

ENCORE UPDATE

May/June 2021

CAUTIONARY NOTE ABOUT FORWARD-LOOKING STATEMENTS

The statements in this presentation that are not historical facts, including, most importantly, those statements preceded by, or that include, the words “will,” “may,” “believe,” “projects,” “expects,” “anticipates” or the negation thereof, or similar expressions, constitute “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995 (the “Reform Act”). These statements may include, but are not limited to, statements regarding our future operating results, earnings per share, growth and impacts of COVID-19. For all “forward-looking statements,” the Company claims the protection of the safe harbor for forward-looking statements contained in the Reform Act. Such forward-looking statements involve risks, uncertainties and other factors which may cause actual results,

performance or achievements of the Company and its subsidiaries to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. These risks, uncertainties and other factors are discussed in the reports filed by the Company with the Securities and Exchange Commission, including its most recent reports on Form 10-K and Form 10-Q, as they may be amended from time to time. The Company disclaims any intent or obligation to update these forward-looking statements.





Introduction to Encore

ENCORE IS THE PRE-EMINENT PURCHASER AND SERVICER OF NON-PERFORMING CONSUMER DEBT GLOBALLY



#1

#1 in the US by \$ collected



#1

#1 in the UK by £ collected

\$8.3B

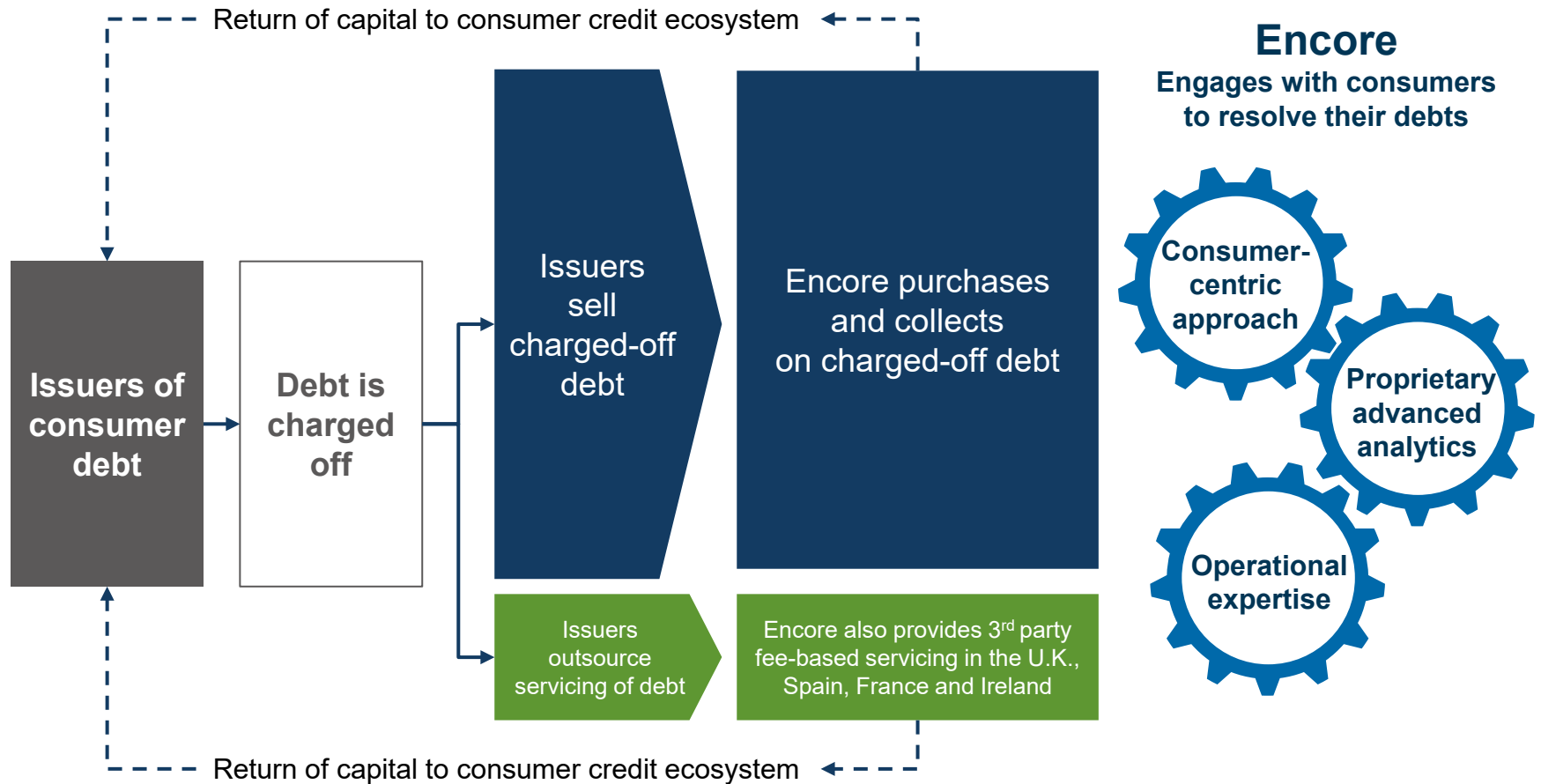
Estimated Remaining Collections (ERC) Q1 2021

7,700+

Employees worldwide¹

- Highly **analytical approach** using proprietary models and databases to steer portfolio pricing, channel selection, and campaigns
- Use of **dynamic collections strategies** that drive higher conversion to payers and higher collections throughout the life of purchased portfolios
- **Consumer-centric, respect-minded approach** to collections engagement

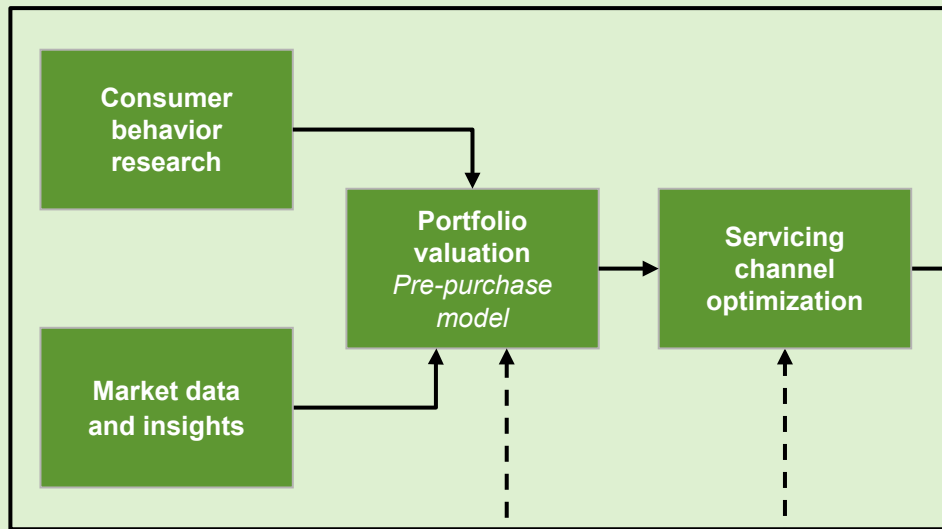
ENCORE'S PRIMARY BUSINESS IS THE PURCHASE AND COLLECTION OF CHARGED-OFF CONSUMER DEBT IN THE U.S. AND EUROPE



