#### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

November 3, 2021

Date of report (Date of earliest event reported)

## **ENCORE CAPITAL GROUP, INC.**

(Exact name of registrant as specified in its charter)

000-26489

(Commission File Number)

48-1090909

(IRS Employer Identification No.)

350 Camino de la Reina, Suite 100 San Diego, California 92108

(Address of principal executive offices)(Zip Code)

(877) 445-4581

(Registrant's telephone number, including area code)

Not applicable

(Former name or former address, if changed since last report.)

Che	eck the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
X	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class Common Stock, \$0.01 Par Value Per Share

Delaware

(State or other jurisdiction of incorporation)

Trading Symbol(s)

Name of each exchange on which registered

The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging	growth	company	
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If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### Item 2.02. Results of Operations and Financial Condition.

On November 3, 2021, Encore Capital Group, Inc. posted a slide presentation on its website. A copy of the slide presentation is furnished as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated by reference herein.

The information in Item 2.02 of this Current Report on Form 8-K, including the information contained in Exhibit 99.1, is being furnished to the Securities and Exchange Commission pursuant to Item 2.02, and shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, and shall not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by a specific reference in such filing.

#### Item 9.01. Financial Statements and Exhibits.

Exhibit Number Description

99.1 Slide presentation of Encore Capital Group, Inc. dated November 3, 2021

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ENCORE CAPITAL GROUP, INC.

Date: November 3, 2021

/s/ Jonathan C. Clark
Jonathan C. Clark
Executive Vice President, Chief Financial Officer and Treasurer

#### EXHIBIT INDEX

Exhibit Number 99.1 104

Description
Slide presentation of Encore Capital Group, Inc. dated November 3, 2021
Cover Page Interactive Data File (embedded within the Inline XBRL document)



#### **Legal Disclaimers**

The statements in this presentation that are not historical facts, including, most importantly, those statements preceded by, or that include, the words "will," "may," "believe," "projects," "expects," "anticipates" or the negation thereof, or similar expressions, constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 (the "Reform Act"). These statements may include, but are not limited to, statements regarding our future operating results, earnings per share, growth, run rates and impacts of COVID-19. For all "forward-looking statements," the Company claims the protection of the safe harbor for forward-looking statements contained in the Reform Act. Such forward-looking statements involve risks, uncertainties and other factors which may cause actual results, performance or achievements of the Company and its subsidiaries to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. These risks, uncertainties and other factors are discussed in the reports filed by the Company with the Securities and Exchange Commission, including its most recent reports on Form 10-K and Form 10-Q, as they may be amended from time to time. The Company disclaims any intent or obligation to update these forward-looking statements.

This presentation is not a recommendation to buy or sell any of the Company's securities and shall not constitute an offer to purchase or the solicitation of an offer to sell any securities of the Company. The Tender Offer described herein is being made exclusively pursuant to an offer to purchase, the related letter of transmittal and other related materials filed as part of the Schedule TO-I the Company is filing with the Securities and Exchange Commission. The Tender Offer materials are being sent to holders of the Company's common stock. Holders may also obtain free copies of the Tender Offer materials online at the website of the SEC at www.sec.gov as exhibits to the Schedule TO-I or from the Company's information agent in connection with the Tender Offer.

ore Capital Group, Inc.

#### Q3 2021 Highlights

- Q3 performance driven by strong collections, particularly in our MCM business
- o Portfolio purchases were \$168M at a purchase price multiple of 2.3x
- Repurchased \$88M of ECPG shares over the first three quarters of 2021, which includes \$41M in Q3
- o Accelerating capital return via \$300M tender offer for ECPG shares

Encore Capital Group, Inc.

#### Recap - Our Financial Priorities

#### **Balance Sheet Objectives**

- o Preserve financial flexibility
- Target leverage<sup>1</sup> between 2.0x and 3.0x
- Maintain a strong BB debt rating

#### Capital Allocation Priorities

 Portfolio purchases at attractive returns



- Strategic M&A
- Share Repurchases

#### Deliver strong ROIC through the credit cycle

ore Capital Group, Inc.

