39	
Goodwill impairment ⁴		.533.0	10,718	0.34	
Net gain on fair value adjustments to contingent consideration ⁵			(101)	0.00	
Income tax effect of non-GAAP adjustments and certain discrete tax items ⁶	(1,052)	(0.04)	(19,069)	(0.60	
Adjusted net (loss) income attributable to Encore	\$ 73,537	\$ 2.31	\$ 51,900	\$ 1.64	

Reconciliation of Adjusted Income and Economic / Adjusted EPS to GAAP EPS (Unaudited, In Thousands, except per share amounts), Three Months Ended

 Amount represents a charge resulting from the Stipulated Judgment with the CFPB. We adjust for this amount because we believe it is not indicative of ongoing operations; therefore, adjusting for it enhances comparability to prior periods, anticipated future periods, and our competitors' results.
 Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore,

Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
 We have acquired intangible assets, such as trade names and customer relationships, as a result of our acquisition of debt solution service providers. These intangible assets are valued at the time of

We have acquired intangible assets, such as trade names and customer relationships, as a result of our acquisition of debt solution service providers. These intangible assets are valued at the time of the acquisition and amortized over their estimated lives. We believe that amortization of acquisition-related intangible assets, especially the amortization of an acquired company's trade names and customer relationships, is the result of pre-acquisition activities. In addition, the amortization of these acquired intangible assets is a non-cash static expense that is not affected by operations during any reporting period. As a result, the amortization of certain acquired intangible assets is excluded from our adjusted income attributable to Encore and adjusted earnings per share.
 The Baycorp Transaction resulted in a goodwill impairment charge of \$10.7 million and a loss on sale of \$12.5 million during the three months ended September 30, 2019. We believe the goodwill

4) The Baycorp Transaction resulted in a goodwill impairment charge of \$10.7 million and a loss on sale of \$12.5 million during the three months ended September 30, 2019. We believe the goodwill impairment charge and the loss on sale are not indicative of ongoing operations, therefore adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.

5) Amount represents the net gain recognized as a result of fair value adjustments to contingent considerations that were established for our acquisitions of debt solution service providers in Europe. We have adjusted for this amount because we do not believe this is indicative of ongoing operations.

6) Amount represents the total income tax effect of the adjustments, which is generally calculated based on the applicable marginal tax rate of the jurisdiction in which the portion of the adjustment occurred. Additionally, we adjust for certain discrete tax items that are not indicative of our ongoing operations.



RECONCILIATION OF ADJUSTED EBITDA

				to GAAP Net ee Months Er				
	03/31/15	06/30/15	09/30/15	12/31/15	03/31/16	06/30/16	09/30/16	12/31/1
GAAP net income (loss), as reported	\$ 29,967	\$ 25,185	\$ (9,364)	\$ 1,596	\$ 26,607	\$ 30,833	\$ (51,946)	\$ 11,3
(Income) loss from discontinued operations, net of tax	(1,880)	(1,661)	(2,286)	29,214	3,182	-	-	(8
Interest expense	42,303	46,250	47,816	50,187	50,691	50,597	48,632	48,4
Interest income ¹	(414)	(370)	(407)	(473)	(499)	(620)	(694)	(7
Provision (Benefit) for income taxes	14,614	14,921	(6,361)	3,988	10,148	13,451	(13,768)	28,
Depreciation and amortization	8,137	7,878	8,043	9,102	9,861	8,235	8,032	8,
Stock-based compensation expense	5,905	6,198	5,156	4,749	3,718	5,151	633	3,
Acquisition, integration and restructuring related expenses ²	2,766	7,892	2,235	2,635	2,141	3,271	3,843	7,
Loss on Baycorp Transaction ³	α. Έ	22	-	20	121	820	27	
Goodwill impairment ³	-	÷	-	-	-	-	-)	
Settlement fees and related administrative expenses ⁴		7	63,019	17.0	2,988	698	2,613	
Net gain on fair value adjustments to contingent consideration ⁵	-	-	-	120	-	9 <u>2</u> 9	-	(8,1
Expenses related to withdrawn Cabot IPO ⁶	-	-			940	8 - 8	-	
Loss on derivatives in connection with Cabot Transaction ⁷	-	17	-	-	-	-	-	
Adjusted EBITDA	\$ 101,398	\$ 106,293	\$ 107,851	\$ 100,998	\$ 108,837	\$ 111,616	\$ (2,655)	\$ 97,8
Collections applied to principal balance ⁸	\$ 160,961	\$ 167,024	\$ 156,229	\$ 144,075	\$ 177,711	\$ 166,648	\$ 247,427	\$ 147,2