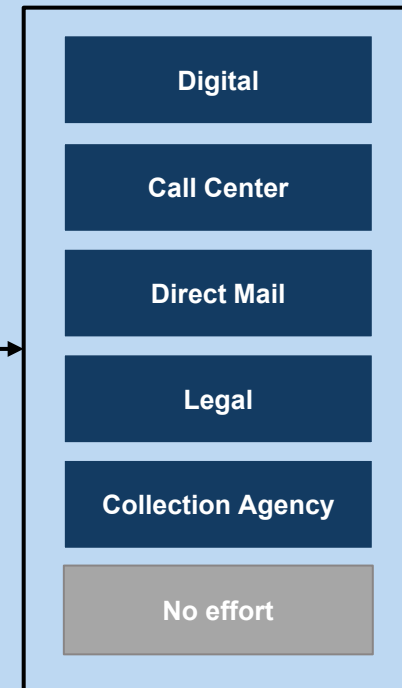
By purchasing NPLS, we return capital to banks, enabling further lending and thus playing a key role in the consumer credit ecosystem

OUR LARGE DATASETS FEED PROPRIETARY PREDICTIVE MODELS TO DRIVE OPTIMAL ACCOUNT LEVEL COLLECTION STRATEGIES

Our core competency in understanding the payment behavior of distressed consumers is influenced by consumers' perceived willingness and ability to pay



We use channel-specific models to optimize operations, strategies and profitability on an account level



Continuous feedback between operations, servicing strategies and valuation



Our Strategy

OUR BUSINESS AND OUR STRATEGY

Our Business

- ▶ Purchase NPL portfolios at attractive cash returns
- ▶ Focus on the consumer and ensure the highest level of compliance
- ▶ Meet or exceed collection expectations
- ▶ Maintain efficient cost structure
- ▶ Minimize cost of funding



Our Strategy

Market Focus

Competitive Advantage

Balance Sheet Strength

FIRST PILLAR OF OUR STRATEGY

Market Focus

Concentrating on our most valuable markets with the highest risk-adjusted returns

- ▶ Target market characteristics:
 - Large, consistent flow of purchasing opportunities
 - Strong regulatory framework
 - Sophistication and data availability
 - Stable, long-term returns
- ▶ Emphasizing U.S. and U.K. now, strengthening in Spain, France, Portugal and Ireland
- ▶ Thrive on recurring portfolio sales through the credit cycle. Our success does not rely on large macro events.

SECOND PILLAR OF OUR STRATEGY

Competitive Advantage

Innovating to enhance our competitive advantages

- ▶ We are built around certain key competencies which allow us to both deliver differentiated returns and earnings as well as generate significant cash flow.
 - Price risk and optimize collections using data analytics
 - Excel at operating in highly regulated environments
 - Embed compliance in all we do
 - Treat each consumer with fairness and respect
 - Operate effectively, supported by scale, efficient platforms and digital technology investments

THIRD PILLAR OF OUR STRATEGY

Balance Sheet Strength

Continuing focus on the strength of our balance sheet

- ▶ Reduced leverage ratio¹ to 2.1x at March 31, 2021, at the low end of our targeted range of 2.0x-3.0x
- ▶ Combined balance sheets of our U.S. and European businesses, formed unified global funding structure
- ▶ Established best-in-class capital structure: cost, liquidity, tenor, diversification of capital sources, overall flexibility
- ▶ Well positioned with ample liquidity and access to attractive funding to increase NPL purchases and capitalize on opportunities through the cycle



Our Financial Priorities

OUR FINANCIAL PRIORITIES

Balance Sheet Objectives

- ▶ Preserve financial flexibility
- ▶ Target leverage¹ between 2.0x and 3.0x
- ▶ Maintain a strong BB debt rating



Capital Allocation Priorities

- ▶ Portfolio purchases at attractive returns
- ▶ Strategic M&A
- ▶ Share repurchases

Deliver strong ROIC through the credit cycle



Q1 2021 Update

Q1 2021 HIGHLIGHTS

- ▶ Encore delivered strong operational and financial performance in Q1
- ▶ Portfolio purchases were \$170M at a purchase price multiple of 2.4x
- ▶ Q1 share repurchases of \$20M and authorization increased to \$300M multi-year program

Q1 2021 KEY FINANCIAL MEASURES

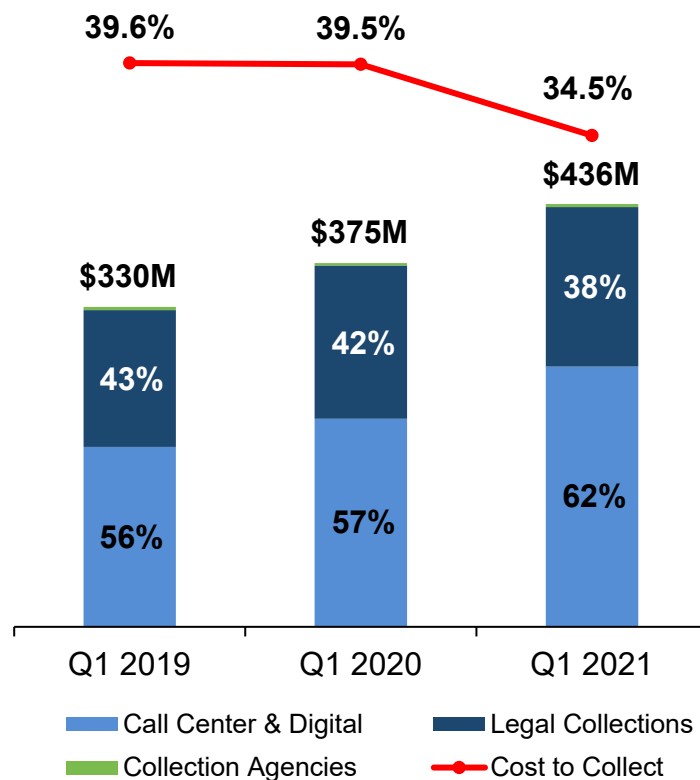
| | Q1 2021 | vs. Q1 2020 |
|-------------------------------|---------|-------------|
| Collections | \$606M | +15% |
| Revenues | \$417M | +44% |
| Portfolio Purchases | \$170M | -21% |
| ERC ¹ | \$8.31B | -2% |
| GAAP Net Income ² | \$95M | +\$105M |
| GAAP EPS | \$2.97 | +\$3.30 |
| LTM Pre-Tax ROIC ³ | 15.8% | +640 bps |
| Leverage Ratio ⁴ | 2.1x | -0.5x |

