SEC Form 4
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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

3235-0287 OMB Number: Estimated average burden 0.5 hours per response:

Instruction 1(b)	).		Filed pursuant to Section 16(a) of the Securities Exchange Act of or Section 30(h) of the Investment Company Act of 1940		hours per	response: 0.5
1. Name and Addr Buick Craig (Last)	1 0	Person <sup>*</sup>	2. Issuer Name and Ticker or Trading Symbol ENCORE CAPITAL GROUP INC [ EC ]	CPG (Check a	onship of Reporting F Il applicable) Director Officer (give title below)	Person(s) to Issuer 10% Owner Other (specify below)
350 CAMINO DE LA REINA SUITE 100			3. Date of Earliest Transaction (Month/Day/Year) 03/09/2021	0	Cabot Credit Mana	agement CEO
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year	Ĺine)		ling (Check Applicable
SAN DIEGO	CA	92108			Form filed by One Re Form filed by More th Person	
(City)	(State)	(Zip)				

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
			Code	v	Amount	unt (A) or Price Tran		Transaction(s) (Instr. 3 and 4)		(1150.4)				
Common Stock	03/09/2021		A		<b>9,035</b> <sup>(1)</sup>	A	\$0	70,891	D					
Common Stock	03/09/2021		A		2,286 <sup>(2)</sup>	A	\$0	73,177	D					
Common Stock	03/09/2021		F		5,151 <sup>(3)</sup>	D	\$40.12	68,026	D					

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

l			115, 00	is, cails, wairants, options, conventible securities)												
	1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriv Secu Acqu (A) of Dispo of (D)	r osed ) r. 3, 4	6. Date Exerc Expiration Da (Month/Day/Y	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(S) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

#### Explanation of Responses:

1. Grant to the reporting person on March 9, 2021 of restricted stock units ("RSUs") under the Encore Capital Group, Inc. 2017 Incentive Award Plan. The RSUs are subject to vesting and vest in annual installments over a three-year period, with one-third vesting on March 9, 2022, one-third vesting on March 9, 2023, and the remaining one-third vesting on March 9, 2024.

2. Represents shares issued in connection with the vesting of performance stock units based upon the achievement of performance targets.

3. Disposal relates to the withholding of securities for the payment of the tax liability incident to the vesting of stock units.

#### Remarks:

#### /s/ Michael Chin, Attorney-in-03/11/2021 Fact for Craig Buick

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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