See notes on Page 22



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RECONCILIATION OF ADJUSTED EBITDA (continued)

Reconciliation of Adjusted EBITDA to GAAP Net Income (Unaudited, In \$ Thousands) Three Months Ended											
	03/31/17	06/30/17	09/30/17	12/31/17	03/31/18	06/30/18	09/30/18	12/31/18			
GAAP net income (loss), as reported	\$ 14,979	\$ 19,076	\$ 42,144	\$ 2,779	\$ 23,713	\$ 26,974	\$ 13,016	\$ 46,0			
(Income) loss from discontinued operations, net of tax	199	-	-	-	-	-	-				
Interest expense	49,198	50,516	52,755	51,692	57,462	60,536	65,094	56,9			
Interest income ¹	(779)	(919)	(943)	(994)	(1,017)	(1,082)	(747)	(49			
Provision (Benefit) for income taxes	12,067	13,531	17,844	8,607	9,470	11,308	16,879	9,0			
Depreciation and amortization	8,625	8,672	8,522	14,158	10,436	10,923	9,873	9,9			
Stock-based compensation expense	750	2,760	3,531	3,358	2,276	3,169	5,007	2,5			
Acquisition, integration and restructuring related expenses ²	855	3,520	342	7,245	572	3,655	8,475	(5,1			
Loss on Baycorp Transaction ³	2	4	-	1923	-	(12)	320				
Goodwill impairment ³	-	-	-		-		-				
Settlement fees and related administrative expenses ⁴	â	7				-					
Net gain on fair value adjustments to contingent $\mbox{consideration}^5$	-	(2,773)	-	(49)	(2,274)	(2,378)	-	(1,0			
Expenses related to withdrawn Cabot IPO ⁶			.=.	15,339	2,984						
Loss on derivatives in connection with Cabot Transaction ⁷	÷	-	-	-	-	6,578	2,737				
- Adjusted EBITDA	\$ 85,894	\$ 94,383	\$ 124,195	\$ 102,135	\$ 103,622	\$ 119,683	\$ 120,334	\$ 117,9			
Collections applied to principal balance ⁸	\$ 188,893	\$ 173,946	\$ 159,408	\$ 150,788	\$ 198,282	\$ 185,799	\$ 199,457	\$ 175,4			

See notes on Page 22



RECONCILIATION OF ADJUSTED EBITDA (continued)