MARKET FOCUS: Q1 FOR MCM CHARACTERIZED BY VERY STRONG COLLECTIONS RESULTING IN INCREASED OPERATING LEVERAGE

MCM (U.S.) Business

- ▶ Record collections of \$436M grew 16% compared to Q1 2020
- ▶ Call Center & Digital collections grew 25% compared to Q1 2020
- ▶ Collections effectiveness and scalability enabled significant reduction in cost to collect
- ▶ Portfolio purchases of \$92M in the U.S. were lower compared to Q1 2020 and purchase price multiple was 2.5x
- ▶ We are well-prepared to fully implement long-awaited CFPB industry rules, which are now expected to become effective in early 2022

MCM Collections by Channel and CTC

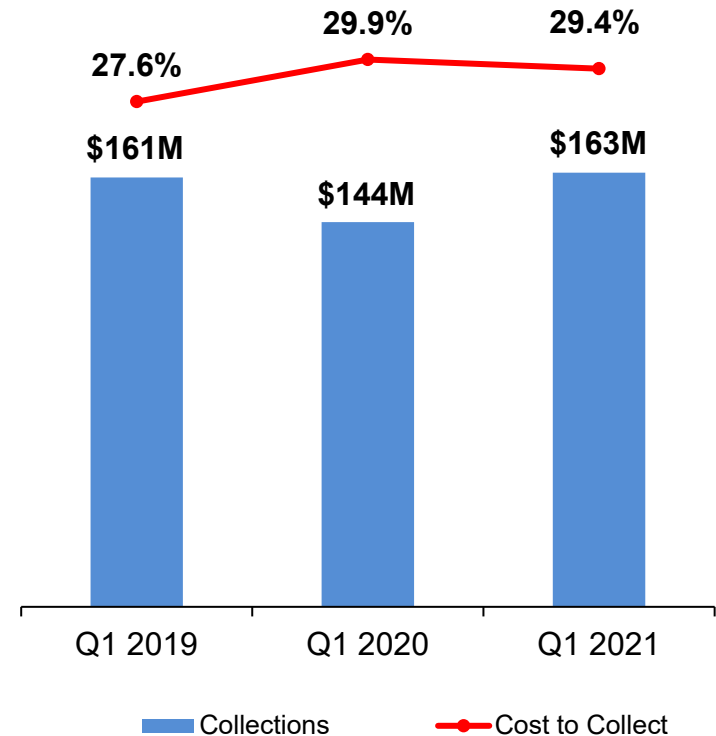


MARKET FOCUS: Q1 FOR CABOT CHARACTERIZED BY IMPROVED COLLECTIONS

Cabot (Europe) Business

- ▶ Collections of \$163M grew 13% compared to Q1 2020 and were 108% of Dec 31, 2020 ERC forecast¹
- ▶ Cabot's collections continue to normalize from COVID-related volatility
- ▶ Portfolio purchases of \$78M in Europe were higher compared to Q1 2020, with prices generally returning to pre-COVID levels
- ▶ Encore's global funding structure enhances Cabot's ability to deploy at attractive returns