1) Leverage defined as Net Debt / (LTM Adjusted EBITDA + LTM collections applied to principal balance), which we also refer to as our Leverage Ratio

#### Accelerating return of capital via \$300 million tender offer

Size / Format	Up to \$300 million / Modified "Dutch Auction"			
Price No less than \$52.00 and no greater than \$60.00				
Launch Date	November 4, 2021			
Expiration Date <sup>1</sup>	December 2, 2021			

- Consistent with our balance sheet objectives and capital allocation priorities, we are returning capital to shareholders
- $_{\odot}$  Significant leverage reduction in 2021 (from 2.4x in Q4 2020 to 1.8x in Q3 2021) allows for an acceleration of capital return
- Even with a fully subscribed tender offer, leverage would remain at the bottom of our target range of 2.0-3.0x
- Our multi-year share repurchase plan is not reduced by the tender offer and has \$212 million still available after Q3 repurchases
- o We have ample liquidity and capital to invest in portfolio purchases as supply expected to increase

Encore Capital Group, Inc. 1 unless tender offer is extended or terminated.

#### Our Business and Our Strategy

#### Our Business

- Purchase NPL portfolios at attractive cash returns
- Focus on the consumer and ensure the highest level of compliance
- Meet or exceed collection expectations
- Maintain efficient cost structure
- Minimize cost of funding

Encore Capital Group, Inc.

#### Our Strategy

Market Focus

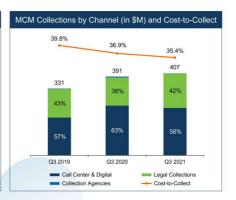


- Competitive Advantage
- o Balance Sheet Strength

## Market Focus: Q3 for MCM characterized by continued strong collections

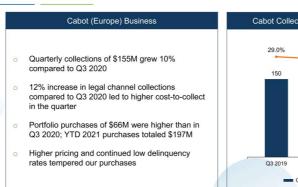
# MCM (U.S.) Business MCM collections of \$407M grew 4% compared to Q3 2020 Legal channel collections grew compared to Q3 2020 as courts have reopened Portfolio purchases totaled \$102M in the U.S. with a purchase price multiple of 2.4x, reflecting our disciplined purchasing and superior collections effectiveness

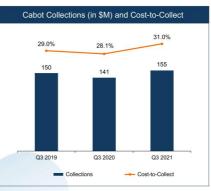
Fully prepared to implement long-awaited CFPB industry rules in November



Encore Capital Group, Inc.

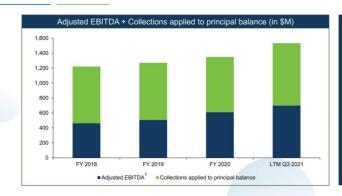
#### Market Focus: Cabot delivered solid performance in the third quarter





Encore Capital Group, Inc.

#### Competitive Advantage: Continued strong cash generation

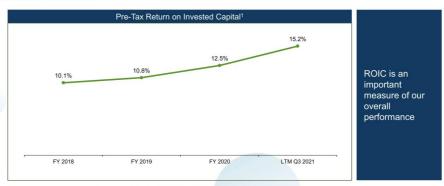


- Our cash generation is driven by our operational efficiency and portfolio resilience
- LTM Q3 2021
   cash generation<sup>2</sup>
   up 15% versus
   LTM Q3 2020

Encore Capital Group, Inc.

- See appendix for reconciliation of Adjusted EBITDA to GAAP net income.
   Cash generation defined as Adjusted EBITDA + collections applied to principal balance.

# Competitive Advantage: We expect to deliver strong returns through the credit cycle

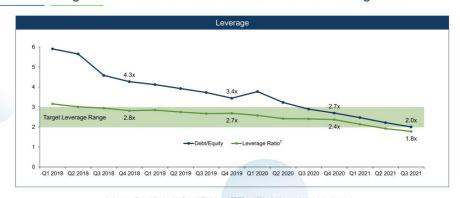


Encore Capital Group, Inc.

