



## Encore Capital Group Named One of the 100 Best Companies for Women in India

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### Encore Recognized for Contributions to Building Sustainable Careers for Women in 2018 Study by AVTAR Group, Working Mother Media

NEW DELHI, India, Sept. 25, 2018 (GLOBE NEWSWIRE) -- [Encore Capital Group](#), Inc. (NASDAQ:ECPG), an international specialty finance company, today announced that it was selected as one of the [100 Best Companies for Women in India](#) in a 2018 study by [AVTAR Group](#) and [Working Mother Media](#).

Currently in its third edition, the Best Companies for Women in India (BCWI) study aims to recognize the sustained initiatives undertaken by companies to increase women's workforce participation. The study includes criteria such as workplace profile, flexible work, women's recruitment and retention, benefits and work-life programs, parental leave, company culture, and safety and security.

"We are proud of this recognition, which underscores our commitment to a workplace that supports and empowers women to build fulfilling, sustainable careers," said Jaison Thomas, Managing Director, Encore India. "At Encore India, we believe that gender diversity in the workplace is absolutely crucial to reach our strategic goals and create better organizational outcomes."

Encore India is known for pioneering initiatives that offer women a well-defined growth path so they can build successful careers. Some of Encore India's key initiatives include special women-oriented leadership development programs, interactive sessions with leaders, incentivizing vendors for diversity hires, and proactive measures to build and nurture an inclusive work culture.

"As an equal opportunity employer, Encore India treats diversity and inclusivity as a way of life and a measurement of organizational success," Thomas said. "All inclusion initiatives are geared to ensure that women are given ample support to empower their unique personal and professional milestones."

The 2018 edition of the BCWI study included 345 companies representing many industries, with Encore emerging as one of the 100 Best winners alongside other companies such as Deloitte, EY, Goldman Sachs, MasterCard and PayPal.

"Over the past three editions of the BCWI initiative, BCWI has given the much-needed momentum to corporate India's conviction in gender inclusion," said Dr. Saundarya Rajesh, Founder and President, AVTAR Group. "To see organizations evolve their enablement framework to one that acknowledges and supports the holistic well-being of employees, specifically women, is heartening."

"The exemplary companies that made the 2018 100 BCWI list represent the most progressive companies for women," added Subha Barry, President, Working Mother Media. "We applaud their vision and efforts to create and sustain a work environment where women can advance and thrive."

#### About Encore Capital Group, Inc.

Encore Capital Group is an international specialty finance company that provides debt recovery solutions for consumers across a broad range of assets. Through its subsidiaries around the globe, Encore purchases portfolios of consumer receivables from major banks, credit unions, and utility providers. Encore partners with individuals as they repay their debt obligations, helping them on the road to financial recovery and ultimately improving their economic well-being. Encore is the first and only company of its kind to operate with a [Consumer Bill of Rights](#) that provides industry-leading commitments to consumers.

Headquartered in San Diego, Encore is a publicly traded NASDAQ Global Select company (ticker symbol: ECPG) and a component stock of the Russell 2000, the S&P Small Cap 600 and the Wilshire 4500. It has operations and investments in 16 countries, including its international subsidiaries Cabot Credit Management (Europe), Refinancia (Latin America), Baycorp (Australasia) and Encore Asset Reconstruction Company (India). More information about the company can be found at <http://www.encorecapital.com>. Information found on the company's or its subsidiaries' websites are not incorporated by reference.

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