

Encore Overview

Encore Capital Group, Inc.

March 2023

Legal Disclaimers

The statements in this presentation that are not historical facts, including, most importantly, those statements preceded by, or that include, the words “will,” “may,” “believe,” “projects,” “expects,” “anticipates” or the negation thereof, or similar expressions, constitute “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995 (the “Reform Act”). These statements may include, but are not limited to, statements regarding our future operating results (including portfolio purchase volumes), supply, portfolio pricing, returns, run rates, tax rates, the consumer credit cycle and the impacts of inflation, interest rates and other macroeconomic factors. For all “forward-looking statements,” the Company claims the protection of the safe harbor for forward-looking statements contained in the Reform Act. Such forward-looking statements involve risks, uncertainties and other factors which may cause actual results, performance or achievements of the Company and its subsidiaries to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. These risks, uncertainties and other factors are discussed in the reports filed by the Company with the Securities and Exchange Commission, including its most recent report on Form 10-K, as it may be amended from time to time. The Company disclaims any intent or obligation to update these forward-looking statements.



Introduction to Encore

Who We Are

 **6,900**
global colleagues

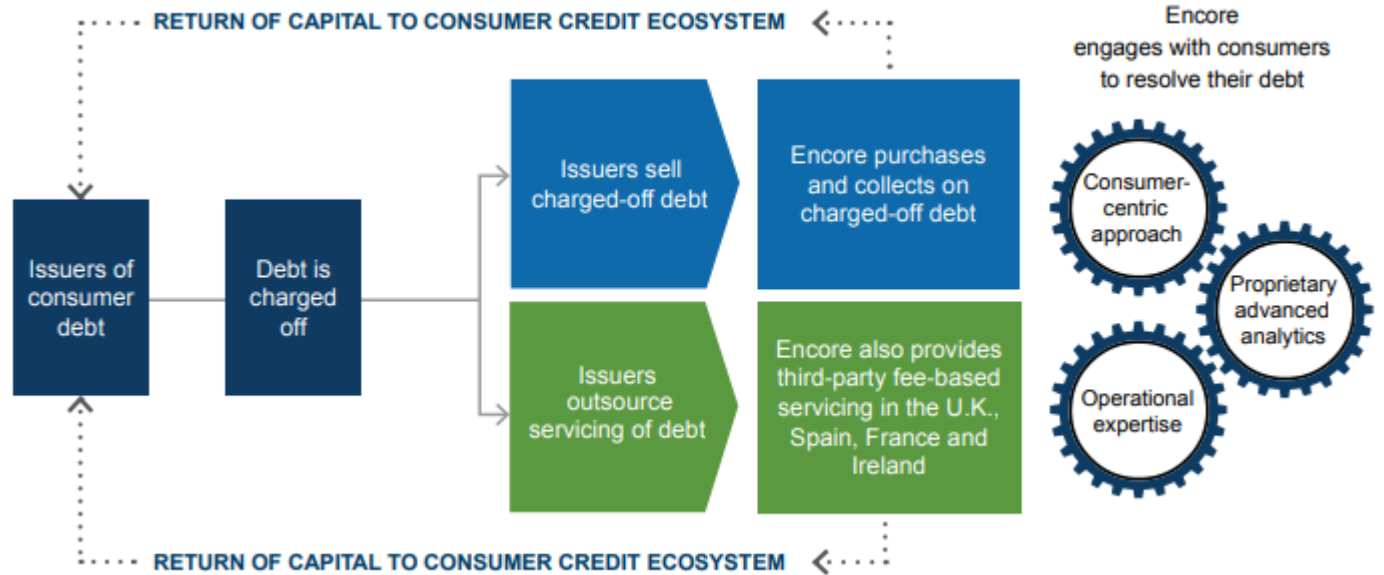
 **9**
countries where we operate

 **25+**
years in business

ENCORE ENABLES THE FUNCTIONING OF A HEALTHY CREDIT ECOSYSTEM

By purchasing NPL portfolios, we return capital to banks, enabling further lending and thus playing a key role in the consumer credit ecosystem. Our two largest operating units are Midland Credit Management (U.S.) and Cabot Credit Management (U.K. and Europe).

Encore's primary business is the purchase and collection of charged-off consumer debt in the U.S. and Europe



\$12B

Amount of capital returned to the consumer credit ecosystem through our portfolio purchases since our inception

Our Mission, Vision and Values



Mission

Creating pathways to economic freedom



Vision

We help make credit accessible by partnering with consumers to restore their financial health



Values



We Care

We put people first and engage with honesty, empathy and respect



We Find a Better Way

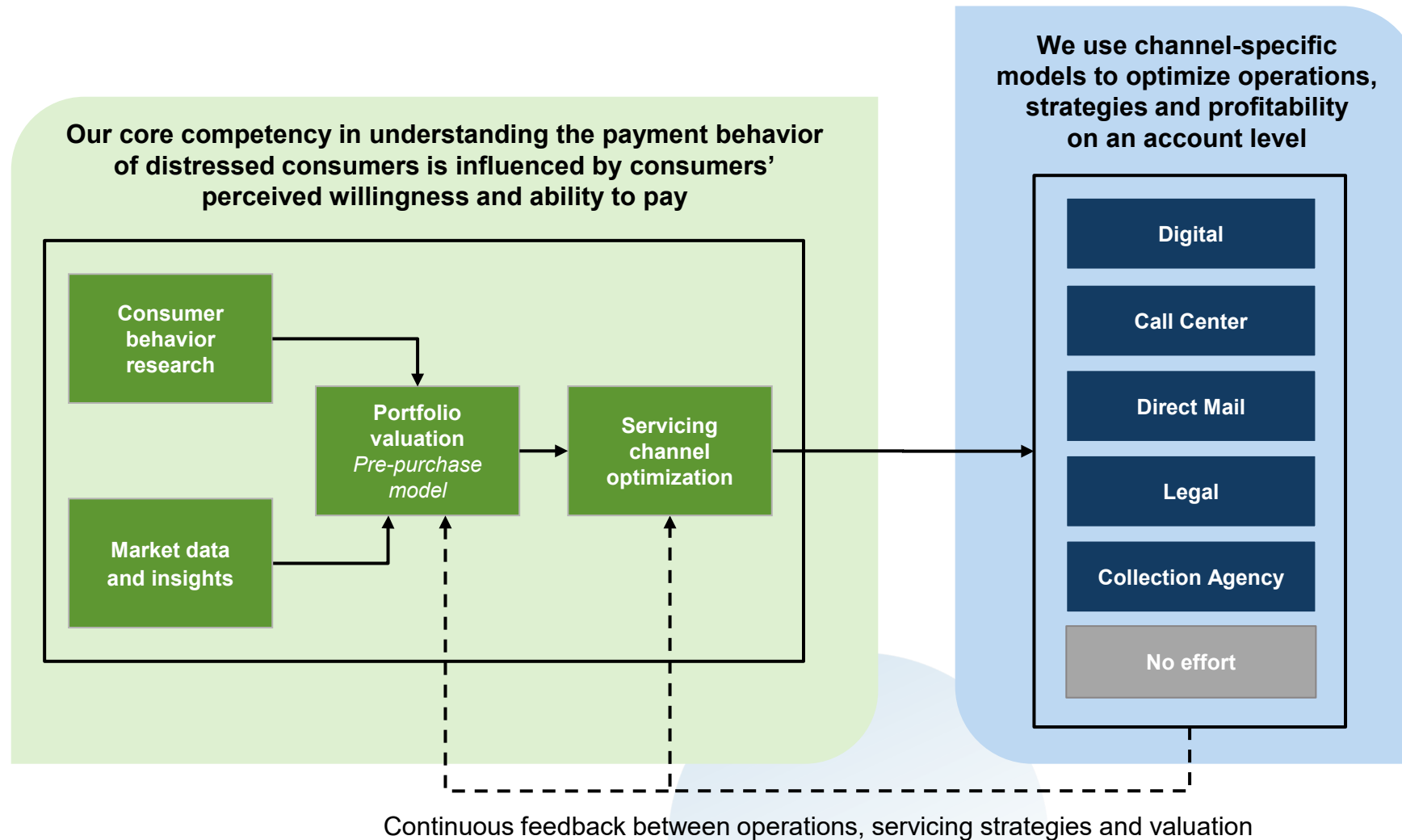
We deliver our best in everything we do, find ways to make a positive difference, and achieve impactful results



We are Inclusive and Collaborative

We embrace our differences and work together to ensure every individual can thrive

Our large data sets feed proprietary predictive models to optimize valuation, pricing and account level collection strategies





Our Strategy and Financial Priorities

Our Business and Our Strategy

Our Business

- Purchase NPL portfolios at attractive cash returns
- Focus on the consumer and ensure the highest level of compliance
- Meet or exceed collection expectations
- Maintain efficient cost structure
- Minimize cost of funding



Our Strategy

- Market Focus
- Competitive Advantage
- Balance Sheet Strength

First Pillar of Our Strategy

Market Focus

Concentrating on our most valuable markets with the highest risk-adjusted returns

- Target market characteristics:
 - Large, consistent flow of purchasing opportunities
 - Strong regulatory framework
 - Sophistication and data availability
 - Stable, long-term returns
- Emphasizing U.S. and U.K. now, strengthening in Spain, France, Portugal and Ireland
- Thrive on recurring portfolio sales through the credit cycle. Our success does not rely on large macro events.