See appendix for calculation of Pre-Tax ROIC (Return on Invested Capital).
 Statements made about historical ROIC performance and comparisons to peers relate to the debt busing industry in the LI.

Statements made about historical ROIC performance and comparisons to peers relate to the debt buying industry in the United States and Europ
and are based on LTM performance for the most recent reported quarter.

## Balance Sheet Strength: Strong cash generation and reduced borrowings in Q3 drove a further reduction in our leverage ratio



Encore Capital Group Inc.

Leverage Ratio defined as Net Debt / (LTM Adjusted EBITDA + LTM collections applied to principal balance See appendix for reconciliation of Net Debt to GAAP Borrowings and Adjusted EBITDA to GAAP net income



Capital Group, Inc.

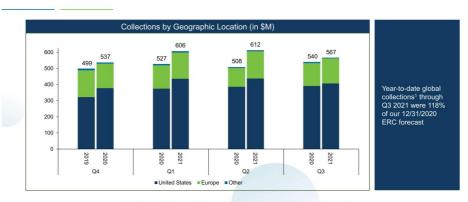
#### Q3 2021 Key Financial Measures

	Q3 2021	vs. Q3 2020
Collections	\$567M	+5%
Revenues	\$413M	+2%
Portfolio Purchases	\$168M	-1%
ERC <sup>1</sup>	\$7.88B	-7%
Operating Expenses	\$246M	-6%
GAAP Net Income <sup>2</sup>	\$84M	+53%
GAAP EPS	\$2.66	+55%
LTM Pre-Tax ROIC <sup>3</sup>	15.2%	+250 bps
Leverage Ratio <sup>4</sup>	1.8x	-0.6x

- Q3 2021 GAAP net income included:
- \$16M (\$0.51/share) loss, after tax, related to sale of investment in Colombia and Peru
- Q3 2020 GAAP net income included:
- \$19M (\$0.59/share) of expenses, after tax, related to establishing new global funding structure
- \$15M (\$0.47/share) of CFPB settlement fees

180-month Estimated Remaining Collections
 21 Airhivalable to Encore
 32 See appendix for calculation of LTM Pre-Tax ROIC (Return on Invested Capital)
 42 Leverage Ratio defined as Net Debt / (LTM Adjusted EBITDA + LTM collections applied to principal balance)

## Collections of \$567M were 5% higher than Q3 last year

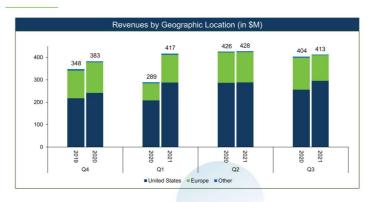


Encore Capital Group, Inc.

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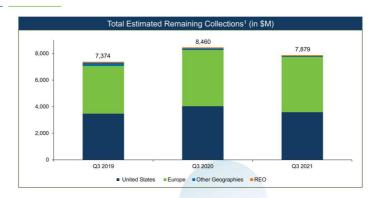
Includes collections only related to portfolios purchased prior to 12/31/2020. U.S. collections were at 126% and Europe collections were at 103% of our 12/31/2020 ERC forecast, respectively.

## Revenues of \$413M were 2% higher than Q3 last year



Encore Capital Group, Inc.

## ERC of \$7.9B lower by 7% compared to Q3 last year



Encore Capital Group Inc.

1) Q3 2019 ERC of \$7,298M as reported did not include \$77M of ERC related to Encore's real estate-owned (REO) business.

#### We further strengthened our diversified funding structure in Q3



Note:
A (9/30/20/21,117 Patio (boan-b-value) = 35.7% (72.5% covenant), FCCR (Fixed Charge Coverage Ratio) = 10.7x (2.0x covenant), Each as calculated under our core Carpital Group, Inc.

