



Encore Capital Named One of India's Best Places to Work

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Encore Capital Ranked Top 50 Employer by Great Place to Work Institute

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Encore Capital Group, Inc. (Nasdaq: ECPG), a leader in distressed consumer debt buying and recovery, has been selected as one of "India's Best Companies to Work For" by the Great Place to Work Institute, in partnership with *The Economic Times*. Located outside of New Delhi, Encore Capital's Indian facility ranked 37th out of the 480 companies that participated in the 2011 survey. In addition to Encore, some of this year's winners included Google India, Intel Technology India, Marriott Hotels India and AMEX India.

The Great Place to Work survey is part of the largest global study of its kind and includes more than 5,000 organizations and two million participants. Companies are judged and ranked on a combination of quantitative and qualitative measures. Two-thirds of the score is based on employee survey responses and one-third is derived from open-ended questions about employee issues such as internal communication, employee recognition and distinctive workplace practices.

"This award marks a significant milestone for our operational center in India and is testimony to an employee-centric approach that is integrated and practiced across our global offices," said Brandon Black, Encore Capital's Chief Executive Officer. "Encore is steadfast in its commitment to attract, develop, and retain talented employees at every level, and we look forward to future opportunities to strengthen our people operations."

For over 25 years, and in 46 countries, the Great Place to Work Institute has conducted studies to identify and understand the characteristics that define great workplaces such as trust, pride, and camaraderie.

For more information and to see the full 2011 list of winners visit:

http://www.greatplacetowork.com/what_we_do/lists-in.htm

About Encore Capital Group, Inc.

Encore Capital Group is a leader in consumer debt buying and recovery. We purchase portfolios of defaulted consumer receivables from major banks, credit unions, and utility providers and partner with individuals as they repay their obligations and work toward financial recovery. Our success and future growth are driven by our sophisticated and widespread use of analytics, our broad investments in data and behavioral science, the significant cost advantages provided by both our operations in India and our enterprise-wide, account-level cost database, and our demonstrated commitment to conduct business ethically and in ways that support our consumers' financial recovery.

Headquartered in San Diego, we are a publicly traded NASDAQ Global Select company (ticker: ECPG) and a component stock of both the Russell 2000 and Wilshire 4500. More information about the Company can be found at www.encorecapital.com.

About Great Place to Work Institute

The Great Place to Work Institute, Inc. is a research and management consultancy based in the United States with international affiliates throughout the world. For more than 25 years it has advanced the knowledge of what makes a Great Place to Work, recognized companies to work for around the world, and helped numerous companies transform their workplaces.

The studies conducted in India are based on the same model and methodology that is followed in carrying out similar studies in 40 countries, including the U.S. and UK where the results are published in *Fortune Magazine* and *The Financial Times*, respectively.

Forward Looking Statements

The statements in this press release that are not historical facts, including, most importantly, those statements preceded by, or that include, the words "may," "believe," "projects," "expects," "anticipates" or the negation thereof, or similar expressions, constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 (the "Reform Act"). These statements may include, but are not limited to, statements regarding our future operating results, performance, business plans or prospects. For all "forward-looking statements," the Company claims the protection of the safe harbor for forward-looking statements contained in the Reform Act. Such forward-looking statements involve risks, uncertainties and other factors which may cause actual results, performance or achievements of the Company and its subsidiaries to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. These risks, uncertainties and other factors are discussed in the reports filed by the Company with the Securities and Exchange Commission, including the most recent reports on Forms 10-K, 10-Q and 8-K, each as it may be amended from time to time. The Company disclaims any intent or obligation to update these forward-looking statements.

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