Cabot Collections and CTC

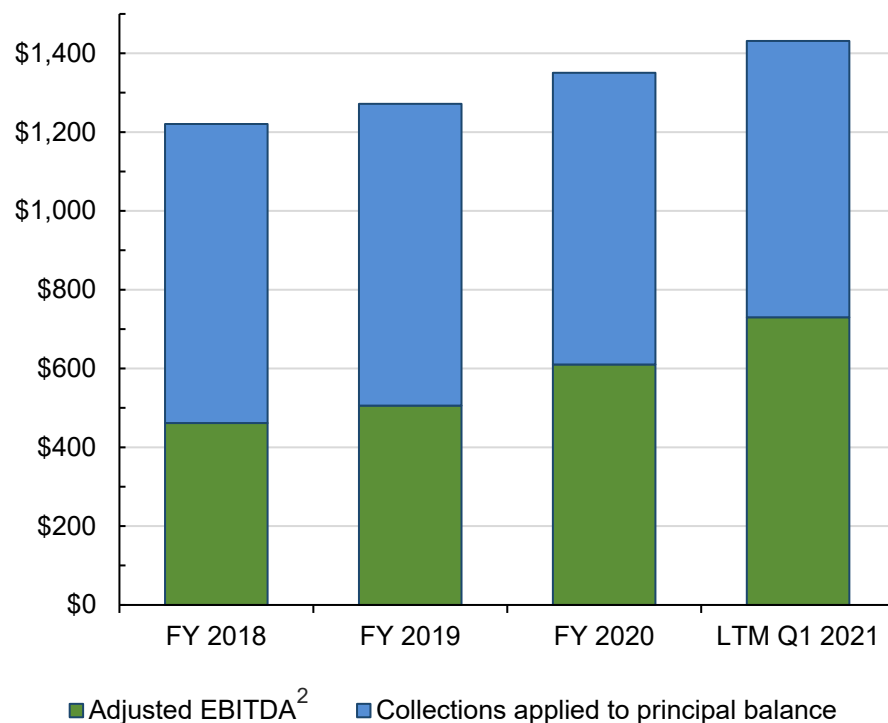


COMPETITIVE ADVANTAGE: CONTINUED STRONG CASH GENERATION

LTM Q1 2021
Cash Generation¹

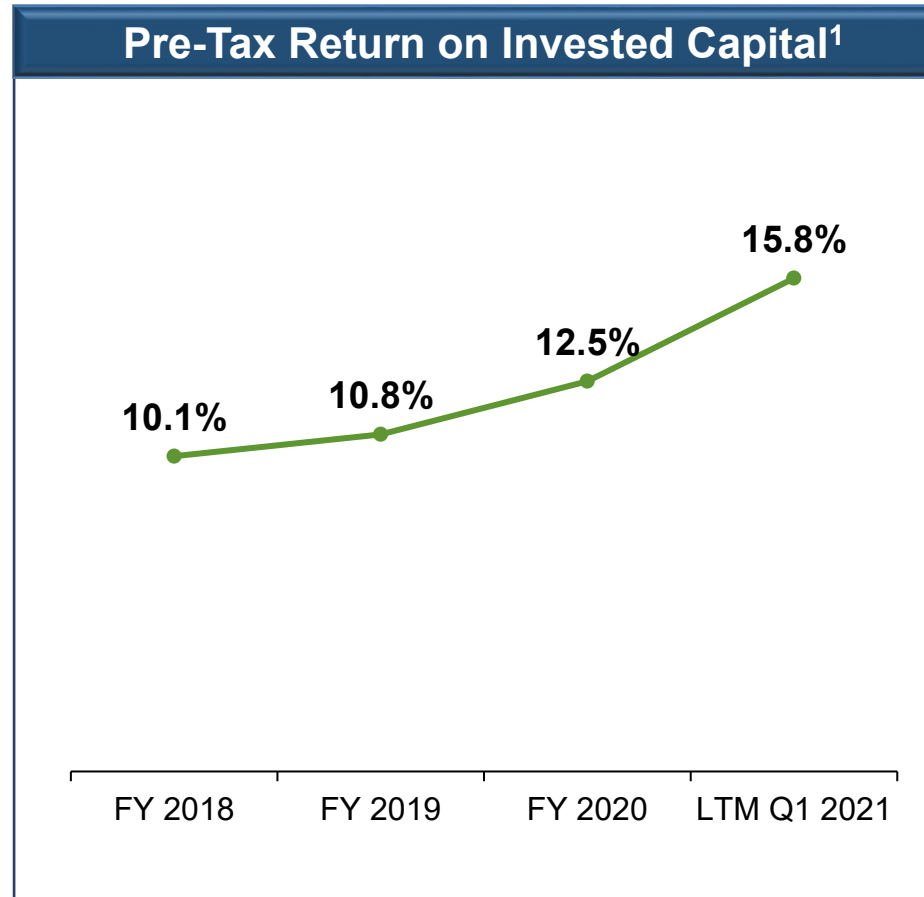
up 12%
vs LTM Q1 2020

Adjusted EBITDA + Collections applied to principal balance (\$M)



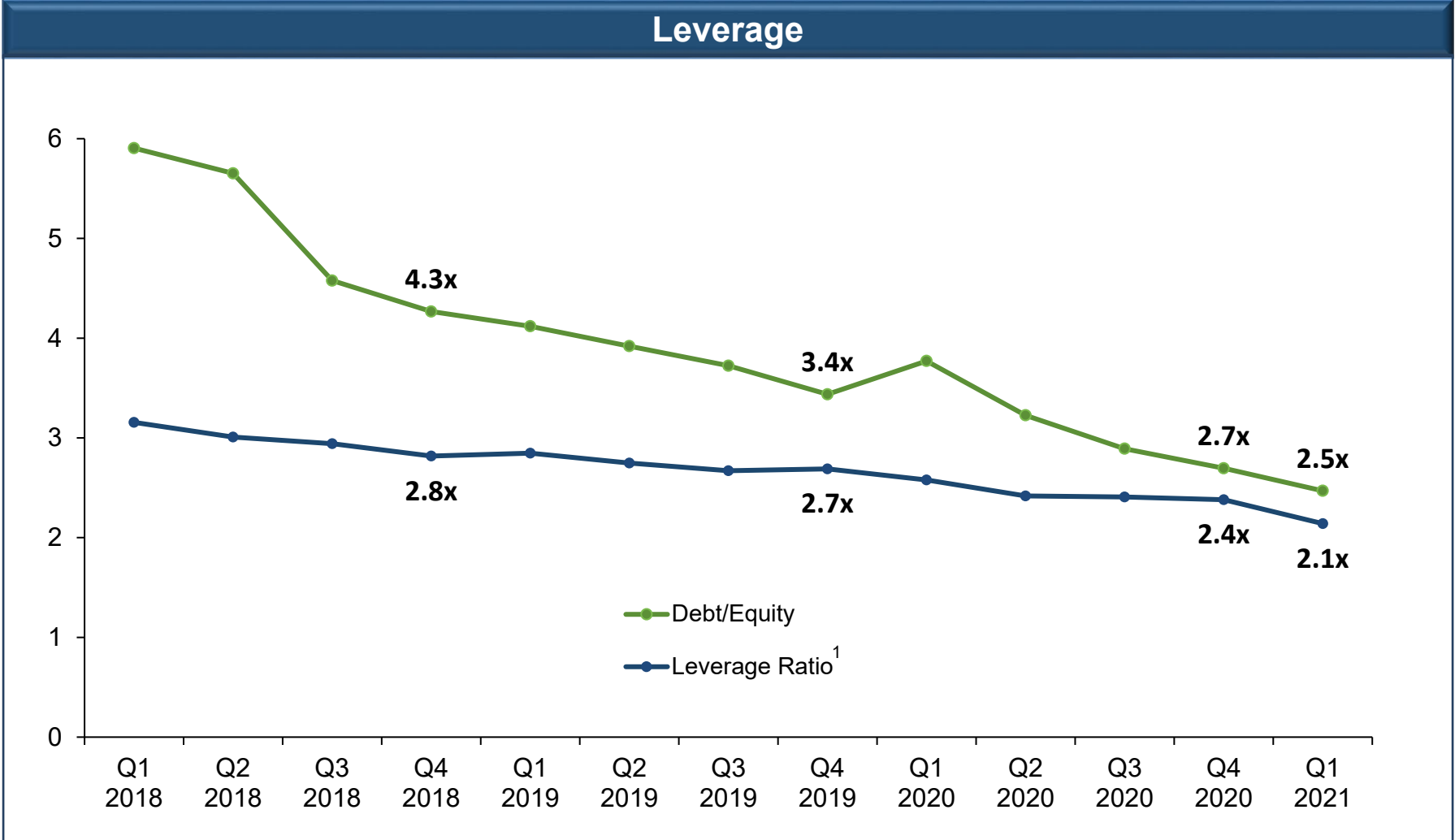
Our cash generation is driven by our operational efficiency and portfolio resiliency