Note:
Statements requiring "\$700m of available liquidity subsequent to a fully subscribed bender offer are calculated based on 358440 of available capacity under core in c

#### Our Mission, Vision and Values



#### Mission



Creating pathways to economic freedom

We help make credit accessible by partnering with consumers to restore their financial health



We Care
We put people first and engage with honesty, empathy and respect



We Find a Better Way
We deliver our best in everything we do, find
ways to make a positive difference, and
achieve impactful results



We are Inclusive and Collaborative
We embrace our differences and work
together to ensure every individual can thrive

Encore Capital Group, Inc.

Vision



Encore Capital Group, Inc.

#### Key Financial Measures by Year

	2018	2019	2020
Collections	\$1.97B	\$2.03B	\$2.11B
Revenues	\$1.36B	\$1.40B	\$1.50B
Portfolio Purchases	\$1.13B	\$1.00B	\$0.66B
ERC <sup>1</sup>	\$7.22B	\$7.83B	\$8.53B
GAAP Net Income <sup>2</sup>	\$116M	\$168M	\$212M
GAAP EPS	\$4.06	\$5.33	\$6.68
Pre-Tax ROIC <sup>3</sup>	10.1%	10.8%	12.5%
GAAP ROAE <sup>4</sup>	16.6%	18.2%	18.9%
Leverage Ratio <sup>5</sup>	2.8x	2.7x	2.4x

 <sup>180-</sup>month Estimated Remaining Collections

2) Attributable to Encore

See appendix for calculation of Pre-Tax ROIC (Return on Invested Capital)

GAAP ROAE (Return on Average Equity) defined as GAAP net income / average stockholders' eq

Encore Capital Group, Inc.

#### Key Financial Measures by Quarter

	Q3 2020	Q4 2020	Q1 2021	Q2 2021	Q3 2021
Collections	\$540M	\$537M	\$606M	\$612M	\$567M
Revenues	\$404M	\$383M	\$417M	\$428M	\$413M
Portfolio Purchases	\$170M	\$128M	\$170M	\$143M	\$168M
ERC <sup>1</sup>	\$8.46B	\$8.53B	\$8.31B	\$8.11B	\$7.88B
GAAP Net Income <sup>2</sup>	\$55M	\$37M	\$95M	\$97M	\$84M
GAAP EPS	\$1.72	\$1.17	\$2.97	\$3.07	\$2.66
LTM Pre-tax ROIC <sup>3</sup>	12.7%	12.5%	15.8%	15.0%	15.2%
LTM GAAP ROAE <sup>4</sup>	21.3%	18.9%	29.1%	23.7%	24.7%
Leverage Ratio <sup>5</sup>	2.4x	2.4x	2.1x	1.9x	1.8x

<sup>1) 180-</sup>month Estimated Remaining Collections

Attributable to Encore

See appendix for calculation of Pre-Tax ROIC (Return on Invested Capital)

e Capital Group, Inc.

LTM GAAP ROAE (Return on Average Equity) defined as LTM GAAP net income / average stockholders' et a Capital Group, Inc.

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LTM GAAP ROAE (Return on Average Equity) defined as LTM GAAP net income / average stockholders' et a Capital Group, Inc.

## Debt/Equity and Leverage Ratios

	at 03/31/21	at 06/30/21	at 09/30/21	
Debt / Equity¹	2.5x	2.2x	2.0x	
Leverage Ratio <sup>2</sup>	2.1x	1.9x	1.8x	
	at 03/31/20	at 06/30/20	at 09/30/20	at 12/31/20
Debt / Equity <sup>1</sup>	3.8x	3.2x	2.9x	2.7x
Leverage Ratio <sup>2</sup>	2.6x	2.4x	2.4x	2.4x
	at 03/31/19	at 06/30/19	at 09/30/19	at 12/31/19
Debt / Equity <sup>1</sup>	4.1x	3.9x	3.7x	3.4x
Leverage Ratio <sup>2</sup>	2.8x	2.7x	2.7x	2.7x
	at 03/31/18	at 06/30/18	at 09/30/18	at 12/31/18
Debt / Equity <sup>1</sup>	5.9x	5.7x	4.6x	4.3x
Leverage Ratio <sup>2</sup>	3.2x	3.0x	2.9x	2.8x

Encore Capital Group, Inc.