Second Pillar of Our Strategy

Competitive Advantage

Innovating to enhance
our competitive
advantages

We are built around certain key competencies that allow us to both deliver differentiated returns and earnings as well as generate significant cash flow:

- Price risk and optimize collections using data analytics
- Excel at operating in highly regulated environments
- Embed compliance in all we do
- Treat each consumer with fairness and respect
- Operate effectively, supported by scale, efficient platforms and digital technology investments

Third Pillar of Our Strategy

Balance Sheet Strength

Continuing focus on the strength of our balance sheet

- Leverage ratio¹ of 2.4x at December 31, 2022, near the mid-point of our targeted range of 2.0x-3.0x
- Returning capital through share repurchases and tender offer
- Combined balance sheets of our U.S. and European businesses, formed unified global funding structure
- Established best-in-class capital structure: cost, liquidity, tenor, diversification of capital sources, overall flexibility
- Well positioned with ample liquidity and access to attractive funding to increase NPL purchases and capitalize on opportunities through the cycle

Our Financial Priorities

Balance Sheet Objectives

- Preserve financial flexibility
- Target leverage¹ between 2.0x and 3.0x
- Maintain a strong BB debt rating



Capital Allocation Priorities

- Portfolio purchases at attractive returns
- Strategic M&A
- Share Repurchases

Deliver strong ROIC through the credit cycle



Our Value Proposition

Our Value Proposition

- A global leader in the debt purchasing industry, which is a critical component of the world's credit ecosystem
- Industry leadership in the U.S. and the U.K., two of the world's largest and most valuable credit markets
- Interactions with consumers are conducted with respect and empathy, emphasizing a thorough understanding of each consumer's individual circumstance to arrive at an optimal solution
- Business results driven by best-in-class collections operation anchored by deep analytics and more than 25 years of experience
- Balance sheet amongst the strongest in the industry, focused on preserving financial flexibility, operating with appropriate leverage and maintaining access to many sources of funding
- Clear financial objectives and capital allocation priorities
- Significant cash flow generation and the highest returns¹ in the industry

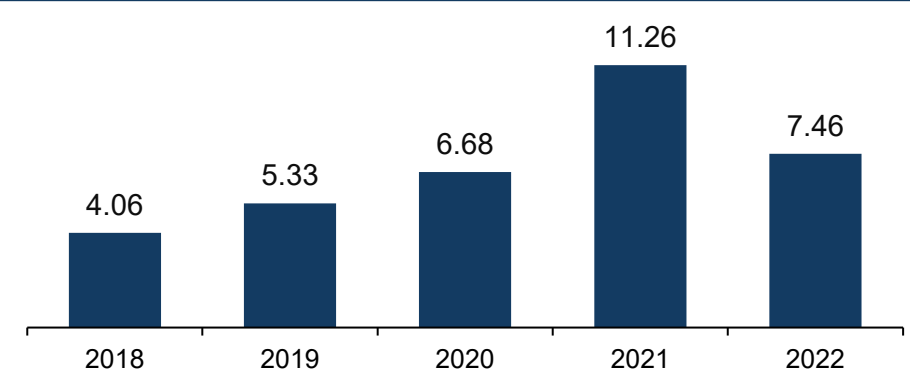


Q4 and Full-Year 2022 Update

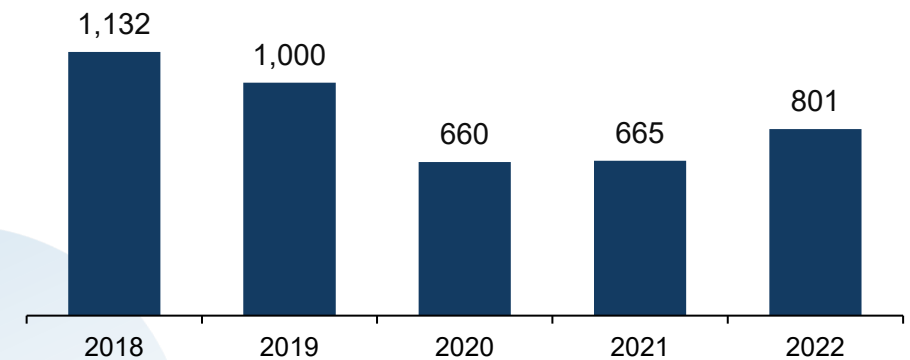
2022 – A Strong Year

- Strong operational performance drove 2022 earnings per share that was second only to an extraordinary 2021
 - Collections reverting to pre-pandemic levels
- Q4 results impacted by 1.5% reduction to ERC forecast and certain one-time tax items
- Portfolio purchases of \$801M increased 20% compared to prior year
 - Entering growth portion of supply cycle in the U.S.
- Estimated Remaining Collections (ERC) of \$7.6B as reported, grew 2% in constant currency
- Returned \$87M of capital to shareholders through share repurchases
- Disciplined execution of our strategy has led to our strong current position
 - Balance sheet well-positioned for anticipated growth in portfolio purchasing opportunities in the U.S. market

GAAP Earnings Per Share¹ (in \$)

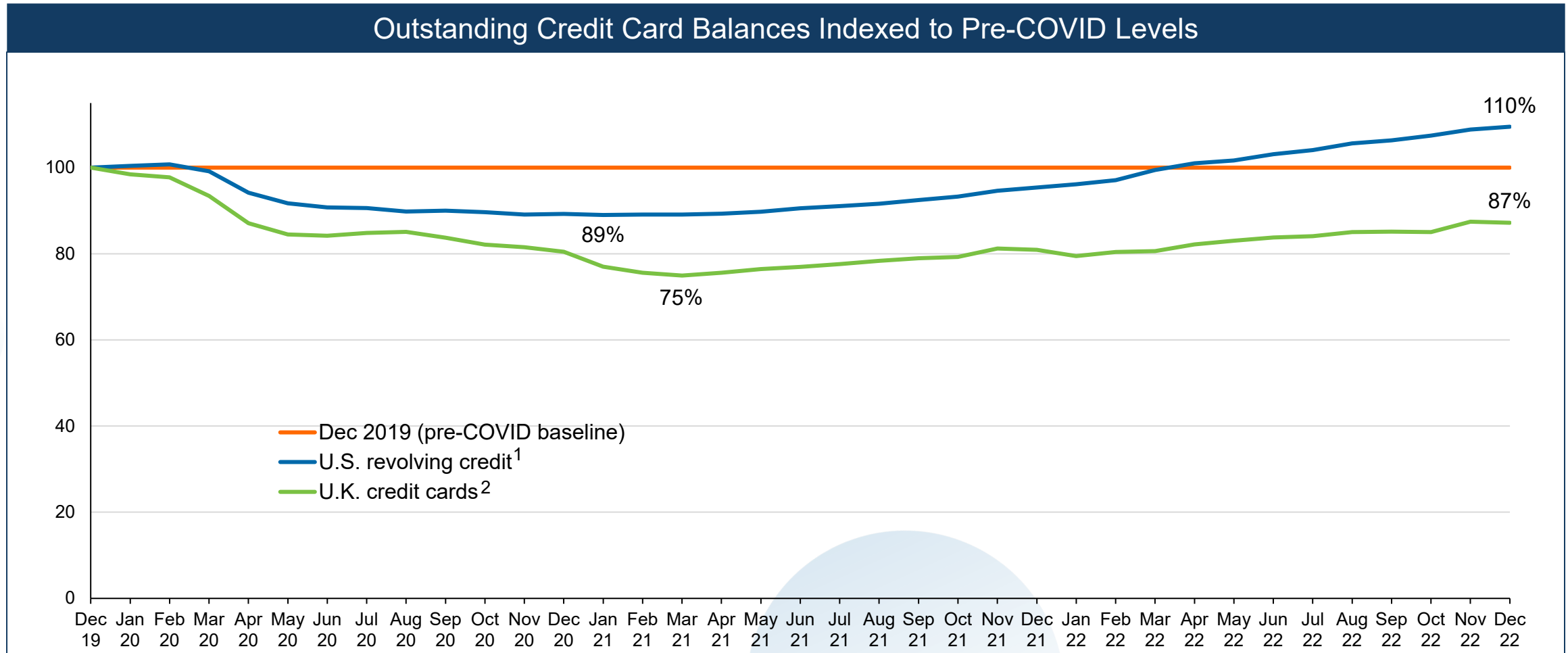


Portfolio Purchases (in \$M)

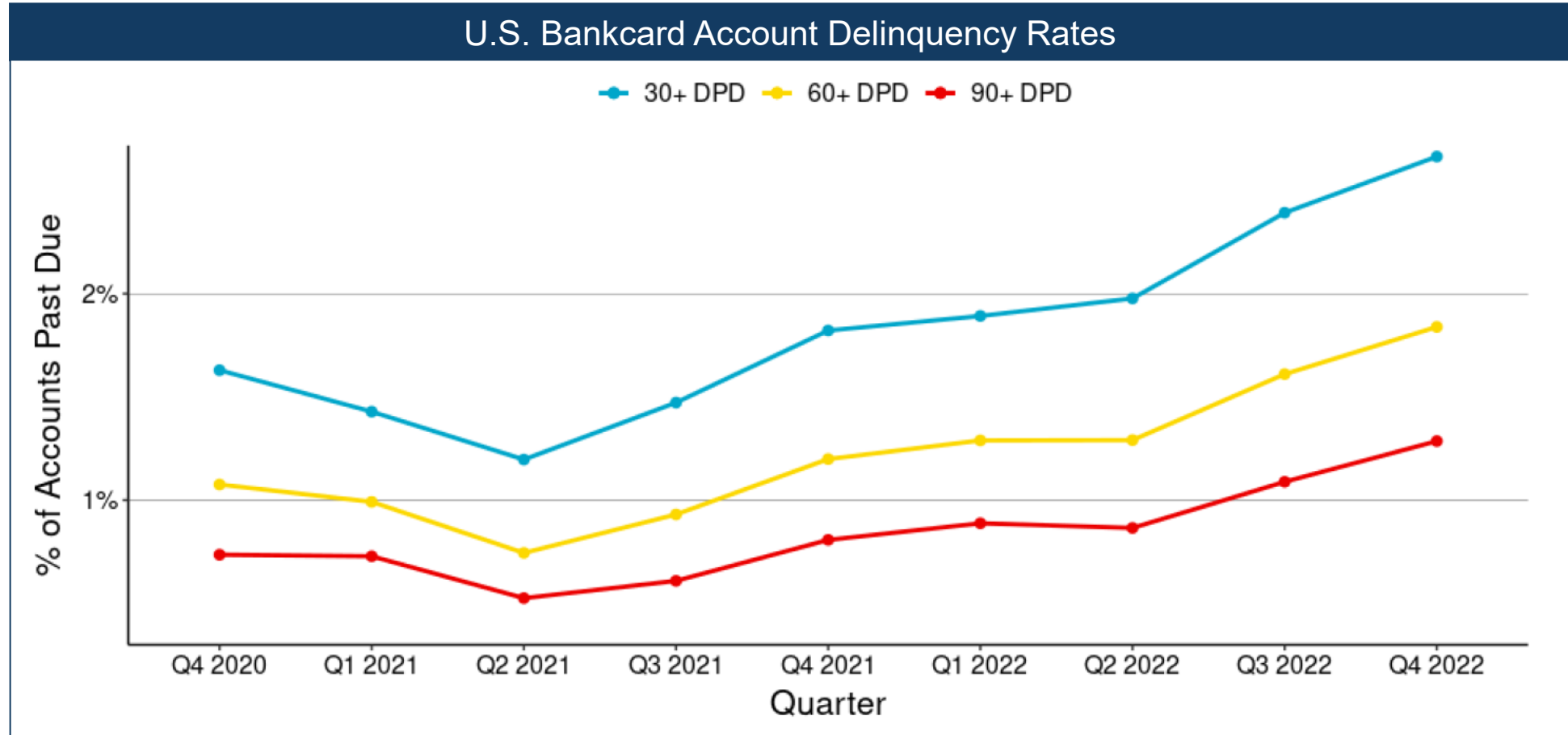


1) Diluted earnings per share attributable to Encore stockholders.