			EBITDA to GA/ nds) Three Mor				
	03/31/19	06/30/19	09/30/19	12/31/19	03/31/20	06/30/20	09/30/20
GAAP net income (loss), as reported	\$ 49,442	\$ 36,822	\$ 39,413	\$ 43,232	\$ (10,579)	\$ 130,784	\$ 55,1
(Income) loss from discontinued operations, net of tax	-	-	-	-	-	-	
Interest expense	54,967	63,913	54,365	53,515	54,662	50,327	67,9
Interest income ¹	(1,022)	(1,238)	(590)	(843)	(1,000)	(559)	(3
Provision (Benefit) for income taxes	3,673	11,753	3,021	13,886	4,558	35,570	19,7
Depreciation and amortization	9,995	9,741	10,000	11,293	10,285	10,542	10,6
Stock-based compensation expense	1,826	3,581	4,005	3,145	4,527	4,778	3,8
Acquisition, integration and restructuring related expenses ²	1,208	1,318	3,819	704	187	4,776	(
Loss on Baycorp Transaction ³		-	12,489	-	-	-	
Goodwill impairment ³	-	-	10,718	-	-	-	
Settlement fees and related administrative expenses ⁴	5.	5	5	7.	5	50	15,0
Net gain on fair value adjustments to contingent consideration ⁵		(2,199)	(101)	-	-	-	
Expenses related to withdrawn Cabot IPO ⁶	-	-		-	-	-	
Loss on derivatives in connection with Cabot Transaction ⁷	-	÷	-	-	-	-	
Adjusted EBITDA	\$ 120,089	\$ 123,691	\$ 137,139	\$ 124,932	\$ 62,640	\$ 236,218	\$ 171,9
Collections applied to principal balance ⁸	\$ 201,328	\$ 200,323	\$ 174,663	\$ 189,434	\$ 268,575	\$ 106,921	\$ 172,4

See notes on Page 22



RECONCILIATION OF ADJUSTED EBITDA (continued)

Reconciliation of Adjusted EBITDA to GAAP Net Income

- In the fourth quarter of 2016, we made a change to our presentation of adjusted EBITDA to adjust for interest income. In previous years we did not include interest income as an 1) adjustment because it was immaterial. We have updated prior periods for comparability.
- Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; 2)
- therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results. The Baycorp Transaction resulted in a goodwill impairment charge of \$10.7 million and a loss on sale of \$12.5 million during the three and nine months ended September 30, 2019. We 3) believe the goodwill impairment charge and the loss on sale are not indicative of ongoing operations, therefore adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- In Q3 2020, amount represents a charge resulting from the Stipulated Judgment with the CFPB. Prior to Q3 2020, amount represents litigation and government settlement fees and 4) related administrative expenses for certain TCPA and CFPB settlements. We have adjusted for these amounts because we believe they are not indicative of ongoing operations;
- therefore, adjusting for them enhances comparability to prior periods, anticipated future periods, and our competitors' results. Amount represents the gain recognized as a result of fair value adjustments to contingent considerations that were established for our acquisitions of debt solution service providers in 5) Europe. We have adjusted for this amount because we do not believe this is indicative of ongoing operations.
- Amount represents expenses related to the proposed and later withdrawn initial public offering by CCM. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results. 6)
- 7) Amount represents the loss recognized on the forward contract we entered into in anticipation of the completion of the Cabot Transaction. We adjust for this amount because we believe the loss is not indicative of ongoing operations; therefore adjusting for this loss enhances comparability to prior periods, anticipated future periods, and our competitors' results. For periods prior to January 1, 2020, amount represents (a) (1) gross collections from receivable portfolios less the sum of (b) revenue from receivable portfolios and (c) allowance 8)
- charges or allowance reversals on receivable portfolios. For periods subsequent to January 1, 2020 amount represents (a) gross collections from receivable portfolios less the sum of (I revenue from receivable portfolios and (c) changes in expected recoveries. For consistency with the Company debt covenant reporting, for periods subsequent to June 30, 2020, the collections applied to principal balance also includes proceeds applied to basis from sales of REO assets and related activities; prior period amounts have not been adjusted to reflect the change as such amounts were immaterial.