GAAP Borrowings / Total Encore Capital Group, Inc. stockholders' equity
 Leverage Ratio defined as Net Debt / (LTM Adjusted EBITDA + LTM collections applied to principal balance). See appendix for reconciliation of Net Debt to GAA Borrowings and Adjusted EBITDA to CAAP and income

#### Non-GAAP Financial Measures

This presentation includes certain financial measures that exclude the impact of certain items and therefore have not been calculated in accordance with U.S. Generally Accepted Accounting Principles ("GAAP"). The Company has included information concerning Adjusted EBITDA because management utilizes this information in the evaluation of its operations and believes that this measure is a useful indicator of the Company's ability to generate cash collections in excess of operating expenses through the liquidation of its receivable portfolios. The Company has included information concerning Adjusted Operating Expenses in order to facilitate a comparison of approximate cash costs to cash collections for the portfolio purchasing and recovery business in the periods presented. The Company has included Pre-Tax ROIC as management uses this measure to monitor and evaluate operating performance relative to our invested capital and because the Company believes it is a useful measure for investors to evaluate effective use of capital. The Company has included Net Debt and Leverage Ratio as management uses these measures to monitor and evaluate its ability to incur and service debt. The Company has included impacts from foreign currency exchange rates to facilitate a comparison of operating metrics that are unburdened by variations in foreign currency exchange rates over time.

Adjusted EBITDA, Adjusted Operating Expenses, Adjusted Income from Operations (used in Pre-Tax ROIC), Net Debt, Leverage Ratio and impacts from foreign currency exchange rates have not been prepared in accordance with GAAP. These non-GAAP financial measures should not be considered as alternatives to, or more meaningful than, net income, net income per share, income from operations and total operating expenses as indicators of the Company's operating performance or liquidity. Further, these non-GAAP financial measures, as presented by the Company, may not be comparable to similarly titled measures reported by other companies. The Company has attached to this presentation a reconciliation of these non-GAAP financial measures to their most directly comparable GAAP financial measures.

e Capital Group, Inc.

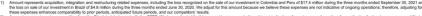
#### Reconciliation of Adjusted EBITDA to GAAP Net Income

	12/31/2018	12/31/2019	12/31/2020
GAAP net income, as reported	\$ 109,736	\$ 168,909	\$ 212,524
Interest expense	237,355	217,771	209,356
Loss on extinguishment of debt	2,693	8,989	40,95
Interest income	(3,345)	(3,693)	(2,397
Provision for income taxes	46,752	32,333	70,37
Depreciation and amortization	41,228	41,029	42,78
CFPB settlement fees <sup>1</sup>			15,009
Stock-based compensation expense	12,980	12,557	16,56
Acquisition, integration and restructuring related expenses <sup>2</sup>	7,523	7,049	4,96
Loss on sale of Baycorp <sup>3</sup>		12,489	-
Goodwill impairment <sup>3</sup>		10,718	
Net gain on fair value adjustments to contingent considerations <sup>4</sup>	(5,664)	(2,300)	
Loss on derivative in connection with Cabot Transaction <sup>5</sup>	9,315		
Expenses related to withdrawn Cabot IPO <sup>6</sup>	2,984		
Adjusted EBITDA	\$ 461,557	\$ 505,851	\$ 610,119
Collections applied to principal balance <sup>7</sup>	\$ 759.014	\$ 765,748	\$ 740.35