COMPETITIVE ADVANTAGE: WE EXPECT TO DELIVER STRONG RETURNS THROUGH THE CREDIT CYCLE



ROIC is an important measure of our overall performance

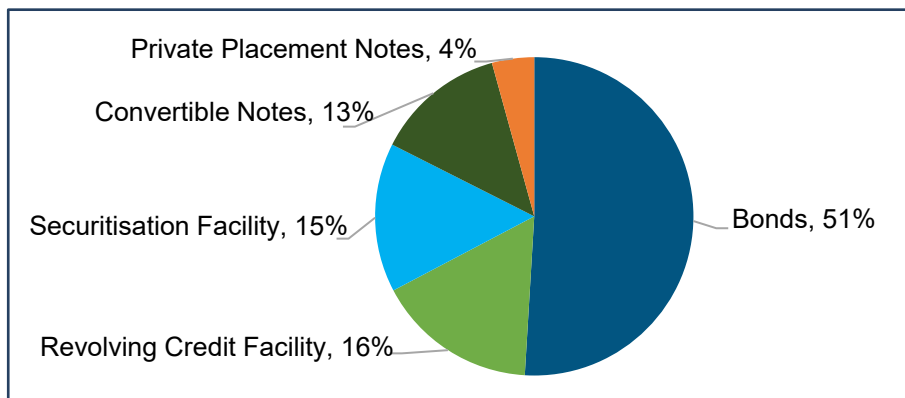
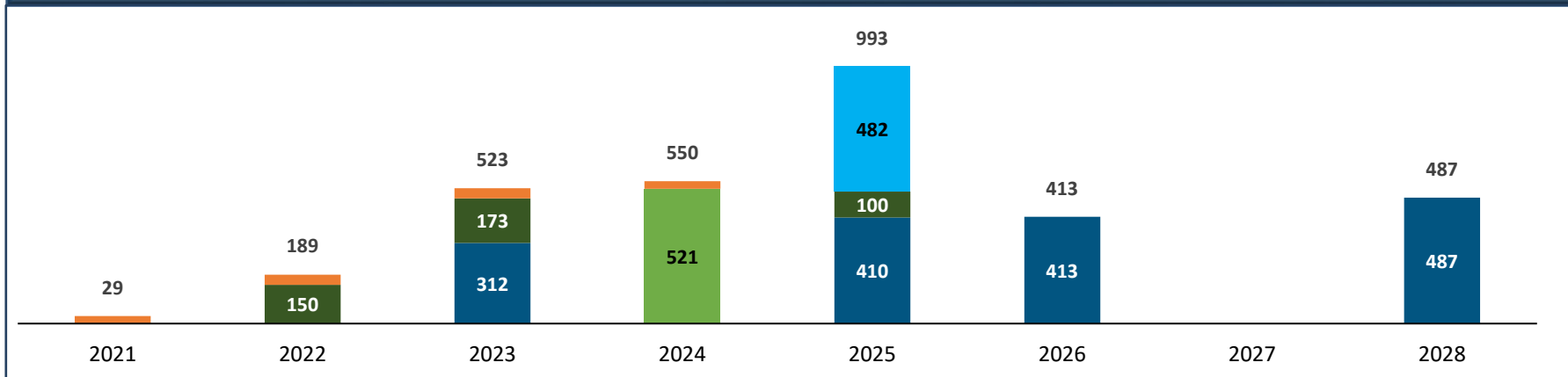
BALANCE SHEET STRENGTH: STRONG CASH GENERATION IN Q1 DROVE A FURTHER REDUCTION IN OUR LEVERAGE RATIO



1) Leverage Ratio defined as Net Debt / (Adjusted EBITDA + collections applied to principal balance). See appendix for reconciliation of Net Debt to GAAP Borrowings and Adjusted EBITDA to GAAP net income.

WE HAVE A DIVERSIFIED GLOBAL FUNDING STRUCTURE

Debt Maturity Profile at March 31, 2021 (\$M)



▶ As of March 31, 2021, available capacity under Encore's global senior facility was \$530M, in addition to cash and cash equivalents of \$162M¹

Note: At 03/31/2021, LTV Ratio (loan-to-value) = 38.8% (72.5% covenant), FCCR (Fixed Charge Coverage Ratio) = 8.4x (2.0x covenant). Each as calculated under our Senior Secured Note indentures.

We repaid \$161M of March 2021 convertible notes using existing liquidity

LEARN MORE ABOUT US IN OUR 2020 ANNUAL REPORT



Encore's 2020 Annual Report, including a letter to shareholders and our Form 10-K, is available on our website at www.encorecapital.com/investors



Appendix

KEY FINANCIAL MEASURES BY YEAR

| | 2018 | 2019 | 2020 |
|------------------------------|---------|---------|---------|
| Collections | \$1.97B | \$2.03B | \$2.11B |
| Revenues | \$1.36B | \$1.40B | \$1.50B |
| Portfolio Purchases | \$1.13B | \$1.00B | \$0.66B |
| ERC ¹ | \$7.22B | \$7.83B | \$8.53B |
| GAAP Net Income ² | \$116M | \$168M | \$212M |
| GAAP EPS | \$4.06 | \$5.33 | \$6.68 |
| Pre-tax ROIC ³ | 10.1% | 10.8% | 12.5% |
| GAAP ROAE ⁴ | 16.6% | 18.2% | 18.9% |
| Leverage Ratio ⁵ | 2.8x | 2.7x | 2.4x |

1) 180-month Estimated Remaining Collections

2) Attributable to Encore

3) See appendix for calculation of Pre-Tax ROIC (Return on Invested Capital)

4) GAAP ROAE (Return on Average Equity) defined as GAAP net income / average stockholders' equity

5) Leverage ratio defined as Net debt / (Adjusted EBITDA + collections applied to principal balance).

KEY FINANCIAL MEASURES BY QUARTER

| | Q1 2020 | Q2 2020 | Q3 2020 | Q4 2020 | Q1 2021 |
|-------------------------------|----------|---------|---------|---------|---------|
| Collections | \$527M | \$508M | \$540M | \$537M | \$606M |
| Revenues | \$289M | \$426M | \$404M | \$383M | \$417M |
| Portfolio Purchases | \$214M | \$148M | \$170M | \$128M | \$170M |
| ERC ¹ | \$8.46B | \$8.38B | \$8.46B | \$8.53B | \$8.31B |
| GAAP Net Income ² | (\$10M) | \$130M | \$55M | \$37M | \$95M |
| GAAP EPS | (\$0.33) | \$4.13 | \$1.72 | \$1.17 | \$2.97 |
| LTM Pre-tax ROIC ³ | 9.4% | 11.9% | 12.7% | 12.5% | 15.8% |
| LTM GAAP ROAE ⁴ | 12.2% | 20.8% | 21.3% | 18.9% | 29.1% |
| Leverage Ratio ⁵ | 2.6x | 2.4x | 2.4x | 2.4x | 2.1x |

1) 180-month Estimated Remaining Collections

2) Attributable to Encore

3) See appendix for calculation of LTM Pre-Tax ROIC (Return on Invested Capital)

4) LTM GAAP ROAE (Return on Average Equity) defined as LTM GAAP net income / average stockholders' equity

5) Leverage ratio defined as Net debt / (Adjusted EBITDA + collections applied to principal balance).