RECONCILIATION OF ADJUSTED OPERATING EXPENSES RELATED TO PORTFOLIO PURCHASING AND RECOVERY BUSINESS

Reconciliation of Adjusted Operating Expenses to GAAP Operating Expenses (Unaudited, In \$ Thousands) Three Months Ended

	12/31/18	03/31/19	06/30/19	09/30/19	12/31/19	03/31/20	06/30/20	09/30/20
GAAP total operating expenses, as reported	\$ 232,834	\$ 236,019	\$ 233,142	\$ 247,591	\$ 234,584	\$ 241,879	\$ 206,341	\$ 261,22
Operating expenses related to non-portfolio purchasing and recovery business ¹	(45,069)	(46,082)	(42,232)	(42,503)	(42,373)	(41,489)	(42,386)	(54,00
CFPB settlement fees ²	1.1.2							(15,00
Stock-based compensation expense	(2,528)	(1,826)	(3,581)	(4,005)	(3,145)	(4,527)	(4,778)	(3,88
Gain on fair value adjustments to contingent considerations ³	1,012		2,199	101				
Goodwill impairment ⁴				(10,718)				÷
Acquisition, integration and restructuring related expenses ⁵	5,179	(1,208)	(1,318)	(3,819)	(704)	(187)	32	2
djusted operating expenses related to portfolio urchasing and recovery business	\$ 191,428	\$ 186,903	\$ 188,210	\$ 186,647	\$ 188,362	\$ 195,676	\$ 159,209	\$ 188,35

 Operating expenses related to non-portfolio purchasing and recovery business include operating expenses from other operating segments that primarily engage in fee-based business, well as corporate overhead not related to our portfolio purchasing and recovery business.

2) Amount represents a charge resulting from the Stipulated Judgment with the CFPB. We have adjusted for this amount because we believe it is not indicative of ongoing operations; therefore, adjusting for it enhances comparability to prior periods, anticipated future periods, and our competitors' results.

Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
 The Baycorp Transaction resulted in a goodwill impairment charge of \$10.7 million that is included in operating expenses during the three and nine months ended September 30, 2019.

4) The Baycorp Transaction resulted in a goodwill impairment charge of \$10.7 million that is included in operating expenses during the three and nine months ended September 30, 2019. believe the goodwill impairment charge is not indicative of ongoing operations, therefore, adjusting for the expense enhances comparability to prior periods, anticipated future periods, a our competitors' results.

5) Amount represents the gain recognized as a result of fair value adjustments to contingent considerations that were established for our acquisitions of debt solution service providers in Europe. We have adjusted for this amount because we do not believe this is indicative of ongoing operations.



BEGINNING IN Q1 2020, COST-TO-COLLECT INCLUDES 100% OF COURT COSTS, BRINGING ENCORE INTO ALIGNMENT WITH THE INDUSTRY



Location	Q3 2019 CTC	Q3 202 CTC
United States	39.8%	36.9
Europe	29.0%	28.1
Other	63.5%	55.6
Encore total	37.4%	34.9

1) Cost-to-Collect = Adjusted operating expenses / collections. See appendix for reconciliation of Adjusted operating expenses to GAAP.



IMPACT OF FLUCTUATIONS IN FOREIGN CURRENCY EXCHANGE RATES

(Unaudited, In Millio	ns, except per sh	are amounts
Three Months Ended 09/30/20	As Reported	Constant Currency
Revenues	\$404	\$398
Operating expenses	\$261	\$258
Net income ¹	\$55	\$53
Adjusted net income ¹	\$74	\$72
GAAP EPS ¹	\$1.72	\$1.67
Economic EPS ¹	\$2.31	\$2.26
Collections	\$540	\$534
ERC ²	\$8,460	\$8,263
Debt ²	\$3,252	\$3,165

Note: Constant Currency figures are calculated by employing Q3 2019 foreign currency exchange rates to recalculate Q3 2020 results. All constant currency values are calculated based o the average exchange rates during the respective periods, except for ERC and debt, which are calculated using the changes in the period-ending exchange rates. Management refers to operating results on a constant currency basis so that the operating results can be viewed without the impact of fluctuations in foreign currency exchange rates, thereby facilitating period-tip period comparisons of the company's operating performance. Constant currency financial results are calculated by translating current period financial results in our calculation include the translation effect from their foreign operating results.