## Reconciliation of Adjusted EBITDA to GAAP Net Income

(Unaudited, in \$ thousands) Three Months Ended

	12/31/19	03/31/20	06/30/20	09/30/20	12/31/20	03/31/21	06/30/21	09/30/21
GAAP net income (loss), as reported	\$ 43,232	\$ (10,579)	\$ 130,784	\$ 55,107	\$ 37,212	\$ 94,765	\$ 96,787	\$ 83,566
Interest expense	53,515	54,662	50,327	52,974	51,393	46,526	44,159	40,874
Loss on extinguishment of debt	-	-	-	14,988	25,963	-	9,300	-
Interest income	(843)	(1,000)	(559)	(394)	(444)	(474)	(426)	(270)
Provision for income taxes	13,886	4,558	35,570	19,747	10,499	26,968	24,607	24,703
Depreciation and amortization	11,293	10,285	10,542	10,609	11,344	11,512	12,046	14,136
Stock-based compensation expense	3,145	4,527	4,778	3,884	3,371	3,405	5,651	3,847
Acquisition, integration and restructuring related expenses <sup>1</sup>	704	187	4,776	(23)	22	-	-	17,950
CFPB settlement fees <sup>2</sup>		-	_	15,009	-		120	
Adjusted EBITDA	\$ 124,932	\$ 62,640	\$ 236,218	\$ 171,901	\$ 139,360	\$ 182,702	\$ 192,124	\$ 184,806
Collections applied to principal balance <sup>3</sup>	\$ 189,434	\$ 268,575	\$ 106,921	\$ 172,406	\$ 192,448	\$ 229,510	\$ 224,074	\$ 188,181



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Encore Capital Group, Inc. 25

<sup>3.</sup> For printed prior to January 1, 2020, amount represents (a) gross confections from receivable portfolios and (b) invenue from receivable portfolios and (c) allowance charges or allowance reversals or receivable portfolios. For printed subsequent to January 1, 2020, amount represents (a) gross confections from reversals portfolios and (c) allowance charges or allowance charges or allowance from the company device with Excompany device of the confection applied to principal balance also includes proceeds applied to basis from sales of REO assets and related activities; prior priorid amounts have not been adjusted to reflect this charges as such amount were immaterial. A reconclation of reductions applied to principal balance also includes proceeds applied to basis and amount were immaterial. In the Print 10-10 for the period ending September 30, 2021.

## Calculation of ROIC Reconciliation of Adjusted Income from Operations (in \$ thousands) Last Twelve Months Ended

	LTM 12/31/2018	LTM 12/31/2019	LTM 12/31/2020
Numerator			
GAAP Income from operations	\$ 405,300	\$ 446,345	\$ 533,562
Adjustments:1			
CFPB settlement fees <sup>2</sup>			15,009
Acquisition, integration and restructuring related expenses <sup>3</sup>	9,041	7,049	154
Amortization of certain acquired intangible assets <sup>4</sup>	8.337	7.017	7,010
Goodwill impairment <sup>5</sup>		10,718	
Net gain on fair value adjustments to contingent considerations <sup>6</sup>	(5.664)	(2.300)	
Expenses related to withdrawn Cabot IPO <sup>7</sup>	2,984		
Adjusted income from operations	\$ 419,998	\$ 468,829	\$ 555,735
Denominator			
Average net debt	\$ 3,388,336	\$ 3,429,624	\$ 3,311,835
Average equity	695,811	922,547	1,122,741
Average redeemable noncontrolling interest	75,989		
Total invested capital	\$ 4,160,136	\$ 4,352,171	\$ 4,434,576
LTM Pre-tax ROIC	10.1%	10.8%	12.5%

# Calculation of ROIC Reconciliation of Adjusted Income from Operations (in \$ thousands) Last Twelve Months Ended

	LTM 09/30/2020	LTM 12/31/2020	LTM 03/31/2021	LTM 06/30/2021	LTM 09/30/2021
Numerator					
GAAP Income from operations	\$ 522,559	\$ 533,562	\$ 654,675	\$ 609,269	\$ 633,462
Adjustments:1			7 7		
CFPB settlement fees <sup>2</sup>	15,009	15,009	15,009	15,009	
Acquisition, integration and restructuring related expenses <sup>3</sup>	836	154	(33)	(1)	2,670
Amortization of certain acquired intangible assets <sup>4</sup>	6,866	7,010	7,232	7,326	7,409
Adjusted income from operations	\$ 545,270	\$ 555,735	\$ 676,883	\$ 631,603	\$ 643,541
Denominator					
Average net debt	\$3,274,692	\$ 3,311,835	\$ 3,181,033	\$ 3,016,599	\$ 2,967,800
Average equity	1,025,626	1,122,741	1,092,298	1,198,369	1,263,038
Total invested capital	\$ 4,300,318	\$ 4,434,576	\$ 4,273,331	\$ 4,214,968	\$ 4,230,838
LTM Pre-tax ROIC	12.7%	12.5%	15.8%	15.0%	15.2%