Credit card lending continues to grow; well above pre-pandemic levels in the U.S. while the U.K. recovery is slower

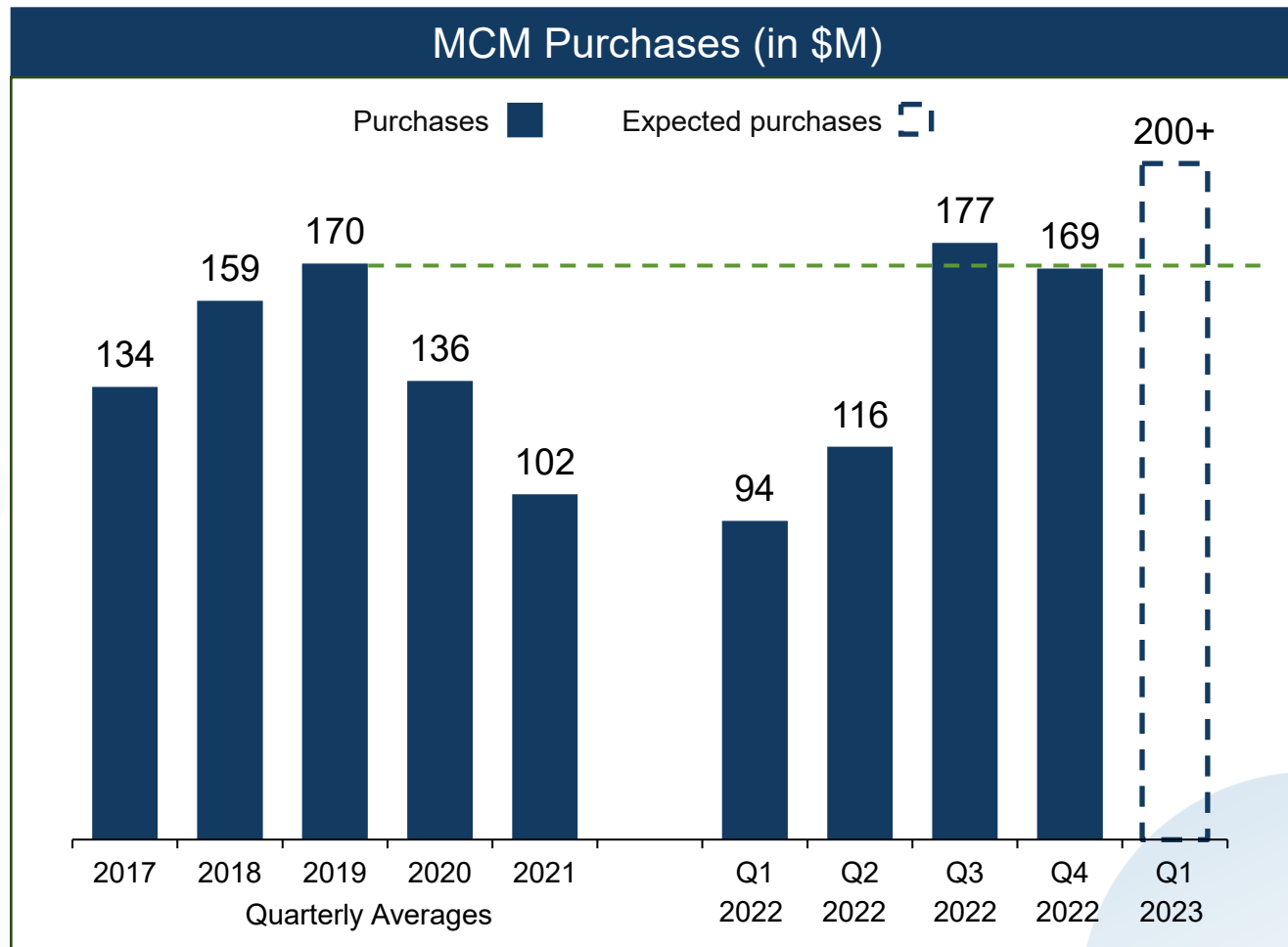


The rise in consumer credit card delinquency rates in the U.S. is becoming more evident



Source: TransUnion: *TU Credit Industry Insights Report – Q4 2022*
“DPD” = Days past due

With U.S. market supply rising, MCM deployments have returned to pre-pandemic levels and returns are growing again



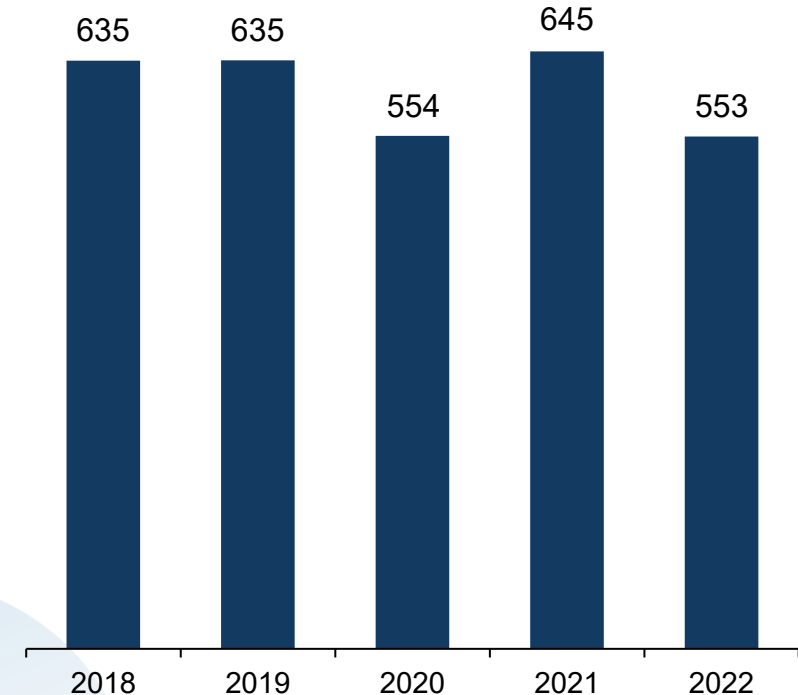
- Market supply in the U.S. is growing
 - lending well above pre-pandemic levels
 - charge-off rates steadily rising
- Q1 2023 portfolio purchases in the U.S. expected to be over \$200M at attractive returns with robust full-year pipeline
- MCM collections of \$1.35B in 2022 were back to a pre-pandemic level
 - despite 2.5 years of lower portfolio purchasing
 - consumer behaviors continue to normalize
- MCM well-positioned with capacity to collect larger volumes at strong returns

Cabot's performance in 2022 was impacted by fewer opportunities to purchase portfolios at attractive returns

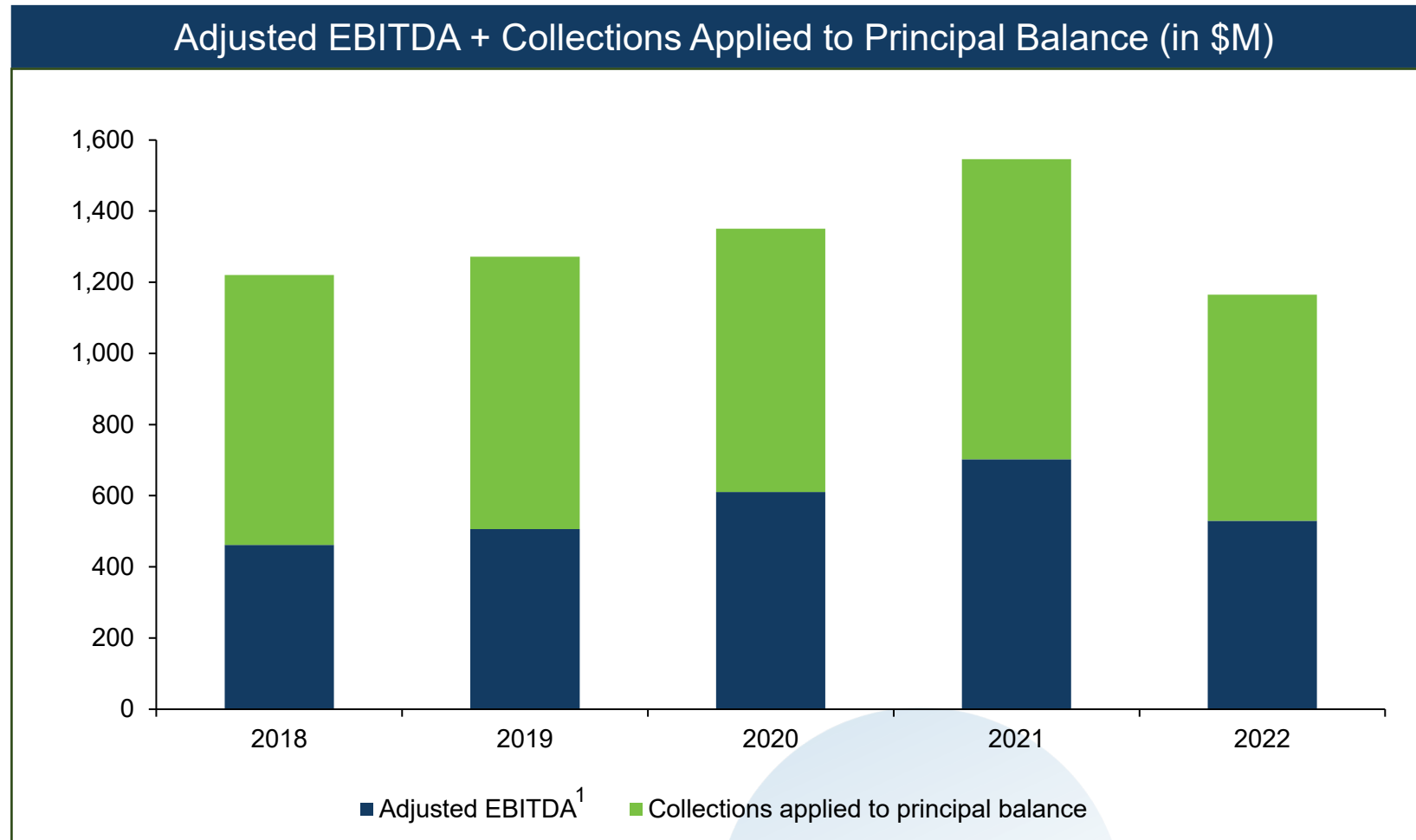
Cabot (Europe) Business

- Cabot collections of \$553M in 2022 declined 14% compared to 2021 as reported, and declined 5% in constant currency, primarily due to lower portfolio purchasing in recent years
- Portfolio purchases of \$245M in 2022 decreased 4% compared to 2021. European market remains competitive, pricing not yet reflecting increase in funding costs
- U.K. labor market showing signs of stabilizing while inflation in 2022 reached 10%, putting pressure on wages and other costs
- Taking preemptive action to manage cost base, including headcount reduction in support functions, that we expect will lead to an approximate \$4M pre-tax charge in Q1 2023