LEVERAGE RATIOS

| | at 03/31/21 |
|--|-------------|
| Debt / Equity | 2.5x |
| Net Debt / (LTM Adjusted EBITDA + LTM Collections applied to principal balance) ¹ | 2.1x |

| | at 03/31/20 | at 06/30/20 | at 09/30/20 | at 12/31/20 |
|--|-------------|-------------|-------------|-------------|
| Debt / Equity | 3.8x | 3.2x | 2.9x | 2.7x |
| Net Debt / (LTM Adjusted EBITDA + LTM Collections applied to principal balance) ¹ | 2.6x | 2.4x | 2.4x | 2.4x |

| | at 03/31/19 | at 06/30/19 | at 09/30/19 | at 12/31/19 |
|--|-------------|-------------|-------------|-------------|
| Debt / Equity | 4.1x | 3.9x | 3.7x | 3.4x |
| Net Debt / (LTM Adjusted EBITDA + LTM Collections applied to principal balance) ¹ | 2.8x | 2.7x | 2.7x | 2.7x |

| | at 03/31/18 | at 06/30/18 | at 09/30/18 | at 12/31/18 |
|--|-------------|-------------|-------------|-------------|
| Debt / Equity | 5.9x | 5.7x | 4.6x | 4.3x |
| Net Debt / (LTM Adjusted EBITDA + LTM Collections applied to principal balance) ¹ | 3.2x | 3.0x | 2.9x | 2.8x |

NON-GAAP FINANCIAL MEASURES

This presentation includes certain financial measures that exclude the impact of certain items and therefore have not been calculated in accordance with U.S. Generally Accepted Accounting Principles (“GAAP”). The Company has included information concerning Adjusted EBITDA because management utilizes this information in the evaluation of its operations and believes that this measure is a useful indicator of the Company’s ability to generate cash collections in excess of operating expenses through the liquidation of its receivable portfolios. The Company has included information concerning Adjusted Operating Expenses in order to facilitate a comparison of approximate cash costs to cash collections for the portfolio purchasing and recovery business in the periods presented. The Company has included Pre-Tax ROIC as management uses this measure to monitor and evaluate operating performance relative to our invested capital and because the Company believes it is a useful measure for investors to evaluate effective use of capital. The Company has included impacts from foreign currency exchange rates to facilitate a comparison of operating metrics that are unburdened by variations in foreign currency exchange rates over time.

Adjusted EBITDA, Adjusted Operating Expenses, Adjusted Income from Operations (used in Pre-Tax ROIC) and impacts from foreign currency exchange rates have not been prepared in accordance with GAAP. These non-GAAP financial measures should not be considered as alternatives to, or more meaningful than, net income, net income per share, income from operations, and total operating expenses as indicators of the Company’s operating performance. Further, these non-GAAP financial measures, as presented by the Company, may not be comparable to similarly titled measures reported by other companies. The Company has attached to this presentation a reconciliation of these non-GAAP financial measures to their most directly comparable GAAP financial measures.

RECONCILIATION OF ADJUSTED EBITDA TO GAAP NET INCOME

(Unaudited, in \$ thousands) Twelve Months Ended

| | 12/31/2020 | 12/31/2019 | 12/31/2018 |
|--|-------------------|-------------------|-------------------|
| GAAP net income, as reported | \$ 212,524 | \$ 168,909 | \$ 109,736 |
| Interest expense | 209,356 | 217,771 | 237,355 |
| Loss on extinguishment of debt | 40,951 | 8,989 | 2,693 |
| Interest income | (2,397) | (3,693) | (3,345) |
| Provision for income taxes | 70,374 | 32,333 | 46,752 |
| Depreciation and amortization | 42,780 | 41,029 | 41,228 |
| CFPB settlement fees ¹ | 15,009 | --- | --- |
| Stock-based compensation expense | 16,560 | 12,557 | 12,980 |
| Acquisition, integration and restructuring related expenses ² | 4,962 | 7,049 | 7,523 |
| Loss on sale of Baycorp ³ | --- | 12,489 | --- |
| Goodwill impairment ³ | --- | 10,718 | --- |
| Net gain on fair value adjustments to contingent considerations ⁴ | --- | (2,300) | (5,664) |
| Loss on derivative in connection with Cabot Transaction ⁵ | --- | --- | 9,315 |
| Expenses related to withdrawn Cabot IPO ⁶ | --- | --- | 2,984 |
| Adjusted EBITDA | \$ 610,119 | \$ 505,851 | \$ 461,557 |
| Collections applied to principal balance ⁷ | \$ 740,350 | \$ 765,748 | \$ 759,014 |

- Amount represents a charge resulting from the Stipulated Judgment with the CFPB. We have adjusted for this amount because we believe it is not indicative of ongoing operations; therefore, adjusting for it enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- The sale of Baycorp resulted in a goodwill impairment charge of \$10.7 million and a loss on sale of \$12.5 million during the year ended December 31, 2019. We believe the goodwill impairment charge and the loss on sale are not indicative of ongoing operations, therefore adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- Amount represents the net gain recognized as a result of fair value adjustments to contingent considerations that were established for our acquisitions of debt solution service providers in Europe. We have adjusted for this amount because we do not believe this is indicative of ongoing operations.
- Amount represents the loss recognized on the forward contract we entered into in anticipation of the completion of the Cabot Transaction. We adjust for this amount because we believe the loss is not indicative of ongoing operations; therefore, adjusting for this loss enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- Amount represents expenses related to the proposed and later withdrawn initial public offering by Cabot. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- For periods prior to January 1, 2020, amount represents (a) gross collections from receivable portfolios less the sum of (b) revenue from receivable portfolios and (c) allowance charges or allowance reversals on receivable portfolios. For periods subsequent to January 1, 2020 amount represents (a) gross collections from receivable portfolios less the sum of (b) revenue from receivable portfolios and (c) changes in expected recoveries. For consistency with the Company debt covenant reporting, for periods subsequent to June 30, 2020, the collections applied to principal balance also includes proceeds applied to basis from sales of REO assets and related activities; prior period amounts have not been adjusted to reflect this change as such amounts were immaterial.

