



Seven Encore Locations Certified as Great Place to Work

September 30, 2022

SAN DIEGO, Sept. 30, 2022 (GLOBE NEWSWIRE) -- Encore Capital Group, Inc. (NASDAQ: ECPG), an international specialty finance company, is proud to announce that seven of its locations have been officially certified as a [Great Place to Work®](#). The accreditation process is based on direct feedback from employees, provided as part of an extensive and anonymous survey about the workplace experience.

Great Place to Work is the global authority on high-trust, high-performance workplace cultures. The organization has pioneered research on the characteristics of a great workplace for over 30 years. As a part of the Great Place to Work survey process, Encore's subsidiaries in several countries had the opportunity to become certified, and Encore is pleased to share that certification was achieved in the following locations:

- Cabot Financial U.K.
- Cabot Financial Ireland
- Cabot Financial Spain
- Cabot Financial France
- Cabot Financial Portugal
- Midland Credit Management Costa Rica
- Midland Credit Management India

"We're excited to have received these independent certifications around the world," said Ashish Masih, Encore's President and CEO. "We're committed to making Encore a great place to work, and the insights we get from our colleagues through tools like this survey are an excellent way to achieve that goal."

Encore has worked to create a culture and environment where everyone can thrive at work. The company also prioritizes the professional and personal growth of all colleagues and delivers unique benefits and recognition opportunities.

"A company's culture is defined by its people, and we look forward to continuing to gather input from our colleagues around the world and learning from the insights provided by the Great Place to Work surveys," said Tracy Ting, Encore's Senior Vice President and Chief Human Resources Officer. "As we did with the development of our company [Values](#), we're excited for this opportunity for our colleagues to come together to co-create a culture that makes Encore an inclusive, collaborative workplace for all."

About Encore Capital Group, Inc.

Encore is an international specialty finance company that provides debt recovery solutions and other related services across a broad range of financial assets. Through its subsidiaries around the globe, Encore purchases or services portfolios of receivables from major banks, credit unions and utility providers.

Headquartered in San Diego, Encore is a publicly traded NASDAQ Global Select company (ticker symbol: ECPG) and a component stock of the Russell 2000, the S&P Small Cap 600 and the Wilshire 4500.

About Great Place to Work

Great Place to Work is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees around the world and used those deep insights to define what makes a great workplace: trust. Great Place to Work helps organizations quantify their culture and produce better business results by creating a high-trust work experience for all employees. Their unparalleled benchmark data is used to recognize Great Place to Work-Certified™ companies and the Best Workplaces in the U.S. and more than 60 countries, including the 100 Best Companies to Work For® and World's Best list published annually in *Fortune*. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All™.

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