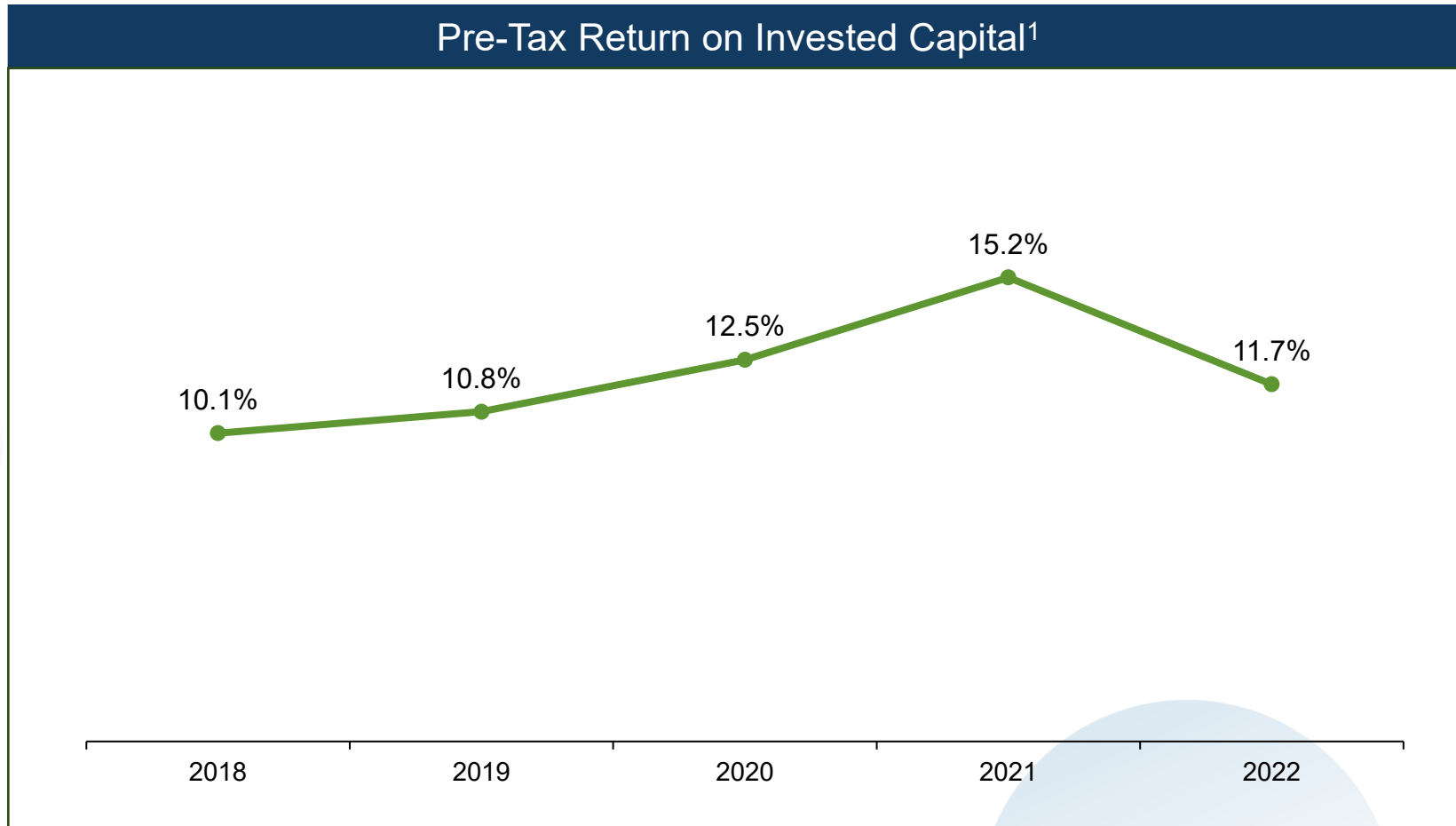
Cabot Collections (in \$M)



Continued significant cash generation despite lower portfolio purchases during the pandemic and lower recent collections



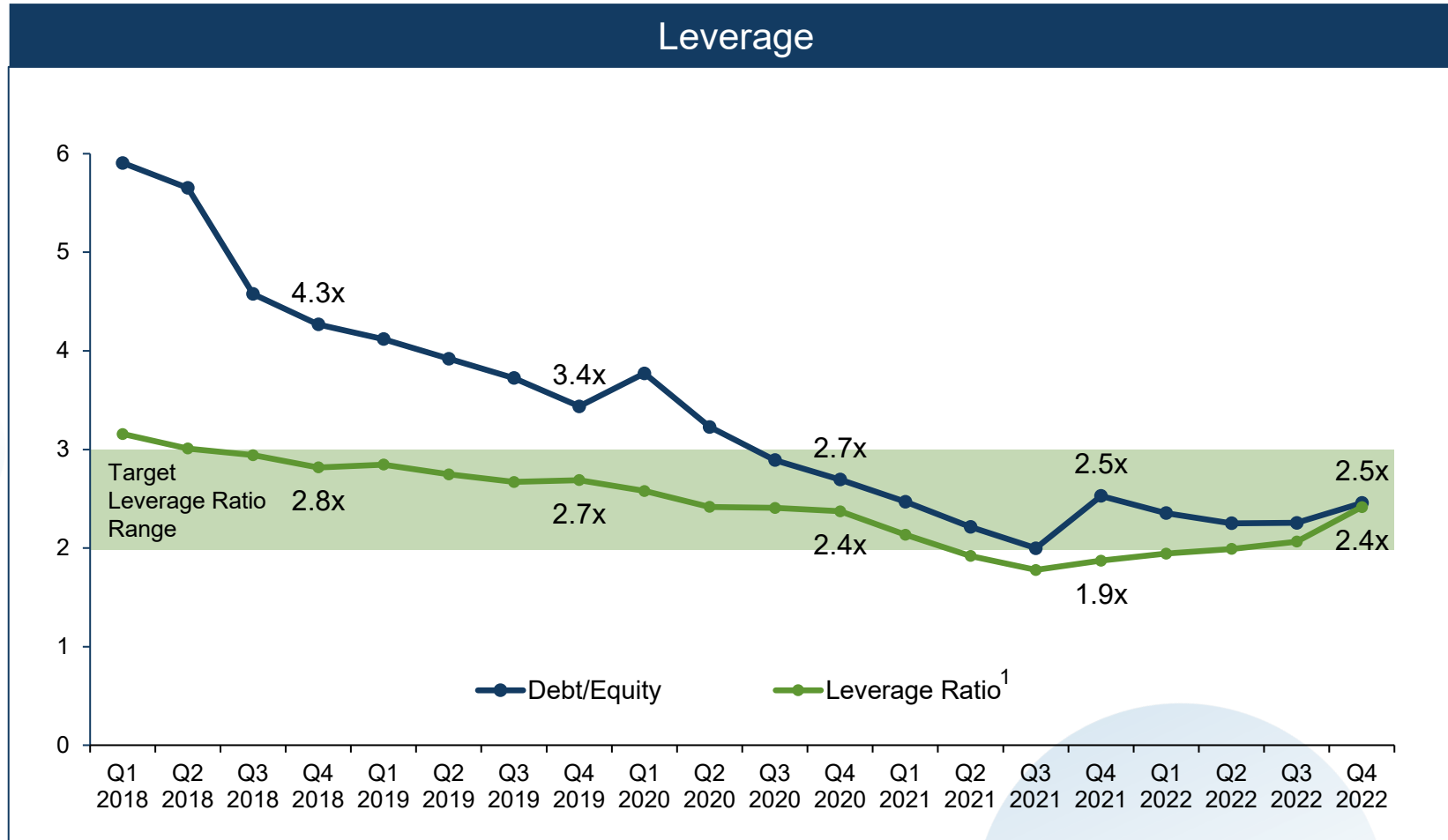
Continue to deliver strong returns



1) See appendix for calculation of Pre-Tax ROIC (Return on Invested Capital).

