

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

August 29, 2022

Date of report (Date of earliest event reported)

ENCORE CAPITAL GROUP, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation)

000-26489
(Commission File Number)

48-1090909
(IRS Employer Identification No.)

**350 Camino de la Reina, Suite 100
San Diego, California 92108**
(Address of principal executive offices)(Zip Code)

(877) 445-4581
(Registrant's telephone number, including area code)

Not applicable
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 Par Value Per Share	ECPG	The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

(d) On August 29, 2022, the Board of Directors (the “Board”) of Encore Capital Group, Inc. (the “Company”), upon recommendation from the Board’s Nominating and Corporate Governance Committee, increased the size of the Board from 8 directors to 9 directors and appointed William C. Goings as a director of the Company effective September 1, 2022. The Board has affirmatively determined that Mr. Goings qualifies as an independent director under the Nasdaq listing standards. Mr. Goings has been appointed to the Board’s Compensation Committee and Nominating and Corporate Governance Committee effective September 1, 2022.

Mr. Goings will participate in the standard non-employee director compensation program previously approved by the Board.

There is no arrangement or understanding pursuant to which Mr. Goings was elected as a director, and there are no related party transactions between the Company and Mr. Goings that would require disclosure under Item 404(a) of Regulation S-K.

A copy of the Company’s press release announcing the election of Mr. Goings to the Board is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

<u>Exhibit Number</u>	<u>Description</u>
99.1	Press Release
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ENCORE CAPITAL GROUP, INC.

Date: August 30, 2022

/s/ Andrew Asch

Andrew Asch

Senior Vice President, General Counsel

EXHIBIT INDEX

Exhibit Number

Description

99.1	Press Release
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)



William C. Goings Appointed to Encore Capital Group Board of Directors

SAN DIEGO, August 30, 2022 -- Encore Capital Group, Inc. (NASDAQ: ECPG), an international specialty finance company, announced today that William C. Goings has been appointed to Encore's Board of Directors effective September 1, 2022. Mr. Goings will serve on Encore's Compensation Committee and Nominating and Corporate Governance Committee.

Goings (64) has years of global executive leadership experience in financial services, including banking and insurance. Goings most recently served as executive vice president, TD Bank Group and president, TD Insurance. His experience also includes serving as president of Genworth Financial's life insurance operations and as CEO of GE Financial Insurance, Europe, a former subsidiary of GE Capital. Goings' earlier career involved working for global companies in corporate banking, strategic planning and business development. Goings currently serves as a director of TrueBlue, Inc. (NYSE: TBI). He also serves as a director of AARP Service Inc. and as a member of the Board of Trustees for Penn Mutual Insurance Company.

"Bill brings years of experience serving as a senior executive and director for other multi-national organizations that support consumers in a variety of ways along the financial lifecycle," said Michael P. Monaco, Chairman of the Board. "His background and approach to critical business needs will complement our existing Board very well, and I'm looking forward to his contributions and partnership in this new role."

"I'm thrilled that Bill will be joining our Board," added Ashish Masih, President and CEO of Encore. "His leadership of critical business functions such as operations, corporate banking, strategic planning and business development, specifically for organizations that provide for consumers and their financial needs, makes him an excellent addition. Additionally, his direct and strong knowledge of the European market will prove to be very valuable for the Encore leadership team."

About Encore Capital Group, Inc.

Encore is an international specialty finance company that provides debt recovery solutions and other related services across a broad range of financial assets. Through its subsidiaries around the globe, Encore purchases or services portfolios of receivables from major banks, credit unions and utility providers.

Headquartered in San Diego, Encore is a publicly traded NASDAQ Global Select company (ticker symbol: ECPG) and a component stock of the Russell 2000, the S&P Small Cap 600 and the Wilshire 4500.

Contact

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