Encore Capital Group, Inc. 27

## Reconciliation of Adjusted Income from Operations

(in \$ thousands) Three Months Ended

(,								
	12/31/2019	03/31/2020	06/30/2020	09/30/2020	12/31/2020	03/31/2021	06/30/2021	09/30/2021
Numerator								
GAAP Income from operations	\$ 113,210	\$47,202	\$ 219,692	\$ 142,455	\$ 124,213	\$ 168,314	\$ 174,287	\$ 166,647
Adjustments:1								
CFPB settlement fees <sup>2</sup>				15,009				
Acquisition, integration and restructuring related expenses <sup>3</sup>	704	187	(32)	(23)	22			2,648
Amortization of certain acquired intangible assets <sup>4</sup>	1,659	1,643	1,791	1,773	1,803	1,865	1,885	1,856
Adjusted income from operations	\$ 115,573	\$ 49,032	\$ 221,451	\$ 159,214	\$ 126,038	\$ 170,179	\$ 176,172	\$ 171,151
LTM Adjusted income from operations	\$ 468.829	\$ 403.718	\$ 510.481	\$545.270	\$ 555.735	\$ 676.883	\$ 631,603	\$ 643.541

- Adjustments below are to adjust GAAP income from operations and accordingly do not include any amounts related to other income and expense.
- prior periods, anticipated future periods, and our competitors' results.

  3. Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhanced and the proposed of the properties of the proposed of the properties of the propert
- 4) We have acquired integrible assets, such as trade names and customer relationships, as a result of our acquisition of debt solution service providers. These intangible assets are valued at the time of the acquisition and amortizes over their estimated lives. We believe that amortization of acquisition-related intangible assets, especially the amortization of an acquired company's trade names and customer relationships, is the result of pre-acquisition activities addition, the amortization of an acquired amortization of the acquired intangibles assets are no annotated to the amortization of these acquired intangibles assets, especially the amortization of these annotations of these acquired intangibles assets are no annotated and acquired intangibles assets are not acquired annotation of these acquired intangibles assets are no annotated and acquired annotation of these acquired intangibles assets.

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#### Reconciliation of Net Debt

	03/31/21	06/30/21	09/30/21	
GAAP Borrowings, as reported	\$ 3,152	\$ 2,999	\$2,796	
Debt issuance costs and debt discounts	68	64	60	
Cash & cash equivalents	(185)	(199)	(158)	
Client cash <sup>1</sup>	23	24	28	
Net Debt	\$ 3,058	\$ 2,889	\$ 2,727	
	03/31/20	06/30/20	09/30/20	12/31/20
GAAP Borrowings, as reported	\$ 3,404	\$ 3,354	\$3,252	\$ 3,282
Debt issuance costs and debt discounts	69	63	107	92
Cash & cash equivalents	(188)	(294)	(170)	(189)
Client cash <sup>1</sup>	19	21	20	20
Net Debt	\$ 3,304	\$ 3,144	\$ 3,209	\$ 3,205
	03/31/19	06/30/19	09/30/19	12/31/19
GAAP Borrowings, as reported	\$ 3,593	\$ 3,530	\$ 3,429	\$ 3,513
Debt issuance costs and debt discounts	79	73	75	73
Cash & cash equivalents	(167)	(169)	(187)	(192
Client cash <sup>1</sup>	25	24	22	25
Net Debt	\$ 3,530	\$ 3,459	\$ 3,340	\$ 3,419
	03/31/18	06/30/18	09/30/18	12/31/18
GAAP Borrowings, as reported	\$ 3,607	\$ 3,530	\$ 3,561	\$ 3,49
Debt issuance costs and debt discounts	77	70	89	85
Cash & cash equivalents	(217)	(182)	(205)	(157
Client cash <sup>1</sup>	26	23	26	22
		\$ 3,442	\$ 3,472	\$ 3,440

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1) Client cash is cash that was collected on behalf of, and remains payable to, third party clients.