ROIC takes into account both the performance of our collections operation and our ability to price risk appropriately when investing our capital

Leverage below the midpoint of our target range

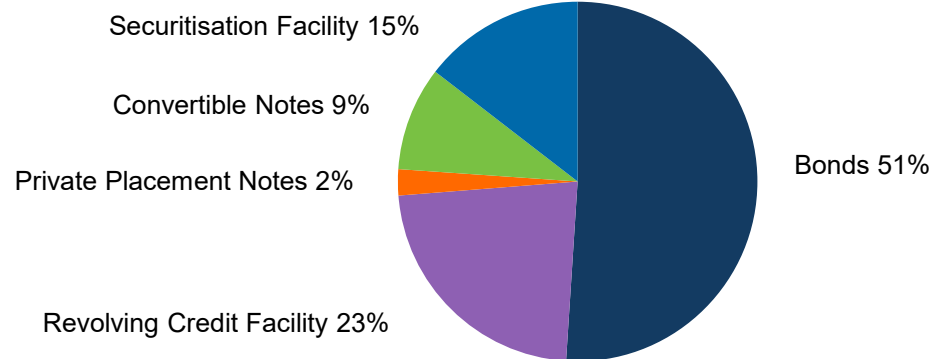
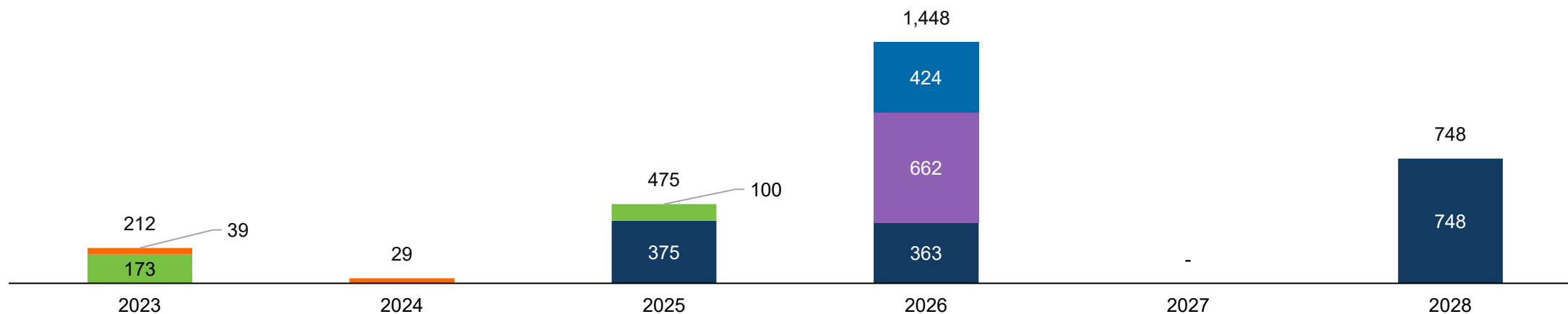


- Leverage increase in Q4 was impacted by foreign currency effects
- Underlying rise in leverage in 2022 was more gradual and resulted from normalizing collections and increased portfolio purchasing
- Expect to end 2023 with leverage near the midpoint of target range

1) Leverage Ratio utilizes non-GAAP metrics and is defined as Net Debt ÷ (LTM Adjusted EBITDA + LTM collections applied to principal balance). See appendix for calculations and a reconciliation to GAAP.

Our funding structure is well diversified

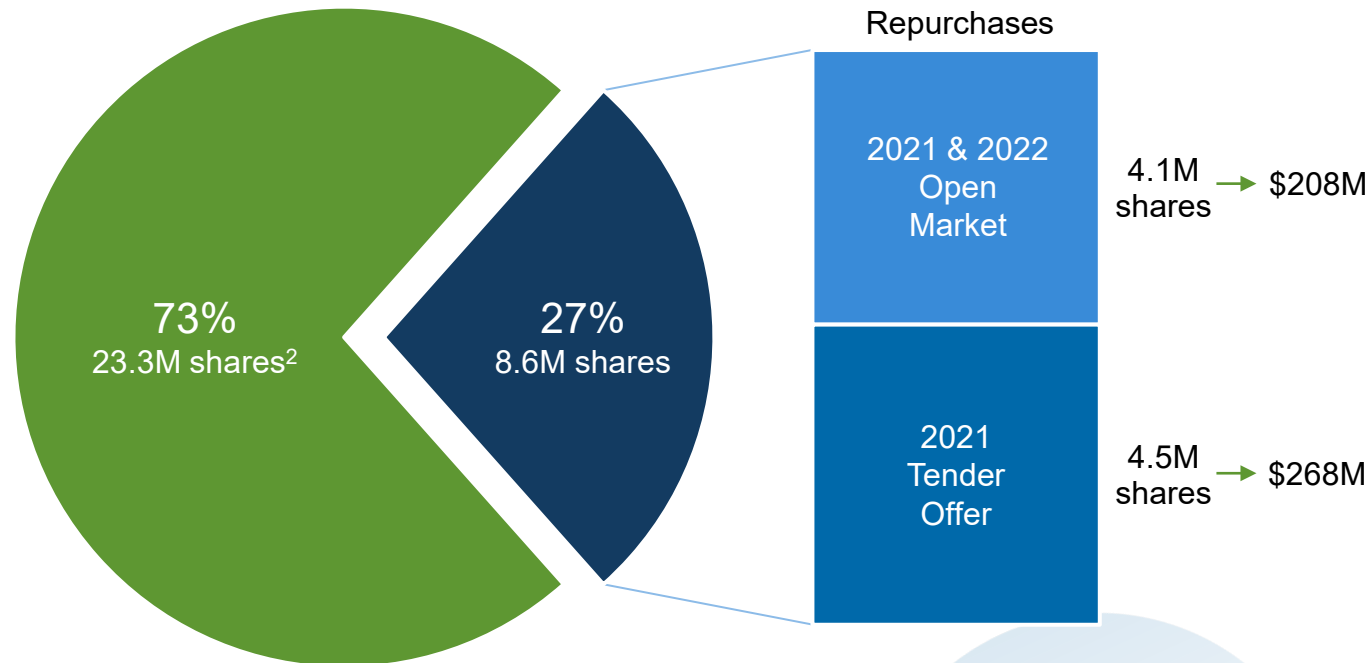
Debt Maturity Profile at December 31, 2022 (in \$M)



As of December 31, 2022, available capacity under Encore's global senior facility was \$478M, not including non-client cash and cash equivalents of \$126M

Bought back 8.6M ECPG shares over the past 2 years, or 27% of shares outstanding at the end of 2020

ECPG Shares¹ Repurchased Over Past 8 Quarters (in M shares)



- Through open market repurchases and the tender offer, returned \$476M of capital to shareholders over the past 8 quarters
- \$92M remaining in our multi-year repurchase authorization as of December 31, 2022

Well-positioned to capitalize on opportunities ahead

Encore's Strong Position

- Strong global balance sheet with low leverage and ample liquidity
- Solid cash generation
- Disciplined purchasing history with back book of strong returns

Looking Ahead

- 2023 already indicating to be a strong year for portfolio purchasing, driven by growth in the U.S.
- Expect to end 2023 with leverage near the mid-point of our target range

Our Environmental, Social & Governance (ESG) identity came into clearer focus in 2022

Our ESG Pillars



Performed Greenhouse Gas (GHG)
Baseline Assessment



Gathered and Assessed Data
Sustainability Accounting Standards Board (SASB)
&
Task Force on Climate-Related Financial Disclosures (TCFD)



Published Encore's First
Annual ESG Report

Appendix

Key Financial Measures by Year

| | 2022 | 2021 | 2022 vs. 2021 |
|---------------------------------|---------|---------|---------------|
| Collections | \$1.91B | \$2.31B | -17% |
| Revenues | \$1.40B | \$1.61B | -13% |
| Portfolio Purchases | \$801M | \$665M | +20% |
| ERC ¹ | \$7.56B | \$7.75B | -3% |
| Operating Expenses | \$936M | \$981M | -5% |
| Effective tax rate ² | 37.4% | 19.5% | +1790bps |
| GAAP Net Income ³ | \$195M | \$351M | -45% |
| GAAP EPS | \$7.46 | \$11.26 | -34% |

- Full-year EPS of \$7.46 is the second-highest in Encore history
- Portfolio purchases of \$801M were up 20%, reflecting the transition to the growth phase of the U.S. consumer credit cycle
- Higher purchases contributed to ERC of \$7.56B as reported, which grew 2% in constant currency
- Effective tax rate of 37.4% was higher than normal and largely reflects certain one-time tax items in Q4

1) 180-month Estimated Remaining Collections

2) The effective tax rate in 2021 was lower than normal as a result of certain favorable tax benefits related to foreign subsidiaries in 2021.

3) Attributable to Encore

Q4 2022 Key Financial Measures

| | Q4 2022 | Q4 2021 | Q4 2022 vs. Q4 2021 |
|---------------------------------|---------|---------|------------------------|
| Collections | \$436M | \$522M | -16% |
| Revenues | \$234M | \$357M | -35% |
| Portfolio Purchases | \$225M | \$183M | +23% |
| Operating Expenses | \$236M | \$233M | +1% |
| Effective Tax Rate ¹ | -59.3% | 10.6% | N/A |
| GAAP Net Income ² | -\$73M | \$76M | -196% |
| GAAP EPS | -\$3.11 | \$2.53 | -223% |

- Q4 Revenues negatively impacted:
 - \$22M of recoveries below forecast (5% of Q4 collections) which reduced Q4 EPS by \$0.73
 - \$64M of changes in expected future recoveries (1.5% change to ERC) which reduced Q4 EPS by \$2.20
- Incurred \$28M of one-time tax items which impacted tax rate and reduced Q4 EPS by \$1.21

1) The effective tax rate in Q4 2021 was lower than normal as a result of a favorable tax benefit related to the release of valuation allowances in certain foreign subsidiaries in the year ago quarter.
 2) Attributable to Encore

Non-GAAP Financial Measures

This presentation includes certain financial measures that exclude the impact of certain items and therefore have not been calculated in accordance with U.S. Generally Accepted Accounting Principles (“GAAP”). The Company has included information concerning Adjusted EBITDA because management utilizes this information in the evaluation of its operations and believes that this measure is a useful indicator of the Company’s ability to generate cash collections in excess of operating expenses through the liquidation of its receivable portfolios. The Company has included Pre-Tax ROIC as management uses this measure to monitor and evaluate operating performance relative to our invested capital and because the Company believes it is a useful measure for investors to evaluate effective use of capital. The Company has included Net Debt and Leverage Ratio as management uses these measures to monitor and evaluate its ability to incur and service debt. The Company has included impacts from foreign currency exchange rates to facilitate a comparison of operating metrics that are unburdened by variations in foreign currency exchange rates over time.

Adjusted EBITDA, Adjusted Income from Operations (used in Pre-Tax ROIC), Net Debt, Leverage Ratio and impacts from foreign currency exchange rates have not been prepared in accordance with GAAP. These non-GAAP financial measures should not be considered as alternatives to, or more meaningful than, net income, net income per share and income from operations as indicators of the Company’s operating performance or liquidity. Further, these non-GAAP financial measures, as presented by the Company, may not be comparable to similarly titled measures reported by other companies. The Company has attached to this presentation a reconciliation of these non-GAAP financial measures to their most directly comparable GAAP financial measures.

