

## Encore Capital Group Announces Commitment to Hire Veterans and their Spouses

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SAN DIEGO, July 3, 2014 /PRNewswire/ -- Encore Capital Group, Inc. (Nasdaq: ECPG), an international specialty finance company, has made a pledge to Hiring Our Heroes to increase the number of military veterans and spouses it hires in the United States. Hiring Our Heroes is a nationwide program that helps veterans and their spouses find meaningful employment.



As part of its pledge, Encore will provide career development support at local job fairs specifically focused on veterans' employment, including Warriors to the Workforce and East County Employs Our Vets. On Sept. 18, Encore will participate in a Hiring our Heroes job fair at

Camp Pendleton, a Marine Corps base near San Diego. Human resources executives will be on hand to meet veterans, evaluate their resumes and other job seeking tools, and provide advice and support on finding a civilian job.

With more than 1,400 employees in the United States, Encore's operations are located in areas with over half a million military service members and returning veterans, many of whom are ready to transition to the civilian workforce. The company's US-based employment centers include San Diego; Phoenix; Houston; Dallas; San Antonio, TX; McAllen, TX; Tampa, FL; St. Cloud, MN; Warren, MI; New Freedom, PA.; and Roseland, NJ.

"Seeking to employ veterans and their spouses dovetails with our Corporate Social Responsibility objective to create economic empowerment through education, job training, and basic support," said Marianne Campbell, Encore's Director of Corporate Social Responsibility. "We're confident that our culture, for which we have won numerous awards, forms a great place for military veterans seeking a meaningful career with opportunities for growth and development."

Military veterans and their spouses are encouraged to view available job opportunities at [www.encorecapital.com/careers](http://www.encorecapital.com/careers).

### **About Encore Capital Group, Inc.**

Encore Capital Group, an international specialty finance company with operations spanning seven countries, provides debt recovery solutions for consumers and property owners across a broad range of assets. Through its subsidiaries, the Company purchases portfolios of consumer receivables from major banks, credit unions, and utility providers, and partners with individuals as they repay their obligations and work toward financial recovery. Through its Propel Financial Services subsidiary, the Company assists property owners who are delinquent on their property taxes by structuring affordable monthly payment plans and purchases delinquent tax liens directly from selected taxing authorities. Through its subsidiaries in the United Kingdom, Cabot Credit Management, Marlin Financial Services and Grove Capital Management, the Company is a market-leading acquirer and manager of consumer debt in the United Kingdom and Ireland. Through its Refinancia subsidiary, the Company services distressed consumer debt in Colombia and Peru. Encore's success and future growth are driven by its sophisticated and widespread use of analytics, its broad investments in data and behavioral science, the significant cost advantages provided by its highly efficient operating model and proven investment strategy, and the Company's demonstrated commitment to conducting business ethically and in ways that support its consumers' financial recovery. Headquartered in San Diego, Encore is a publicly traded NASDAQ Global Select company (ticker symbol: ECPG) and a component stock of the Russell 2000, the S&P SmallCap 600, and the Wilshire 4500. More information about the Company can be found at [www.encorecapital.com](http://www.encorecapital.com). More information about the Company's Cabot Credit Management subsidiary can be found at [www.cabotcm.com](http://www.cabotcm.com). Information found on the Company's website or Cabot's website is not incorporated by reference.

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