# Reconciliation of Adjusted Operating Expenses related to Portfolio Purchasing and Recovery Business (Unaudited, in \$ thousands) Three Months Ended

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	12/31/19	03/31/20	06/30/20	09/30/20	12/31/20	03/31/21	06/30/21	09/30/21
GAAP total operating expenses, as reported	\$ 234,584	\$ 241,879	\$ 206,341	\$ 261,221	\$ 258,397	\$ 248,523	\$ 253,448	\$ 245,977
Operating expenses related to non-portfolio purchasing and recovery business <sup>1</sup>	(42,373)	(41,489)	(42,386)	(54,001)	(45,054)	(42,653)	(43,267)	(47,088)
CFPB settlement fees <sup>2</sup>				(15,009)				
Stock-based compensation expense	(3,145)	(4,527)	(4,778)	(3,884)	(3,371)	(3,405)	(5,651)	(3,847)
Acquisition, integration and restructuring related expenses <sup>3</sup>	(704)	(187)	32	23	(22)			
Adjusted operating expenses related to portfolio purchasing and recovery business	\$ 188,362	\$ 195,676	\$ 159,209	\$ 188,350	\$ 209,950	\$ 202,465	\$ 204,530	\$ 195,042

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# Beginning in Q1 2020, Cost-to-Collect includes 100% of court costs, bringing Encore into alignment with the industry



Location	Q3 2020 CTC	Q3 2021 CTC		
United States	36.9%	35.4%		
Europe	28.1%	31.0%		
Other	55.6%	58.7%		
Encore total	34.9%	34.4%		

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1) Cost-to-Collect = Adjusted operating expenses / collections. See appendix for reconciliation of Adjusted operating expenses to GAAF

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#### Impact of Fluctuations in Foreign Currency Exchange Rates

(Unaudited, in \$ millions, except per share amounts)

Three Months Ended 09/30/21	As Reported	Constant Currency
Collections	\$567	\$557
Revenues	\$413	\$406
ERC <sup>2</sup>	\$7,879	\$7,762
Operating Expenses	\$246	\$241
GAAP Net Income <sup>1</sup>	\$84	\$82
GAAP EPS <sup>1</sup>	\$2.66	\$2.61
Borrowings <sup>2</sup>	\$2,796	\$2,754

Attributable to Encore
 At September 30, 2021

vote: Constant Currency figures are calculated by employing 0.3 2020 foreign currency exchange rates to recalculate 0.3 2021 results. All constant currency values are calculated based on the verage exchange rates during the respective periods, except for ERC and debt, which are calculated using the changes in the period-ending exchange rates. Management refers to operating esuits on a constant currency exchange rates, thereby facilitating period-to-period operating expecting performance. Constant currency financial results are calculated by translating currency foreign currency constant currency financial results in our calculation in louding the translation effect from their foreign concention results.

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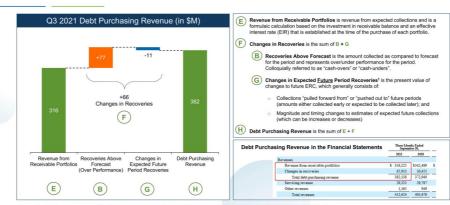
#### Cash Collections and Revenue Reconciliation



\* For simplicity, amounts reported above do not include the immaterial impacts of put-backs and recalls, which were ~\$1.7m for the three months ended September 20, 202

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#### Components of Debt Purchasing Revenue



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1) References within our reporting to Collections Applied to Principal primarily reflects the aggregate of Changes in Future Period Recoveries plus Portfolio Amortization