Reconciliation of Adjusted EBITDA to GAAP Net Income

| (Unaudited, in \$ thousands) | 2018 | 2019 | 2020 | 2021 | 2022 |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|
| GAAP net income, as reported | \$ 109,736 | \$ 168,909 | \$ 212,524 | \$ 351,201 | \$ 194,564 |
| Interest expense | 237,355 | 217,771 | 209,356 | 169,647 | 153,308 |
| Loss on extinguishment of debt | 2,693 | 8,989 | 40,951 | 9,300 | --- |
| Interest income | (3,345) | (3,693) | (2,397) | (1,738) | (1,774) |
| Provision for income taxes | 46,752 | 32,333 | 70,374 | 85,340 | 116,425 |
| Depreciation and amortization | 41,228 | 41,029 | 42,780 | 50,079 | 50,494 |
| CFPB settlement fees ¹ | --- | --- | 15,009 | --- | --- |
| Stock-based compensation expense | 12,980 | 12,557 | 16,560 | 18,330 | 15,402 |
| Acquisition, integration and restructuring related expenses ² | 7,523 | 7,049 | 4,962 | 20,559 | 1,213 |
| Loss on sale of Baycorp ³ | --- | 12,489 | --- | --- | --- |
| Goodwill impairment ³ | --- | 10,718 | --- | --- | --- |
| Net gain on fair value adjustments to contingent considerations ⁴ | (5,664) | (2,300) | --- | --- | --- |
| Loss on derivatives in connection with the Cabot Transaction ⁵ | 9,315 | --- | --- | --- | --- |
| Expenses related to withdrawn Cabot IPO ⁶ | 2,984 | --- | --- | --- | --- |
| Adjusted EBITDA | \$ 461,557 | \$ 505,851 | \$ 610,119 | \$ 702,718 | \$ 529,632 |
| Collections applied to principal balance ⁷ | \$ 759,014 | \$ 765,748 | \$ 740,350 | \$ 843,087 | \$ 635,262 |

- 1) Amount represents a charge resulting from the Stipulated Judgment with the CFPB. We have adjusted for this amount because we believe it is not indicative of ongoing operations; therefore, adjusting for it enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 2) Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 3) The sale of Baycorp resulted in a goodwill impairment charge of \$10.7 million and a loss on sale of \$12.5 million during the year ended December 31, 2019. We believe the goodwill impairment charge and the loss on sale are not indicative of ongoing operations, therefore adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 4) Amount represents the net gain recognized as a result of fair value adjustments to contingent considerations that were established for our acquisitions of debt solution service providers in Europe. We have adjusted for this amount because we do not believe this is indicative of ongoing operations.
- 5) Amount represents the loss recognized on the forward contract we entered into in anticipation of the completion of the Cabot Transaction. We adjust for this amount because we believe the loss is not indicative of ongoing operations; therefore, adjusting for this loss enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 6) Amount represents expenses related to the proposed and later withdrawn initial public offering by Cabot. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 7) For periods prior to January 1, 2020, amount represents (a) gross collections from receivable portfolios less the sum of (b) revenue from receivable portfolios and (c) allowance charges or allowance reversals on receivable portfolios. For periods subsequent to January 1, 2020 amount represents (a) gross collections from receivable portfolios less (b) debt purchasing revenue. For consistency with the Company debt covenant reporting, for periods subsequent to June 30, 2020, the collections applied to principal balance also includes proceeds applied to basis from sales of REO assets and related activities; prior period amounts have not been adjusted to reflect this change as such amounts were immaterial.

Reconciliation of Adjusted EBITDA to GAAP Net Income

| (Unaudited, in \$ thousands) | Q1 2021 | Q2 2021 | Q3 2021 | Q4 2021 | Q1 2022 | Q2 2022 | Q3 2022 | Q4 2022 |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|--------------------|
| GAAP net income (loss), as reported | \$ 94,765 | \$ 96,787 | \$ 83,566 | \$ 76,083 | \$ 175,749 | \$ 60,439 | \$ 31,494 | \$ (73,118) |
| Interest expense | 46,526 | 44,159 | 40,874 | 38,088 | 34,633 | 37,054 | 39,308 | 42,313 |
| Loss on extinguishment of debt | - | 9,300 | - | - | - | - | - | - |
| Interest income | (474) | (426) | (270) | (568) | (437) | (588) | (749) | - |
| Provision for income taxes | 26,968 | 24,607 | 24,703 | 9,061 | 55,024 | 23,250 | 10,920 | 27,231 |
| Depreciation and amortization | 11,512 | 12,046 | 14,136 | 12,385 | 11,829 | 11,646 | 11,659 | 15,360 |
| Stock-based compensation expense | 3,405 | 5,651 | 3,847 | 5,427 | 3,921 | 5,119 | 3,191 | 3,171 |
| Acquisition, integration and restructuring related expenses ¹ | - | - | 17,950 | 2,609 | 679 | 487 | 13 | 34 |
| Adjusted EBITDA | \$ 182,702 | \$ 192,124 | \$ 184,806 | \$ 143,085 | \$ 281,398 | \$ 137,407 | \$ 95,836 | \$ 14,991 |
| Collections applied to principal balance ² | \$ 229,510 | \$ 224,074 | \$ 188,181 | \$ 201,322 | \$ 53,567 | \$ 170,112 | \$ 179,163 | \$ 232,420 |

- 1) Amount represents acquisition, integration and restructuring related expenses, including the loss recognized on the sale of our investment in Colombia and Peru of \$17.4 million during the three months ended September 30, 2021. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 2) Amount represents (a) gross collections from receivable portfolios, less (b) debt purchasing revenue, plus (c) proceeds applied to basis from sales of REO assets and related activities.

Calculation of ROIC

Reconciliation of Adjusted Income from Operations

| (Unaudited, in \$ thousands, except percentages) | 2018 | 2019 | 2020 | 2021 | 2022 |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|
| Numerator | | | | | |
| GAAP Income from operations | \$ 405,300 | \$ 446,345 | \$ 533,562 | \$ 633,272 | \$ 462,174 |
| Adjustments: ¹ | | | | | |
| Acquisition, integration and restructuring related expenses ² | 9,041 | 7,049 | 154 | 5,681 | 1,213 |
| Expense related to certain acquired intangible assets ³ | 8,337 | 7,017 | 7,010 | 7,417 | 10,074 |
| CFPB settlement fees ⁴ | --- | --- | 15,009 | --- | --- |
| Goodwill impairment ⁵ | --- | 10,718 | --- | --- | --- |
| Net gain on fair value adjustments to contingent considerations ⁶ | (5,664) | (2,300) | --- | --- | --- |
| Expenses related to withdrawn Cabot IPO ⁷ | 2,984 | --- | --- | --- | --- |
| Adjusted income from operations | \$ 419,998 | \$ 468,829 | \$ 555,735 | \$ 646,370 | \$ 473,461 |
| Denominator | | | | | |
| Average net debt | \$ 3,388,336 | \$ 3,429,624 | \$ 3,311,835 | \$ 3,049,979 | \$ 2,855,219 |
| Average equity | 695,811 | 922,547 | 1,122,741 | 1,202,669 | 1,182,444 |
| Average redeemable noncontrolling interest | 75,989 | --- | --- | --- | --- |
| Total average invested capital | \$ 4,160,136 | \$ 4,352,171 | \$ 4,434,576 | \$ 4,252,648 | \$ 4,037,663 |
| Adjusted Pre-tax ROIC | 10.1% | 10.8% | 12.5% | 15.2% | 11.7% |

- 1) Adjustments below are to adjust GAAP income from operations and accordingly do not include any amounts related to other income and expense.
- 2) Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 3) We have acquired intangible assets, such as trade names and customer relationships, as a result of our acquisition of debt solution service providers. These intangible assets are valued at the time of the acquisition and amortized over their estimated lives. We believe that amortization of acquisition-related intangible assets, especially the amortization of an acquired company's trade names and customer relationships, is the result of pre-acquisition activities. In addition, the expense related to these acquired intangibles is a non-cash static expense that is not affected by operations during any reporting period.
- 4) Amount represents a charge resulting from the Stipulated Judgment with the CFPB. We have adjusted for this amount because we believe it is not indicative of ongoing operations; therefore, adjusting for it enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 5) The sale of Baycorp resulted in a goodwill impairment charge during the year ended December 31, 2019. We believe the goodwill impairment charge is not indicative of ongoing operations, therefore adjusting for this expense enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 6) Amount represents the net gain recognized as a result of fair value adjustments to contingent considerations that were established for our acquisitions of debt solution service providers in Europe. We have adjusted for this amount because we do not believe this is indicative of ongoing operations.
- 7) Amount represents expenses related to the proposed and later withdrawn initial public offering by Cabot. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.

Calculation of ROIC

Reconciliation of Adjusted Income from Operations

| (Unaudited, in \$ thousands, except percentages) | Last Twelve Months Ended | | | | |
|--|--------------------------|-------------------|-------------------|-------------------|-------------------|
| | Dec 31, 2021 | Mar 31, 2022 | Jun 30, 2022 | Sep 30, 2022 | Dec 31, 2022 |
| Numerator | | | | | |
| GAAP Income from operations | \$ 633,272 | \$ 729,971 | \$ 674,633 | \$ 588,503 | \$ 462,174 |
| Adjustments: ¹ | | | | | |
| Acquisition, integration and restructuring related expenses ² | 5,681 | 6,360 | 6,847 | 4,212 | 1,213 |
| Expense related to certain acquired intangible assets ³ | 7,417 | 7,349 | 7,110 | 6,717 | 10,074 |
| Adjusted income from operations | \$ 646,370 | \$ 743,680 | \$ 688,590 | \$ 599,432 | \$ 473,461 |
| Denominator | | | | | |
| Average net debt | \$ 3,049,979 | \$ 2,956,452 | \$ 2,798,699 | \$ 2,666,562 | \$ 2,855,219 |
| Average equity | 1,202,669 | 1,262,580 | 1,292,975 | 1,295,874 | 1,182,444 |
| Total average invested capital | \$ 4,252,648 | \$ 4,219,032 | \$ 4,091,674 | \$ 3,962,436 | \$ 4,037,663 |
| LTM Adjusted Pre-tax ROIC | 15.2% | 17.6% | 16.8% | 15.1% | 11.7% |

- 1) Adjustments below are to adjust GAAP income from operations and accordingly do not include any amounts related to other income and expense.
- 2) Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 3) We have acquired intangible assets, such as trade names and customer relationships, as a result of our acquisition of debt solution service providers. These intangible assets are valued at the time of the acquisition and amortized over their estimated lives. We believe that amortization of acquisition-related intangible assets, especially the amortization of an acquired company's trade names and customer relationships, is the result of pre-acquisition activities. In addition, the expense related to these acquired intangibles is a non-cash static expense that is not affected by operations during any reporting period.