Attributable to Encore.
 At September 30, 2020.

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ENCORE'S LEVERAGE RATIOS

Net Debt / (TTM Adjusted EBITDA + TTM Collections applied to principal balance)¹

Leverage Ratios

Encore Consolidated	at 03/31/20	at 06/30/20	at 09/30/20
Debt / Equity	3.77x	3.23x	2.89x
Net Debt / (TTM Adjusted EBITDA + TTM Collections applied to principal balance) ¹	2.58x	2.42x	2.41x

Encore Consolidated	at 03/31/19	at 06/30/19	at 09/30/19	at 12/31/19
Debt / Equity	4.12x	3.92x	3.72x	3.44x
Net Debt / (TTM Adjusted EBITDA + TTM Collections applied to principal balance) ¹	2.85x	2.75x	2.67x	2.69x
Encore Consolidated	at 03/31/18	at 06/30/18	at 09/30/18	at 12/31/18
Debt / Equity	5.91x	5.65x	4.58x	4.27x



1) See appendix for reconciliation of Adjusted EBITDA to GAAP net income and for reconciliation of Net Debt to GAAP Borrowings.

3.16x

3.01x

2.94x

2.82x

RECONCILIATION OF NET DEBT

Reconciliation of Net Debt (Unaudited, in millions) Three Months Ended

	03/31/20	06/30/20	09/30/20	
GAAP Borrowings, as reported	\$ 3,404	\$ 3,354	\$3,252	
Debt issuance costs and debt discounts	69	63	107	
Cash & cash equivalents	(188)	(294)	(170)	
Client cash ¹	19	21	20	
Net Debt	\$ 3,304	\$ 3,144	\$ 3,209	

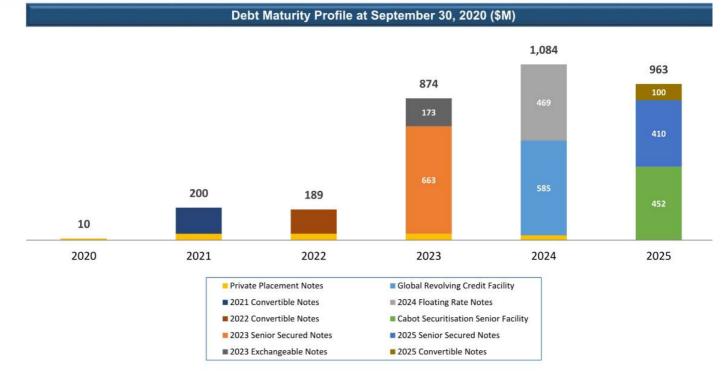
	03/31/19	06/30/19	09/30/19	12/31/19
GAAP Borrowings, as reported	\$ 3,593	\$ 3,530	\$ 3,429	\$ 3,513
Debt issuance costs and debt discounts	79	73	75	73
Cash & cash equivalents	(167)	(169)	(187)	(192)
Client cash ¹	25	24	22	25
Net Debt	\$ 3,530	\$ 3,459	\$ 3,340	\$ 3,419

	03/31/18	06/30/18	09/30/18	12/31/18
GAAP Borrowings, as reported	\$ 3,607	\$ 3,530	\$ 3,561	\$ 3,491
Debt issuance costs and debt discounts	77	70	89	85
Cash & cash equivalents	(217)	(182)	(205)	(157)
Client cash ¹	26	23	26	22
Net Debt	\$ 3,493	\$ 3,442	\$ 3,472	\$ 3,440



1) Client cash is cash that was collected on behalf of, and remains payable to, third party clients.

DEBT MATURITY PROFILE



Note: At 9/30/2020, LTV Ratio (loan-to-value) = 37.6% (72.5% covenant), FCCR (Fixed Charge Coverage Ratio) = 8.0x (2.0x covenant). Each as calculated under our Senior Secured Note indentures.