RECONCILIATION OF ADJUSTED EBITDA TO GAAP NET INCOME

(Unaudited, in \$ thousands) Three Months Ended

| | 06/30/19 | 09/30/19 | 12/31/19 | 03/31/20 | 06/30/20 | 09/30/20 | 12/31/20 | 03/31/21 |
|---|-------------------|-------------------|-------------------|--------------------|-------------------|-------------------|-------------------|-------------------|
| GAAP net income (loss), as reported | \$ 36,822 | \$ 39,413 | \$ 43,232 | \$ (10,579) | \$ 130,784 | \$ 55,107 | \$ 37,212 | \$ 94,765 |
| Interest expense | 54,924 | 54,365 | 53,515 | 54,662 | 50,327 | 52,974 | 51,393 | 46,526 |
| Loss on extinguishment of debt | 8,989 | - | - | - | - | 14,988 | 25,963 | - |
| Interest income | (1,238) | (590) | (843) | (1,000) | (559) | (394) | (444) | (474) |
| Provision for income taxes | 11,753 | 3,021 | 13,886 | 4,558 | 35,570 | 19,747 | 10,499 | 26,968 |
| Depreciation and amortization | 9,741 | 10,000 | 11,293 | 10,285 | 10,542 | 10,609 | 11,344 | 11,512 |
| Stock-based compensation expense | 3,581 | 4,005 | 3,145 | 4,527 | 4,778 | 3,884 | 3,371 | 3,405 |
| Acquisition, integration and restructuring related expenses ¹ | 1,318 | 3,819 | 704 | 187 | 4,776 | (23) | 22 | - |
| Loss on Baycorp Transaction ² | - | 12,489 | - | - | - | - | - | - |
| Goodwill impairment ² | - | 10,718 | - | - | - | - | - | - |
| Settlement fees and related administrative expenses ³ | - | - | - | - | - | 15,009 | - | - |
| Net gain on fair value adjustments to contingent consideration ⁴ | (2,199) | (101) | - | - | - | - | - | - |
| Adjusted EBITDA | \$ 123,691 | \$ 137,139 | \$ 124,932 | \$ 62,640 | \$ 236,218 | \$ 171,901 | \$ 139,360 | \$ 182,702 |
| Collections applied to principal balance ⁵ | \$ 200,323 | \$ 174,663 | \$ 189,434 | \$ 268,575 | \$ 106,921 | \$ 172,406 | \$ 192,448 | \$ 229,510 |

- 1) Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 2) The Baycorp Transaction resulted in a goodwill impairment charge of \$10.7 million and a loss on sale of \$12.5 million during the three and nine months ended September 30, 2019. We believe the goodwill impairment charge and the loss on sale are not indicative of ongoing operations, therefore adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 3) Amount represents a charge resulting from the Stipulated Judgment with the CFPB. We have adjusted for these amounts because we believe they are not indicative of ongoing operations; therefore, adjusting for them enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 4) Amount represents the gain recognized as a result of fair value adjustments to contingent considerations that were established for our acquisitions of debt solution service providers in Europe. We have adjusted for this amount because we do not believe this is indicative of ongoing operations.
- 5) For periods prior to January 1, 2020, amount represents (a) (1) gross collections from receivable portfolios less the sum of (b) revenue from receivable portfolios and (c) allowance charges or allowance reversals on receivable portfolios. For periods subsequent to January 1, 2020 amount represents (a) gross collections from receivable portfolios less the sum of (b) revenue from receivable portfolios and (c) changes in expected recoveries. For consistency with the Company debt covenant reporting, for periods subsequent to June 30, 2020, the collections applied to principal balance also includes proceeds applied to basis from sales of REO assets and related activities; prior period amounts have not been adjusted to reflect this change as such amounts were immaterial.

CALCULATION OF ROIC

RECONCILIATION OF ADJUSTED INCOME FROM OPERATIONS

(in \$ thousands)

| | LTM 12/31/2020 | LTM 12/31/2019 | LTM 12/31/2018 |
|--|---------------------|---------------------|---------------------|
| Numerator | | | |
| GAAP Income from operations | \$ 533,562 | \$ 446,345 | \$ 405,300 |
| Adjustments: ¹ | | | |
| CFPB settlement fees ² | 15,009 | --- | --- |
| Acquisition, integration and restructuring related expenses ³ | 154 | 7,049 | 9,041 |
| Amortization of certain acquired intangible assets ⁴ | 7,010 | 7,017 | 8,337 |
| Goodwill impairment ⁵ | --- | 10,718 | --- |
| Net gain on fair value adjustments to contingent considerations ⁶ | --- | (2,300) | (5,664) |
| Expenses related to withdrawn Cabot IPO ⁷ | --- | --- | 2,984 |
| Adjusted income from operations | \$ 555,735 | \$ 468,829 | \$ 419,998 |
| Denominator | | | |
| Average net debt | \$ 3,311,835 | \$ 3,429,624 | \$ 3,388,336 |
| Average equity | 1,122,741 | 922,547 | 695,811 |
| Average redeemable noncontrolling interest | --- | --- | 75,989 |
| Total invested capital | \$ 4,434,576 | \$ 4,352,171 | \$ 4,160,136 |
| LTM Pre-tax ROIC | 12.5% | 10.8% | 10.1% |

- Adjustments below are to adjust GAAP income from operations and accordingly do not include any amounts related to other income and expense.
- Amount represents a charge resulting from the Stipulated Judgment with the CFPB. We have adjusted for this amount because we believe it is not indicative of ongoing operations; therefore, adjusting for it enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- We have acquired intangible assets, such as trade names and customer relationships, as a result of our acquisition of debt solution service providers. These intangible assets are valued at the time of the acquisition and amortized over their estimated lives. We believe that amortization of acquisition-related intangible assets, especially the amortization of an acquired company's trade names and customer relationships, is the result of pre-acquisition activities. In addition, the amortization of these acquired intangibles is a non-cash static expense that is not affected by operations during any reporting period.
- The sale of Baycorp resulted in a goodwill impairment charge during the year ended December 31, 2019. We believe the goodwill impairment charge is not indicative of ongoing operations, therefore adjusting for this expense enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- Amount represents the net gain recognized as a result of fair value adjustments to contingent considerations that were established for our acquisitions of debt solution service providers in Europe. We have adjusted for this amount because we do not believe this is indicative of ongoing operations.
- Amount represents expenses related to the proposed and later withdrawn initial public offering by Cabot. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.

CALCULATION OF ROIC

RECONCILIATION OF ADJUSTED INCOME FROM OPERATIONS

(in \$ thousands)

| | LTM Q1 2020 | LTM Q2 2020 | LTM Q3 2020 | LTM Q4 2020 | LTM Q1 2021 |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|
| Numerator | | | | | |
| GAAP Income from operations | \$ 382,489 | \$ 488,449 | \$ 522,559 | \$ 533,562 | \$ 654,675 |
| Adjustments: ¹ | | | | | |
| CFPB settlement fees ² | --- | --- | 15,009 | 15,009 | 15,009 |
| Acquisition, integration and restructuring related expenses ³ | 6,028 | 4,678 | 836 | 154 | (33) |
| Amortization of certain acquired intangible assets ⁴ | 6,783 | 6,737 | 6,866 | 7,010 | 7,232 |
| Goodwill impairment ⁵ | 10,718 | 10,718 | --- | --- | --- |
| Net gain on fair value adjustments to contingent considerations ⁶ | (2,300) | (101) | --- | --- | --- |
| Adjusted income from operations | \$ 403,718 | \$ 510,481 | \$ 545,270 | \$ 555,735 | \$ 676,883 |
| Denominator | | | | | |
| Average net debt | \$ 3,417,019 | \$ 3,301,314 | \$ 3,274,693 | \$ 3,311,835 | \$ 3,181,033 |
| Average equity | 890,184 | 972,672 | 1,025,626 | 1,122,741 | 1,092,298 |
| Total invested capital | \$ 4,307,203 | \$ 4,273,986 | \$ 4,300,319 | \$ 4,434,576 | \$ 4,273,331 |
| LTM Pre-tax ROIC | 9.4% | 11.9% | 12.7% | 12.5% | 15.8% |