Reconciliation of Adjusted Income from Operations

| (Unaudited, in \$ thousands) | Q1 2021 | Q2 2021 | Q3 2021 | Q4 2021 | Q1 2022 | Q2 2022 | Q3 2022 | Q4 2022 |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|-------------------|
| Numerator | | | | | | | | |
| GAAP Income from operations | \$ 168,314 | \$ 174,287 | \$ 166,647 | \$ 124,023 | \$ 265,014 | \$ 118,948 | \$ 80,517 | \$ (2,305) |
| Adjustments: ¹ | | | | | | | | |
| Acquisition, integration and restructuring related expenses ² | --- | --- | 2,648 | 3,033 | 679 | 487 | 13 | 34 |
| Amortization of certain acquired intangible assets ³ | 1,865 | 1,885 | 1,856 | 1,811 | 1,797 | 1,646 | 1,463 | 5,168 |
| Adjusted income from operations | \$ 170,179 | \$ 176,172 | \$ 171,151 | \$ 128,867 | \$ 267,490 | \$ 121,081 | \$ 81,992 | \$ 2,897 |
| LTM Adjusted income from operations | \$ 676,883 | \$ 631,603 | \$ 643,541 | \$ 646,370 | \$ 743,680 | \$ 688,590 | \$ 599,432 | \$ 473,461 |

- 1) Adjustments below are to adjust GAAP income from operations and accordingly do not include any amounts related to other income and expense.
- 2) Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 3) We have acquired intangible assets, such as trade names and customer relationships, as a result of our acquisition of debt solution service providers. These intangible assets are valued at the time of the acquisition and amortized over their estimated lives. We believe that amortization of acquisition-related intangible assets, especially the amortization of an acquired company's trade names and customer relationships, is the result of pre-acquisition activities. In addition, the amortization of these acquired intangibles is a non-cash static expense that is not affected by operations during any reporting period.

Reconciliation of Net Debt

| (Unaudited, in \$ millions) | 2018 | | | | 2019 | | | | 2020 | | | |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |
| GAAP Borrowings, as reported | \$ 3,607 | \$ 3,530 | \$ 3,561 | \$ 3,491 | \$ 3,593 | \$ 3,530 | \$ 3,429 | \$ 3,513 | \$ 3,404 | \$ 3,354 | \$3,252 | \$ 3,282 |
| Debt issuance costs and debt discounts | 77 | 70 | 89 | 85 | 79 | 73 | 75 | 73 | 69 | 63 | 107 | 92 |
| Cash & cash equivalents | (217) | (182) | (205) | (157) | (167) | (169) | (187) | (192) | (188) | (294) | (170) | (189) |
| Client cash ¹ | 26 | 23 | 26 | 22 | 25 | 24 | 22 | 25 | 19 | 21 | 20 | 20 |
| Net Debt | \$ 3,493 | \$ 3,442 | \$ 3,472 | \$ 3,440 | \$ 3,530 | \$ 3,459 | \$ 3,340 | \$ 3,419 | \$ 3,304 | \$ 3,144 | \$ 3,209 | \$ 3,205 |

| (Unaudited, in \$ millions) | 2021 | | | | 2022 | | | |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |
| GAAP Borrowings, as reported | \$ 3,152 | \$ 2,999 | \$2,796 | \$2,997 | \$ 2,934 | \$ 2,793 | \$ 2,690 | \$ 2,899 |
| Debt issuance costs and debt discounts | 68 | 64 | 60 | 58 | 55 | 50 | 45 | 42 |
| Cash & cash equivalents | (185) | (199) | (158) | (190) | (160) | (154) | (147) | (144) |
| Client cash ¹ | 23 | 24 | 28 | 29 | 26 | 19 | 18 | 18 |
| Net Debt | \$ 3,058 | \$ 2,889 | \$ 2,727 | \$ 2,895 | \$ 2,855 | \$ 2,708 | \$ 2,607 | \$ 2,815 |

1) Client cash is cash that was collected on behalf of, and remains payable to, third party clients.

Debt/Equity and Leverage Ratio

| | 2018 | | | | 2019 | | | | 2020 | | | |
|-----------------------------|------|------|------|------|------|------|------|------|------|------|------|------|
| | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |
| Debt / Equity ¹ | 5.9x | 5.7x | 4.6x | 4.3x | 4.1x | 3.9x | 3.7x | 3.4x | 3.8x | 3.2x | 2.9x | 2.7x |
| Leverage Ratio ² | 3.2x | 3.0x | 2.9x | 2.8x | 2.8x | 2.7x | 2.7x | 2.7x | 2.6x | 2.4x | 2.4x | 2.4x |

| | 2021 | | | | 2022 | | | |
|-----------------------------|------|------|------|------|------|------|------|------|
| | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |
| Debt / Equity ¹ | 2.5x | 2.2x | 2.0x | 2.5x | 2.4x | 2.3x | 2.3x | 2.5x |
| Leverage Ratio ² | 2.1x | 1.9x | 1.8x | 1.9x | 1.9x | 2.0x | 2.1x | 2.4x |

- 1) GAAP Borrowings ÷ Total Encore Capital Group, Inc. stockholders' equity
- 2) Leverage Ratio defined as Net Debt ÷ (LTM Adjusted EBITDA + LTM collections applied to principal balance).
See appendix for reconciliation of Net Debt to GAAP Borrowings and Adjusted EBITDA to GAAP net income.

Impact of Fluctuations in Foreign Currency Exchange Rates

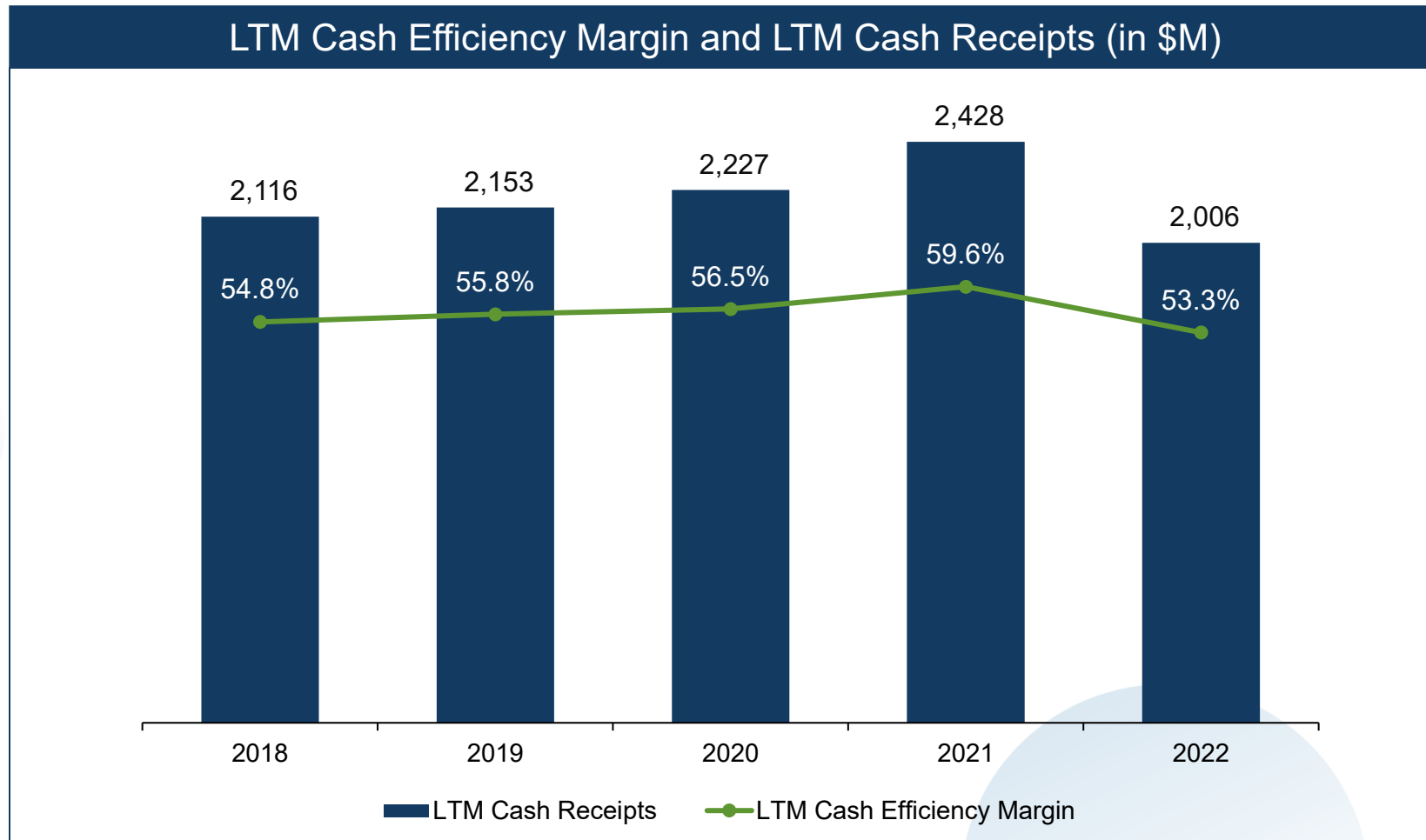
(Unaudited, in \$ millions, except per share amounts)

| Three Months Ended 12/31/22 | As Reported | Constant Currency |
|------------------------------|-------------|-------------------|
| Collections | \$ 436 | \$ 456 |
| Revenues | \$ 234 | \$ 243 |
| Operating Expenses | \$ 236 | \$ 249 |
| GAAP Net Income ¹ | \$ (73) | \$ (81) |
| GAAP EPS ¹ | \$ (3.11) | \$ (3.44) |

| Twelve Months Ended 12/31/22 | As Reported | Constant Currency |
|------------------------------|-------------|-------------------|
| Collections | \$ 1,912 | \$ 1,974 |
| Revenues | \$ 1,398 | \$ 1,441 |
| ERC ² | \$ 7,555 | \$ 7,919 |
| Operating Expenses | \$ 936 | \$ 974 |
| GAAP Net Income ¹ | \$ 195 | \$ 187 |
| GAAP EPS ¹ | \$ 7.46 | \$ 7.17 |
| Borrowings ² | \$ 2,899 | \$ 3,084 |

Note: Constant Currency figures are calculated by employing Q4 2021 foreign currency exchange rates to recalculate Q4 2022 results and FY2021 foreign currency exchange rates to recalculate FY2022 results. All constant currency values are calculated based on the average exchange rates during the respective periods, except for ERC and debt, which are calculated using the changes in the period-ending exchange rates. Management refers to operating results on a constant currency basis so that the operating results can be viewed without the impact of fluctuations in foreign currency exchange rates, thereby facilitating period-to-period comparisons of the company's operating performance. Constant currency financial results are calculated by translating current period financial results in local currency using the prior period's respective currency conversion rate. Certain foreign subsidiaries' local currency financial results in our calculation include the translation effect from their foreign operating results.

Cash Efficiency Margin



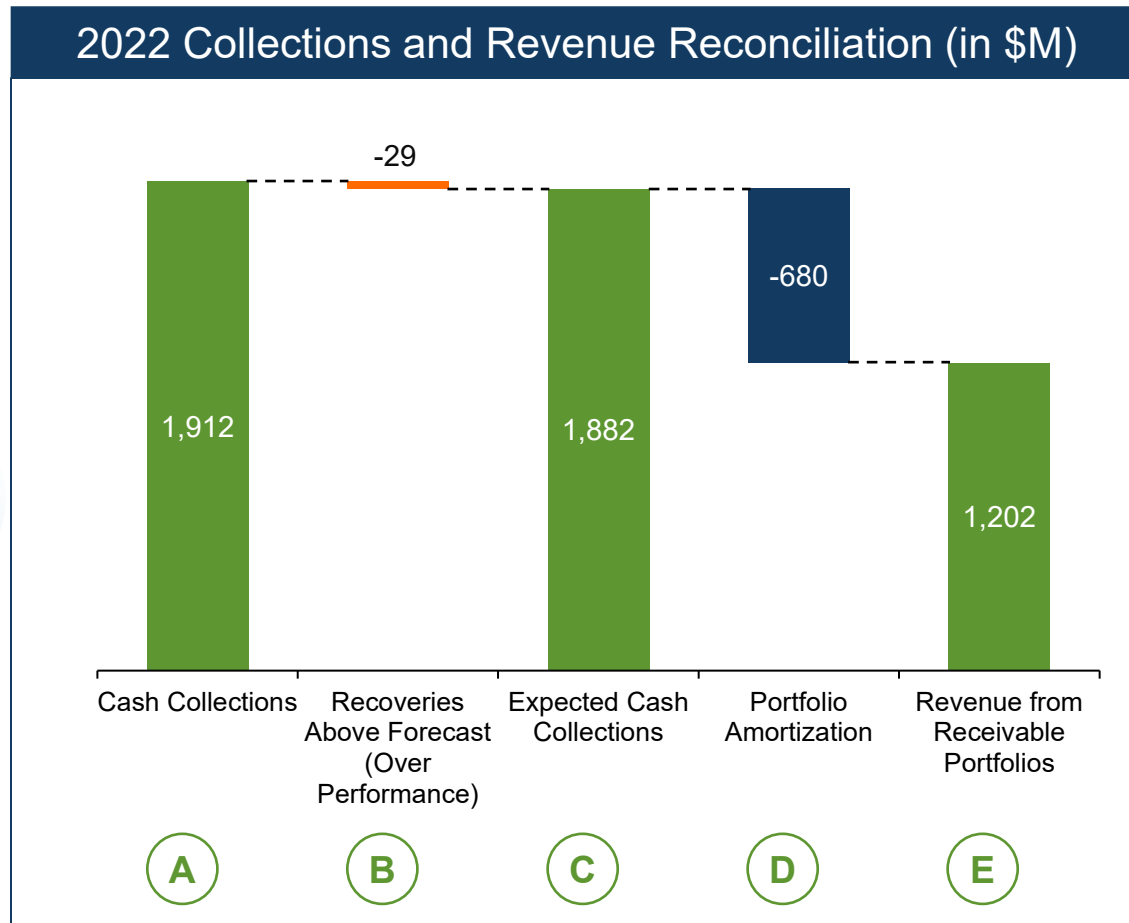
- Cash Efficiency Margin is a comprehensive measure of expense efficiency
- Calculation includes all Encore operating expenses
- $\frac{\text{Cash receipts} - \text{Opex}}{\text{Cash receipts}}$
- We use LTM to match our long-term view of the business

Calculation of Cash Efficiency Margin

| (Unaudited, in \$ thousands, except percentages) | 2018 | 2019 | 2020 | 2021 | 2022 |
|--|--------------|--------------|--------------|--------------|--------------|
| Collections | \$ 1,967,620 | \$ 2,026,928 | \$ 2,111,848 | \$ 2,307,359 | \$ 1,911,537 |
| Servicing revenue | \$ 148,044 | \$ 126,527 | \$ 115,118 | \$ 120,778 | \$ 94,922 |
| Cash receipts (A) | \$ 2,115,664 | \$ 2,153,455 | \$ 2,226,966 | \$ 2,428,137 | \$ 2,006,459 |
| Operating expenses (B) | \$ 956,730 | \$ 951,336 | \$ 967,838 | \$ 981,227 | \$ 936,173 |
| LTM Cash Efficiency Margin (A-B)/A | 54.8% | 55.8% | 56.5% | 59.6% | 53.3% |

Note: Cash Efficiency Margin defined as $(\text{Cash receipts} - \text{Operating expenses}) \div \text{Cash receipts}$, where Cash receipts = Collections + Servicing revenue

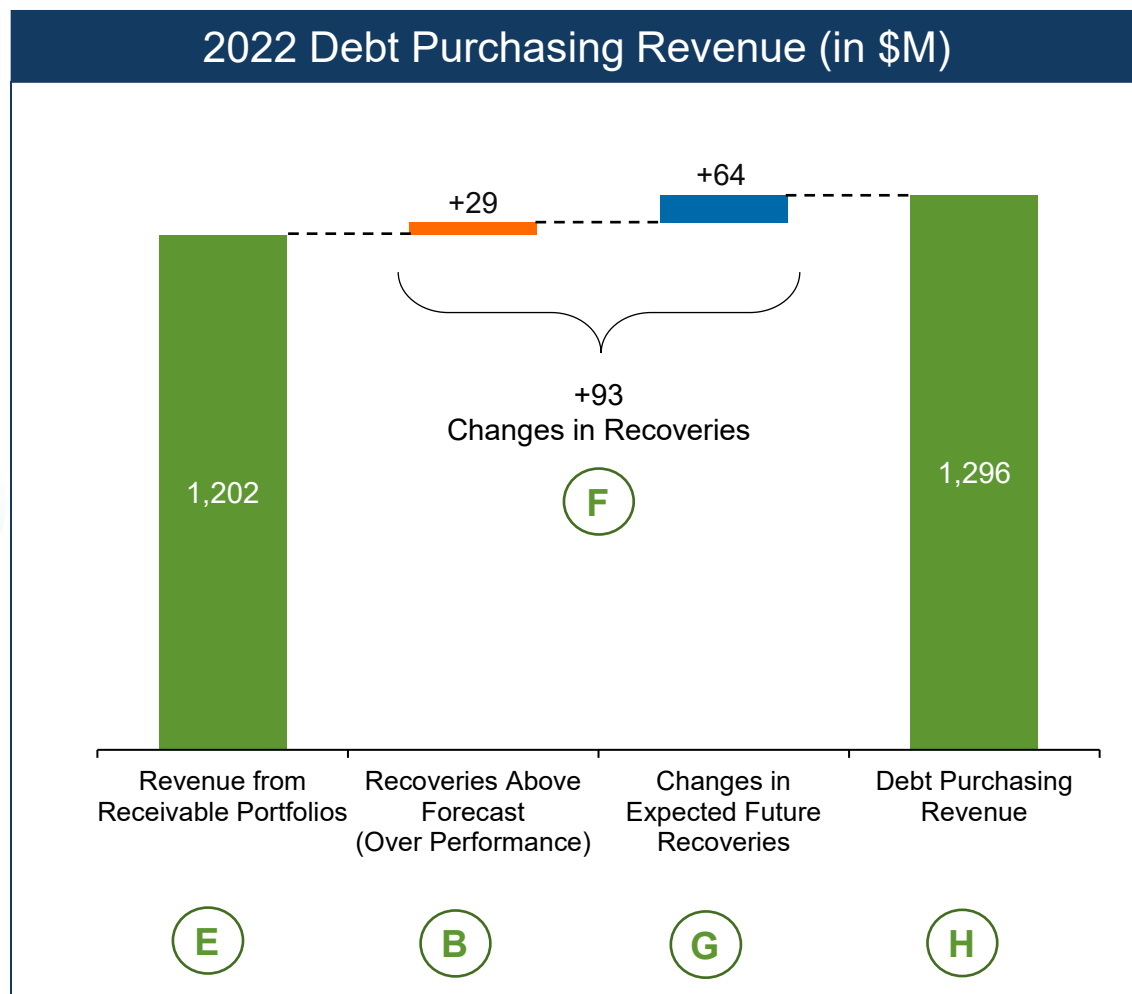
2022 Cash Collections and Revenue Reconciliation



- A** \$1,912M **Cash Collections** from debt purchasing business in 2022
- B** \$29M **Recoveries Above Forecast**, cash collections in excess of Expected Cash Collections for 2022
- C** \$1,882M **Expected Cash Collections**, equal to the sum of 2021 ERC plus expected collections from portfolios purchased in 2022
- D** \$680M **Portfolio Amortization**
- E** \$1,202M **Revenue from Receivable Portfolios** (further detailed on the next slide)

Note: For simplicity, amounts reported above do not include the immaterial impacts of put-backs and recalls, which were ~\$10M for the twelve months ended December 31, 2022.

Components of Debt Purchasing Revenue in 2022



(E) Revenue from Receivable Portfolios is revenue from expected collections and is a formulaic calculation based on the investment in receivable balance and an effective interest rate (EIR) that is established at the time of the purchase of each portfolio.

(F) Changes in Recoveries is the sum of **B + G**

(B) Recoveries Above Forecast is the amount collected as compared to forecast for the period and represents over/under performance for the period. Colloquially referred to as “cash-overs” or “cash-under”.

(G) Changes in Expected Future Recoveries¹ is the present value of changes to future ERC, which generally consists of:

- Collections “pulled forward from” or “pushed out to” future periods (amounts either collected early or expected to be collected later); and
- Magnitude and timing changes to estimates of expected future collections (which can be increases or decreases)

(H) Debt Purchasing Revenue is the sum of **E + F**

Debt Purchasing Revenue in the Financial Statements

| Revenues | Year Ended December 31, | | |
|--------------------------------------|-------------------------|------------------|------------------|
| | 2022 | 2021 | 2020 |
| Revenue from receivable portfolios | \$ 1,202,361 | \$ 1,287,730 | \$ 1,374,717 |
| Changes in recoveries | 93,145 | 199,136 | 7,246 |
| Total debt purchasing revenue | 1,295,506 | 1,486,866 | 1,381,963 |