- Adjustments below are to adjust GAAP income from operations and accordingly do not include any amounts related to other income and expense.
- Amount represents a charge resulting from the Stipulated Judgment with the CFPB. We have adjusted for this amount because we believe it is not indicative of ongoing operations; therefore, adjusting for it enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- We have acquired intangible assets, such as trade names and customer relationships, as a result of our acquisition of debt solution service providers. These intangible assets are valued at the time of the acquisition and amortized over their estimated lives. We believe that amortization of acquisition-related intangible assets, especially the amortization of an acquired company's trade names and customer relationships, is the result of pre-acquisition activities. In addition, the amortization of these acquired intangibles is a non-cash static expense that is not affected by operations during any reporting period.
- The sale of Baycorp resulted in a goodwill impairment charge during the year ended December 31, 2019. We believe the goodwill impairment charge is not indicative of ongoing operations, therefore adjusting for this expense enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- Amount represents the net gain recognized as a result of fair value adjustments to contingent considerations that were established for our acquisitions of debt solution service providers in Europe. We have adjusted for this amount because we do not believe this is indicative of ongoing operations.

CALCULATION OF ROIC

RECONCILIATION OF ADJUSTED INCOME FROM OPERATIONS

(in \$ thousands) Three Months Ending

| | Q2 2019 | Q3 2019 | Q4 2019 | Q1 2020 | Q2 2020 | Q3 2020 | Q4 2020 | Q1 2021 |
|--|-------------------|-------------------|-------------------|------------------|-------------------|-------------------|-------------------|-------------------|
| Numerator | | | | | | | | |
| GAAP Income from operations | \$ 113,732 | \$ 108,345 | \$ 113,210 | \$ 47,202 | \$ 219,692 | \$ 142,455 | \$ 124,213 | \$ 168,314 |
| Adjustments: ¹ | | | | | | | | |
| CFPB settlement fees ² | --- | --- | --- | --- | --- | 15,009 | --- | --- |
| Acquisition, integration and restructuring related expenses ³ | 1,318 | 3,819 | 704 | 187 | (32) | (23) | 22 | --- |
| Amortization of certain acquired intangible assets ⁴ | 1,837 | 1,644 | 1,659 | 1,643 | 1,791 | 1,773 | 1,803 | 1,865 |
| Goodwill impairment ⁵ | --- | 10,718 | --- | --- | --- | --- | --- | --- |
| Net gain on fair value adjustments to contingent considerations ⁶ | (2,199) | (101) | --- | --- | --- | --- | --- | --- |
| Adjusted income from operations | \$ 114,688 | \$ 124,425 | \$ 115,573 | \$ 49,032 | \$ 221,451 | \$ 159,214 | \$ 126,038 | \$ 170,179 |
| LTM Adjusted income from operations | \$ 449,881 | \$ 464,837 | \$ 468,829 | \$ 403,718 | \$ 510,481 | \$ 545,270 | \$ 555,735 | \$ 676,883 |

- 1) We believe these amounts are not indicative of ongoing operations; therefore, adjusting for them enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 2) Amount represents a charge resulting from the Stipulated Judgment with the CFPB. We have adjusted for this amount because we believe it is not indicative of ongoing operations; therefore, adjusting for it enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 3) Amount represents acquisition, integration and restructuring related expenses. We adjust for this amount because we believe these expenses are not indicative of ongoing operations; therefore, adjusting for these expenses enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 4) We have acquired intangible assets, such as trade names and customer relationships, as a result of our acquisition of debt solution service providers. These intangible assets are valued at the time of the acquisition and amortized over their estimated lives. We believe that amortization of acquisition-related intangible assets, especially the amortization of an acquired company's trade names and customer relationships, is the result of pre-acquisition activities. In addition, the amortization of these acquired intangibles is a non-cash static expense that is not affected by operations during any reporting period.
- 5) The sale of Baycorp resulted in a goodwill impairment charge during the year ended December 31, 2019. We believe the goodwill impairment charge is not indicative of ongoing operations, therefore adjusting for this expense enhances comparability to prior periods, anticipated future periods, and our competitors' results.
- 6) Amount represents the net gain recognized as a result of fair value adjustments to contingent considerations that were established for our acquisitions of debt solution service providers in Europe. We have adjusted for this amount because we do not believe this is indicative of ongoing operations.

RECONCILIATION OF NET DEBT

(Unaudited, in \$ millions) Three Months Ended

| | 03/31/21 |
|--|-----------------|
| GAAP Borrowings, as reported | \$ 3,152 |
| Debt issuance costs and debt discounts | 68 |
| Cash & cash equivalents | (185) |
| Client cash ¹ | 23 |
| Net Debt | \$ 3,058 |

| | 03/31/20 | 06/30/20 | 09/30/20 | 12/31/20 |
|--|-----------------|-----------------|-----------------|-----------------|
| GAAP Borrowings, as reported | \$ 3,404 | \$ 3,354 | \$3,252 | \$ 3,282 |
| Debt issuance costs and debt discounts | 69 | 63 | 107 | 92 |
| Cash & cash equivalents | (188) | (294) | (170) | (189) |
| Client cash ¹ | 19 | 21 | 20 | 20 |
| Net Debt | \$ 3,304 | \$ 3,144 | \$ 3,209 | \$ 3,205 |

| | 03/31/19 | 06/30/19 | 09/30/19 | 12/31/19 |
|--|-----------------|-----------------|-----------------|-----------------|
| GAAP Borrowings, as reported | \$ 3,593 | \$ 3,530 | \$ 3,429 | \$ 3,513 |
| Debt issuance costs and debt discounts | 79 | 73 | 75 | 73 |
| Cash & cash equivalents | (167) | (169) | (187) | (192) |
| Client cash ¹ | 25 | 24 | 22 | 25 |
| Net Debt | \$ 3,530 | \$ 3,459 | \$ 3,340 | \$ 3,419 |

| | 03/31/18 | 06/30/18 | 09/30/18 | 12/31/18 |
|--|-----------------|-----------------|-----------------|-----------------|
| GAAP Borrowings, as reported | \$ 3,607 | \$ 3,530 | \$ 3,561 | \$ 3,491 |
| Debt issuance costs and debt discounts | 77 | 70 | 89 | 85 |
| Cash & cash equivalents | (217) | (182) | (205) | (157) |
| Client cash ¹ | 26 | 23 | 26 | 22 |
| Net Debt | \$ 3,493 | \$ 3,442 | \$ 3,472 | \$ 3,440 |

1) Client cash is cash that was collected on behalf of, and remains payable to, third party clients.